



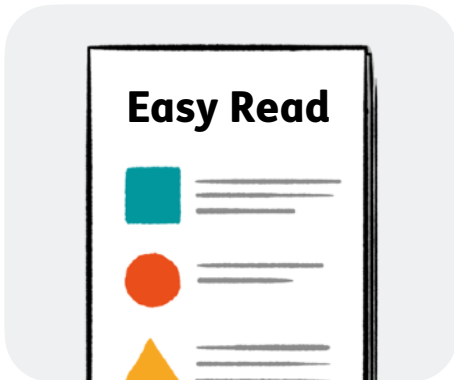
# **Including disabled people**

**Our plan from  
2026 to 2030**



**This is an Easy Read version of our  
Draft Disability Action Plan 2026 to 2030**

# Easy Read

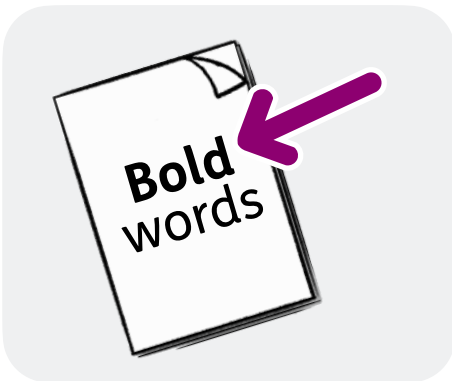


This is an Easy Read version of some information.

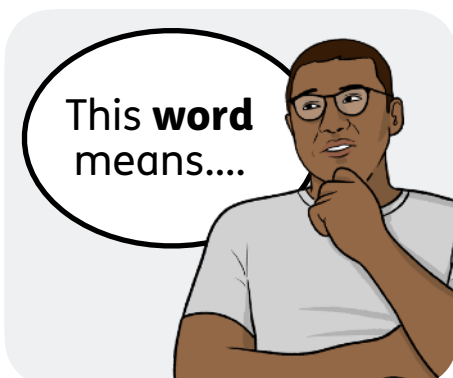
It uses easier words and pictures.



Some people may still want help to read it.



Some words are **bold** to show they are important.



We explain bold words if they are hard to understand.

# What is in this booklet

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# About this booklet



We are Lisburn and Castlereagh City Council.



We are writing a new **Disability Action Plan for 2026 to 2030**.



This plan says how we will help disabled people be included, respected, and more involved in their community.



This booklet is our draft plan.

This means that it is not finished yet.

# Why we have written this plan



The law says that we must:

- Support local communities to include disabled people.



- Make it easier for disabled people to get involved in their local communities.



This plan will help us to make sure that we follow the law.

# Our staff



We will make our staff training about disability even better.



This means that they will understand how to include disabled people in their work.



This will make it easier for disabled people to get support from the Council.

# Sharing information



It is important that disabled people can get information in ways that they can understand.



We will share information in ways that everyone can understand, like Easy Read.



This includes information on our websites.



This will make it easier for people to use our websites and learn about our work.

# Listening to disabled people



It is important to listen to what disabled people have to say.



When we make choices about our services, we will listen to disabled people and disability organisations.



This will mean that:

- We will understand more about disabled people's lives and what they need.



- Disabled people will help to make our services better.

# Being accessible



**Being accessible** means making sure everyone can take part, no matter if they are disabled.



We will think about being accessible when we plan new buildings and services.



We will work with disabled people to make sure that our plans are right for them.



This will help make our services more accessible to everyone.

# Working with us



We want to make it easier for disabled people to apply to work with us.



We will get better at giving people **reasonable adjustments**.

**Reasonable adjustments** are changes that places and services can make so that disabled people can take part like everybody else.



We will create more ways for disabled people to work for us.

# Checking our work



We will follow this plan until 2030.



Every year, we will check how we are following the plan.



This will help us to learn about:

- What is working well.



- Whether we need new ideas.

# What do you think?

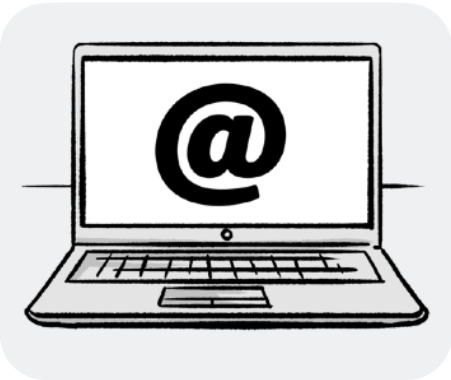


We want to know what you think of our plan.



We will use your ideas to make the plan even better.

You can tell us what you think by filling in our survey, or you can contact us by:



- Email: [equality@lisburncastlereagh.gov.uk](mailto:equality@lisburncastlereagh.gov.uk)



- Telephone: 02892 447485

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