



September 26th, 2024

Chairperson: Councillor J Craig

Vice-Chairperson: Alderman H Legge

Aldermen: A Grehan, A McIntyre, P Porter and S Skillen

Councillors: D Bassett, T Beckett, J Gallen, B Higginson, C Kemp, S Lowry, G McCleave, T Mitchell and G Thompson

Ex Officio:

The Right Worshipful the Mayor: Councillor K Dickson

Deputy Mayor: Councillor R Carlin

Notice Of Meeting

A meeting of the Communities and Wellbeing Committee will be held on Tuesday, 1st October 2024 at 6:00 pm for the transaction of the undernoted Agenda.

For those Members attending this meeting remotely, the Zoom link and passcodes are contained within the Outlook invitation that has been issued.

A hot meal shall be available in the **Members' Suite** from 5.15 pm.

David Burns

Chief Executive

Agenda

1.0 APOLOGIES


2.0 DECLARATION OF MEMBERS' INTERESTS

- (i) Conflict of Interest on any matter before the meeting (Members to confirm the specific item)
- (ii) Pecuniary and non-pecuniary interest (Member to complete the Disclosure of Interest form)

3.0 REPORT FROM DIRECTOR OF LEISURE & COMMUNITY WELLBEING

3.1 Notice of Motion - Caleb's Cause NI

For Decision

 *Notice of Motion - Calebs' Cause NI.pdf*

Page 1

4.0 REPORT OF HEAD OF COMMUNITIES

4.1 Good Relations Project Fund (to follow)

For Decision

5.0 REPORT OF HEAD OF SPORTS SERVICES

5.1 Sports Accelerator Fund - DEA Sports Funding

For Noting

 *FINAL Sports - Sports Accelerator Fund DEA Sports Funding 2024-2025_23.9.24.pdf*

Page 3

 *Sports - Accelerator Fund Appendix - DEA Sports Fund Final 25-09-24.pdf*

Page 5

 *Sports - Accelerator Prog - Equality Screening SAF 2024 revised final 25-9-24.pdf*

Page 6

6.0 CONFIDENTIAL REPORT FROM THE DIRECTOR OF LEISURE & COMMUNITY WELLBEING

6.1 Update Position on the Refurbishment and Reinvigoration of the former Hilden Primary School

For Noting

Confidential due to containing information relating to the financial or business affairs of any particular person (including the Council holding that information)

6.2 Aghalee Changing Pavillion Business Case

For Decision

Confidential due to containing information relating to the financial or business affairs of any particular person (including the Council holding that information)

6.3 Seycon Changing Pavilion Business Case

For Decision

Confidential due to containing information relating to the financial or business affairs of any particular person (including the Council holding that information)

7.0 ANY OTHER BUSINESS

Committee:	Communities & Wellbeing
Date:	01 October 2024
Report from:	Director of Leisure & Community Wellbeing

Item for:	Decision
Subject:	Notice of Motion - Caleb's Cause NI

1.0	<u>Background and Key Issues</u>		
1.1	At the meeting of the Council on 24 th September 2024, the following Notice of Motion, which was moved by Councillor M McKeever, was referred to the Communities & Wellbeing Committee for consideration.		
1.2	<u>Caleb's Cause NI</u>		
1.3	"This Council supports the spirit of Caleb's Cause NI, a grass roots movement started by Caleb's mother, Alma White, whose son lives with autism and learning disabilities. At its core, Caleb's Cause aims to close the disparity in opportunities for young adults with disabilities accessing further education opportunities and to develop as individuals.		
1.4	Caleb's Cause calls for the introduction of legislation to bring in post-19 Education Health (EHC) and Care Plans for these young people.		
1.5	As a show of support this Council will: <ol style="list-style-type: none"> 1. Pass this motion showing its support for Caleb's cause demonstrating the Council's commitment to improving post-19 provision for individuals with Special Educational Needs. 2. Write to the Minister for Economy, the Minister of Health and the Minister of Education urging them to consider introducing legislation to introduce post-19 Education Health and Care Plans and furthermore asks them to prioritise cross-departmental collaboration on planning and implementing any changes given the cross-cutting nature of this request. 3. Light up Lagan Valley Island in blue and purple to raise awareness and show solidarity with the campaign using the hashtag #CalebsCauseNI on social media posts." 		
2.0	<u>Recommendations</u> <ol style="list-style-type: none"> 1. The Committee is requested to consider the Notice of Motion and take such action as may be determined. 		
3.0	<u>Finance and Resource Implications</u> Implications are unknown at this stage, pending agreement by the Committee.		
4.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>		
4.1	<table> <tr> <td>Has an equality and good relations screening been carried out?</td> <td>No</td> </tr> </table>	Has an equality and good relations screening been carried out?	No
Has an equality and good relations screening been carried out?	No		

4.2	<p>Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out</p> <p>This is a new matter brought before Committee. Any required assessments will be carried out in due course.</p>	
4.3	<p>Has a Rural Needs Impact Assessment (RNIA) been completed?</p>	No
4.4	<p>Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.</p> <p>This is a new matter brought before Committee. Any required assessments will be carried out in due course.</p>	

Appendices:	None
-------------	------

Committee:	Communities & Wellbeing Committee
Date:	01 October 2024
Report from:	Head of Sport Services

Item for:	Noting
Subject:	Sports Accelerator Fund – DEA Sports Funding 2024-25

1.0	<u>Background and Key Issues</u>
1.1	As part of the DEA Investment Programme, approved by Members, a sporting club support grant 'The Sports Accelerator Fund' (formally The Keep the Ball Rolling Fund) was established. A budget of £100,000 was allocated to this fund.
1.2	The grant fund aims to support local constituted and affiliated to Sports Lisburn and Castlereagh Clubs through a maximum allocation of £3,000. This can be used for sports equipment, marketing, facility hire, coaches and Club Development posts.
1.3	The programme was launched and advertised in June, resulting in 49 applications being received. A panel, consisting of Officers, met and scored the applications of which 3 were deemed ineligible as set out in Appendix 1 .
1.4	The budget for the fund was £100,000 and all successful applications received their allocated award on the basis of the overall % score against the eligible amount applied for.
1.5	Clubs who scored 80% or above are recommended to get 100% of the eligible funding requested. To ensure that all eligible clubs receive an allocation, the following thresholds were applied; <ul style="list-style-type: none"> * Clubs who scored 70% or above to receive 85% of their request, * Clubs who scored 60% or above to receive 80% of their request, * Clubs who scored 50% or above to receive 75% of their request.
1.6	Applications deemed ineligible were due to not being affiliated to the Sport Lisburn and Castlereagh or an application fell below the 50% threshold. Ineligible costs also include items such as hotel accommodation, hospitality and transport.
1.7	This has resulted in a shortfall of £4,883.00 to accommodate all successful applications at the scored amount. This additional contribution can be accessed through the DEA Investment Programme, as the Director of Leisure and Community Wellbeing has responsibility to redirect small amounts of budget, whilst remaining in the overall budget.
2.0	<u>Recommendation</u> <p>It is recommended that Members:</p> <ol style="list-style-type: none"> 1. Note the award of grant to all 46 successful applicants and 2. provide feedback and support to the unsuccessful applicants.

3.0	<u>Finance and Resource Implications</u>	
	The budget of £100,000 is included within the overall DEA Investment Programme 2023/24 budget, with the shortfall of £4,883.00 coming from underspend in the overall DEA Investment Programme.	
4.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
4.1	Has an equality and good relations screening been carried out?	Yes
4.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out Application is open to all Clubs affiliated with Sports Lisburn and Castlereagh, there are none of the protected groups excluded from the application process.	
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	No
4.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out. Not required as this is a council wide fund.	

Appendices:	Appendix 1 – Sports Accelerator Fund Outcome Spreadsheet
--------------------	--

Name of Group	Ref No	Requested Funds	Eligibility	Score (%)	Amount Awarded	Award detail	DEA
Carryduff GAC		£3,000	Yes	90%	£3,000	Pitch maintenance, coach education.	Castlereagh South
Carryduff Taekwondo Club		£2,040	Yes	92%	£2,040	Club development officer, coach education	Castlereagh South
City of Lisburn Athletics Club		£3,000	Yes	50%	£1,600	Sport development officer (£1000 ineligible)	All Areas
Broomhedge Maghaberry FC		£1,400	Yes	40%	£0	No award as application fell well below threshold	Downshire West
Carryduff Colts FC		£3,000	Yes	80%	£2,320	Coach education, equipment	Castlereagh South
Canal Boxing Academy		£2,995	No			Not affiliated to Sport Lisburn & Castlereagh	Lisburn North
Jog Moira		£1,191	Yes	85%	£1,191	Coach education, equipment	Downshire West/Killultagh
Junior Belfast Giants		£2,800	Yes	65%	£2,240	Coaching, equipment	Castlereagh East
Knockbreda Football Club		£2,942	Yes	55%	£1,900	Sports equipment, bins	Castlereagh East
City of Lisburn Salto Gymnastics		£3,000	Yes	60%	£2,400	Equipment	Lisburn South
Crewe United		£3,000	Yes	94%	£3,000	Sports Development Officer	Killultagh
Derriaghy CCFC		£3,000	Yes	65%	£2,400	Equipment	Lisburn North
Derriaghy Cricket Club		£3,000	Yes	90%	£3,000	Sports Development Officer	Lisburn North
Downshire Rifle Club		£3,000	Yes	60%	£2,400	Equipment	Downshire West
Downshire Young Men FC		£2,523	Yes	85%	£2,523	Pitch maintenance, coach education	Downshire West
Dromara Village		£2,900	Yes	55%	£2,320	Doors	Downshire East
Dundonald FC		£2,222	Yes	85%	£2,222	VEO Camera	Castlereagh East
Dungoyne FC		£3,000	Yes	55%	£2,500	Sports Development Officer	Castlereagh East
Glenavy FC		£3,000	Yes	85%	£2,400	Equipment	Killultagh
St Josephs Glenavy		£3,000	Yes	85%	£3,000	Equipment- Nets	Killultagh
Hillsborough Walking Football		£3,000	Yes	55%	£1,594	Camera, facility hire, bus hire (rest ineligible)	Lisburn South
Jog Lisburn		£650	Yes	85%	£650	Coach education, equipment	Lisburn South
Lisburn BMX		£3,000	Yes	55%	£2,500	Coaching (rest ineligible)	Lisburn North
Lisburn City Archery		£2,625	Yes	80%	£2,625	Equipment (disability focused)	Lisburn North
Lisburn Cricket Club		£3,000	Yes	85%	£3,000	Sports Development Officer	Lisburn South
Lisburn Distillery FC		£3,000	Yes	80%	£3,000	Equipment, pitch maintenance, coaching	Lisburn North
Lisburn Golf Club		£3,000	Yes	80%	£3,000	Coaching, programme facility hire	Downshire West
Lisburn Ladies Football Club		£3,000	Yes	80%	£3,000	Strength and Conditioning, Coaching	Lisburn South
Lisburn Racquets Club		£3,000	Yes	60%	£1,900	Equipment	Lisburn South
Lisburn Rangers FC		£2,960	Yes	90%	£2,960	Coach education, equipment, pitch	Lisburn South
Lisburn Rovers		£1,413	Yes	80%	£1,413	Equipment	Lisburn South
Lisburn Rugby		£3,000	Yes	80%	£2,850	Equipment, pitch maintenance, coaching	Lisburn South
Lisburn Softball Club		£3,000	Yes	50%	£1,200	Equipment (rest of costs ineligible)	Lisburn South
Lisburn Sub Aqua		£3,000	Yes	65%	£2,400	Equipment	Lisburn South
Lisburn Tennis Club		£3,000	Yes	85%	£3,000	Coaching costs	Lisburn South
Lisnagarvey Hockey Club		£3,000	Yes	85%	£2,555	Equipment, coach development	Downshire West
Lower Maze		£2,600	Yes	80%	£2,100	Pitch maintenance, equipment	Downshire West
Meteor Water Ski		£3,000	Yes	65%	£2,400	New boat	Castlereagh South
Ulster Baseball and Softball		£3,000	Yes	60%	£2,400	Equipment	Castlereagh South
South Antrim Ladies Hockey		£2,825	Yes	85%	£1,350	Equipment, pitch hire (rest ineligible)	Lisburn North
St Patricks GAC Lisburn		£2,757	Yes	80%	£1,000	Equipment	Lisburn North
The Gymnastics and Trampoline		£3,000	Yes	80%	£2,315	Equipment, coach education	Lisburn South
Ballymacash Sports Academy		£3,000	No			Ineligible - BMCR affiliated and successful	Lisburn South
Newton Forest Football Club		£3,000	Yes	75	£2,550	Coaching, coach education, equipment	Castlereagh South
Ballymacash Rangers FC		£3,000	Yes	80	£3,000	Coaches, specialist equipment	Lisburn South
Newtonbreda FC		£2,995.65	Yes	80	£2,320.00	Coach education, equipment	Castlereagh South
Phoenix Basketball Club		£3,000	Yes	85	£3,000	Specialist equipment	Lisburn North
Moira FC		£3,000	No			Not affiliated to Sport Lisburn & Castlereagh	Downshire West
Lisburn Taekwondo Club		£2,932	Yes	65%	£2,345	Coach education, equipment	Lisburn South
					£104,883		
	Total:	£135,770.65		Total:	£104,883		

Lisburn & Castlereagh City Council

Section 75 Equality and Good Relations Screening template (Oct 2022)

Part 1. Information about the activity/policy/project being screened

The Sports Accelerator Fund is a Lisburn and Castlereagh City Council wide initiative aimed at dividing out grants to sports clubs who aim to increase participation in sport and physical activity to all sections of the community. This is a £100,000 fund and clubs can apply for up to a maximum of £3000 per grant. This program aligns closely with the LCCC Community Plan where there is a focus on children and young people, communities and healthy lifestyles (2019-2024)

Name of the activity/policy/project

‘Sports Club Accelerator Fund’ Sports Grant for Sporting Clubs and Organisations in the Lisburn & Castlereagh jurisdiction.

Is this activity/policy/project – an existing one, a revised one, a new one?

An existing policy?	<input checked="" type="checkbox"/>	A revised policy?	<input type="checkbox"/>	A new policy?	<input type="checkbox"/>
---------------------	-------------------------------------	-------------------	--------------------------	---------------	--------------------------

What are the intended aims/outcomes the activity/policy/project is trying to achieve?

1 To alleviate the financial strain on clubs by providing funding in identified areas where they need support.

2 To encourage increased participation in sport and activity, making it more accessible to a wider audience, in particular children, women and girls and disabled persons.

3 For LCCC Sports Development to develop stronger relationships with key stakeholders.

4 To enable groups to achieve something they wouldn't have been in a strong position to do otherwise.

Who is the activity/policy/project targeted at and who will benefit? Are there any expected benefits for specific Section 75 categories/groups from this activity/policy/project? If so, please explain.

It is considered that as all groups/categories within Section 75 can currently utilise this funding.

It is well known that there is an underrepresentation of woman & girls in Sport. This is compounded by a high drop off rate during the early teens. By LCCC introducing such an attractive funding initiative, this may provide more opportunities for woman & girls to take part in Sport & Physical Activity. Some groups previously have typically applied for funding to run female only participation programs such as football, cricket and gymnastics. As part of the scoring matrix/funding criteria clubs are encouraged and rewarded for running programs that target under-represented groups.

Assessors will be reviewing the quality of the proposed applications, looking for clearly articulated benefits and defined beneficiaries. They will be looking at the importance and relevance of the issue and the strength of the idea. This might include the number and range of beneficiary, the degree of benefit, the vulnerability of the target group, any deprivation and/or inequality factors.

Assessors will be looking evidence that the proposed funding will benefit defined Target groups.

Who initiated or developed the activity/policy/project?

Sports Service Unit, Lisburn & Castlereagh City Council

Who owns and who implements the activity/policy/project?

Lisburn & Castlereagh City Council owns the policy & Sports Services Unit implements it.

Are there any factors which could contribute to/detract from the intended aim/outcome of the activity/policy/project?

Yes

Financial?	X	Legislative?	X	Other?	X
------------	---	--------------	---	--------	---

If yes, give brief details of any significant factors.

Other factors which could potentially impact adversely upon the funding program are groups not receiving the level of funding they anticipated and/or not meeting the criteria to receive any grant at all.

Who are the internal and external stakeholders (actual or potential) that the activity/policy/project will impact upon? Delete if not applicable

Staff	X
Service Users	X
Other Public Sector Organisations	X
Voluntary/Community/Trade Unions	X
Other	X

Other policies/strategies/plans with a bearing on this activity/policy/project

Name of policy/strategy/plan	Who owns or implements
1 LCCC Corporate Plan	LCCC
2. LCCC Sport & Physical Activity Strategy	LCCC
2 LCCC Community Plan	LCCC
3 Health & Safety Policies	LCCC
4 NHS Physical Activity Guidelines for Older Adults, Children (under 5 years), Children and Young Adults(5-18 years), Adults (19-64 years).	NHS
5 Child Protection & Vulnerable Adults Safeguarding Policy	LCCC
6 Active Living: More People, More Active, More of the Time - Sport and Physical Activity Strategy for Northern Ireland 2022	Sport NI

7 Physical Activity Referral Scheme (Healthwise Scheme) run in association with the Public Health Agency	Public Health Agency
8 The “Making Life Better” report published by the NI Executive in July 2014 has brought together much of the recent research which demonstrates that “health to a larger extent is affected by economic, social and environmental factors”. This document identified Councils as a key partner to deliver a reduction in Health Inequalities in a number of Outcomes focused on Older People and Children and young persons.	Northern Ireland Executive

Available evidence

What evidence/information (qualitative and quantitative) have you gathered or considered to inform this activity/policy? Specify details for each Section 75 category.

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories.

Sec 75 Category	Details of evidence/information
Religious Belief	In respect of this category, 2021 Census data has been referred to.
Political Opinion	In respect of this category, 2021 Census data has been referred to.

Racial Group	In respect of this category, 2021 Census data has been referred to.
Age	<p>LCCC Age Profile based on the estimated Councilwide population in 2021 of 149,106 is as follows:</p> <p>0-9yrs – 18,652 10-19yrs – 17,655 20-29yrs – 16,082 30-39yrs - 20,860 40-49yrs -19,651 50-59yrs – 21,049 60-69yrs – 16,089 70-79 – 11,856 80-89yrs – 6,095 90yrs+ - 1,117</p>
Marital Status	In respect of this category, 2021 Census data has been referred to.
Sexual Orientation	In respect of this category, 2021 Census data has been referred to.
	<p>The Male: Female breakdown of the LCCC population at the 2021 Census was Male 49%: Female 51%. It can also be noted that in the LCCC area, the life expectancy for Males is 80.4 years & 83.1 years for Females.</p>

Men & Women Generally	All Females, especially young girls are less likely to participate in sport. Specifically, there is a high drop off rate among teenage girls. Confidence and inclusion can be a barrier especially among male dominated sports. By introducing this fund this will give groups the means to be able to attract more women & girls to sport and physical activity with their club/organisation.
Disability	<p>At the 2021 Census, 18% of the population reported a long-term health problem or disability which limited their day to day activities.</p> <p>There is clear evidence that many disabled people can benefit from a programme of regular exercise and Sport NI have an objective of increasing participation levels amongst disabled persons ("Active Living – The N. Ireland Strategy for Sport and Physical Recreation 2022).</p>
Dependants	<p>Dependants generally comprise of 3 categories; Caring for a child/children, caring for an elderly person & caring for someone with a disability.</p> <p>Household size may be utilised to indicate aspects of the above. Households in the LCCC area are broken down as follows:</p> <p>1 person – 26% 2 persons – 33% 3 persons – 17%</p> <p>4 persons – 16% 5+ persons – 9%.</p>

	These sports grants will potentially improve the experience of dependants when using facilities at their local clubs and also make it a safer, more inclusive and more enjoyable environment.
--	---

Most up to date NISRA population data from Census 2021 (published 22/09/22)
[Lisburn and Castlereagh Census Data](#)

Needs, experiences and priorities

Sec 75 Category	Details of needs/experiences/priorities
Religious Belief	It is considered that there are some sports in NI that are more likely to be played by one side of the community or other. It is therefore important that clubs and organisations are doing their best to be inclusive of all sections of the community.
Political Opinion	It is considered that there are no different needs in respect of this policy for this group.
Racial Group	It is considered that there are no different needs in respect of this policy for this group but racism is still an equality issue that needs continuously challenged and addressed to eradicate from Sport.

Age	It is acknowledged that older age groups may have different needs in comparison to younger groups. Also, the link between age & disability (& gender) is noted.
Marital Status	It is considered there are no different needs in respect of this policy for this group.
Sexual Orientation	It is considered that that LGBTQIA+ people continue to face homophobia, biphobia, transphobia and other barriers to participating in Sport, therefore it is important that Sporting organisations are addressing these issues in order to be inclusive of all regardless of sexual orientation.
Men & Women Generally	It is considered that there are no different needs in respect of this policy for this group. However, given the statistics, it is important to note that a sports program with additional focus on young people and women and girls would be welcomed.
Disability	<p>Accessibility of Sports Clubs and projects as well as awareness of reasonable adjustments.</p> <p>While all projects may not be suitable for all disabilities, there is an opportunity for projects to provide improvements that may benefit the experience of disabled people.</p>

Dependants	Memberships of Sports Clubs for families can bring a huge financial burden. It is hoped that this grant will give groups a little more breathing space to alleviate some of the pressure to raise funds from its membership. But also act as driver for increasing participation levels in Sport and Physical activity.
-------------------	---

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular activity/policy/decision? Specify details for each of the Section 75 categories

Political opinion	That every person engaged in the program has the right to hold their own political viewpoint but that all aspects of the programme would be non-political.
Racial Groups	The Club Accelerator Fund would be open to all backgrounds of nationalities and racial orientation.
Age	Any grants provided should where possible be distributed to the programme that can impact people from the youngest to oldest in society.
Marital Status	Regardless of the marital status of the applicant, they can receive the fund, given that their application is worthy.
Sexual Orientation	The club Accelerator Fund is open for all clubs to apply and does not discriminate against any sexual orientation.
Disability	This programme is eligible for those with disabilities of any kind. This program provides funds for groups to deliver programs targeting people with disabilities. Reasonable adjustments must be considered.

Men and Women generally	This programme is gender neutral. However, given the statistics, it is important to note that a sports program with additional focus on young people and women and girls would be welcomed.
Dependants	Some programmes that we fund have a family element to them. Where mothers, fathers and children are all catered for. This would be for all families of any kind.

Part 2. Screening questions

1 What is the likely impact on equality of opportunity for those affected by this activity/policy, for each of the Section 75 equality categories?

Sec 75 Category	Details of policy impact	Level of impact (minor/major/none)
Religious Belief	As this work is being undertaken for the benefit of all voluntary sporting groups, it is considered that it has no differential impact on religious belief.	None
Political Opinion	As this work is being undertaken for the benefit of all voluntary sporting groups, it is considered that it has no differential impact on political opinion.	None
	As this work is being undertaken for the benefit of all voluntary sporting	

Racial Group	groups, it is considered that it has no impact on racial group.	None
Age	Younger and older persons who are economically disadvantaged may be provided greater opportunity to be engaged in Sport & Physical activity whether this is as a coach, administrator, player or volunteer.	None
Marital Status	As this work is being undertaken for the benefit of all sporting organisations, it is considered that it has no impact on marital status.	None
Sexual Orientation	As this work is being undertaken for the benefit of all sporting organisations, it is considered that it has no impact on sexual orientation.	None
Men & Women Generally	The 'Sports Accelerator Fund', fund will provide additional benefits to men and women who are pro-actively involved in sporting organisations.	None

Disability	Disabled persons may I be encouraged by the experience the club may be able to now provide as a result of this funding.	None
Dependants	Families will be encouraged by the experience the club may be able to now provide as a result of this funding.	None

2(a) Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Sec 75 Category	IF Yes, provide details	If No, provide details
Religious Belief	It is hoped that increased participation in sport and physical activity will have a positive impact on <i>Good Relations</i> within communities.	
Political Opinion	It is hoped that increased participation in sport and physical activity will have a positive impact	

	on <i>Good Relations</i> within communities.	
Racial Group	It is anticipated that some of these grants will benefit persons who are economically disadvantaged and will be of benefit to some persons within this Section 75 category.	
Age	Program is likely to benefit people of all ages and many within this Section 75 category.	
Marital Status	This program is likely to benefit people regardless of marital status.	
Sexual Orientation	The funds allocated must be for initiatives that are inclusive of all people regardless of their sexual orientation.	
Men & Women Generally	It is hoped that this funding program will encourage participation in sport and physical activity amongst both men and women.	

Disability	Some of the funding allocated is likely to be of direct benefit to disabled persons and many within this Sec. 75 category.	
Dependants	This funding will have a positive impact on dependants and their carers and is likely to be of benefit to many within this Sec. 75 category.	

Given what has been noted above, it is considered that there some opportunities at this time to promote equality of opportunity.

Equality Action Plan 2021-2025

Does the activity/policy/project being screened relate to an action in the Equality Action Plan 2021-2025? Yes

If yes, specify which action.

This program provides more opportunities for people from low socio-economic backgrounds to get involved in sport. It also gives opportunity to all sections of the public life and in particular to underrepresented groups. As outlined earlier, the scoring matrix looks favourably on programs that specifically target under-represented groups. The LCCC equality action plan 2021-2025 in theme 4 Health & Wellbeing makes reference.

2(b) DDA Disability Duties (see Disability Action Plan 2021-2025) [new]

Does this policy/activity present opportunities to contribute to the actions in our Disability Action Plan:

- to promote positive attitudes towards disabled people?
- to encourage the participation of disabled people in public life?

Yes

If yes, give details/specify which action.

This program provides funds for groups to deliver programs targeting people with disabilities.

3 To what extent is the activity/policy/project likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good Relations Category	Details of policy impact	Level of impact (minor/major/none)
Religious Belief	<p>Sports NI works in partnership with DfC to deliver on Active Living: the new Sport and Physical Activity Strategy for Northern Ireland launched in March 2022.</p> <p>This strategy sets out a new shared sporting vision of ‘a lifelong involvement in sport and physical activity’ over a period of the next 10 years that aims to deliver an active, healthy, resilient and inclusive society which recognises and values participation and excellence.</p>	minor
	Sports NI works in partnership with DfC to deliver on Active Living: the new Sport and	

Political Opinion	<p>Physical Activity Strategy for Northern Ireland launched in March 2022.</p> <p>This strategy sets out a new shared sporting vision of ‘a lifelong involvement in sport and physical activity’ over a period of the next 10 years that aims to deliver an active, healthy, resilient and inclusive society which recognises and values participation and excellence.</p>	minor
Racial Group	<p>Sports NI works in partnership with DfC to deliver on Active Living: the new Sport and Physical Activity Strategy for Northern Ireland launched in March 2022.</p> <p>This strategy sets out a new shared sporting vision of ‘a lifelong involvement in sport and physical activity’ over a period of the next 10 years that aims to deliver an active, healthy, resilient and inclusive society which recognises and values participation and excellence.</p>	minor

4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good Relations Category	IF Yes, provide details	If No, provide details
Religious Belief	<p>Within the program it is hoped that individual applications will bring together people from different religious backgrounds.</p>	
Political Opinion	<p>Within the program it is hoped that individual applications will bring together</p>	

	people with different political viewpoints.	
Racial Group	Within the program it is hoped that individual applications will bring together people from different races and ethnic backgrounds.	

Multiple identity

Provide details of any data on the impact of the activity/policy/project on people with multiple identities. Specify relevant Section 75 categories concerned.

LCCC recognises that individuals are not exclusive to just one designated group. Multiple identity has been given consideration within this screening exercise.

Part 3. Screening decision/outcome

Equality and good relations screening is used to identify whether there is a need to carry out a **full equality impact assessment** on a proposed policy or project. There are 3 possible outcomes:

- 1) **Screen out** - no need for a full equality impact assessment and no mitigations required because no relevance to equality, no negative impacts identified or only very minor positive impacts for all groups. This may be the case for a purely technical policy for example.
- 2) **Screen out with mitigation** - no need for a full equality impact assessment but some minor potential impacts or opportunities to better promote equality and/or good relations identified, so mitigations appropriate. Much of our activity will probably fall into this category.
- 3) **Screen in for full equality impact assessment** – potential for significant and/or potentially negative impact identified for one or more groups so proposal requires a more detailed impact assessment. [See Equality Commission guidance on justifying a screening decision.]

Choose only one of these and provide reasons for your decision and ensure evidence is noted/referenced for any decision reached.

Screening Decision/Outcome	Reasons/Evidence
<p>Option 1</p> <p>Screen out – no equality impact assessment and no mitigation required [go to Monitoring section]</p>	
<p>Option 2</p> <p>Screen out with mitigation – some potential impacts identified but they can be addressed with appropriate mitigation or some opportunities to better promote equality and/or good relations identified [complete mitigation section below]</p>	<p>The decision in respect of this policy is that it be screened out with mitigation. The reasons for this are:</p> <p>All of this indicates that this policy will (potentially) have a positive impact on the various sporting communities within LCCC, which would cover all the Section 75 designated groups as well as LCCC staff. That said, where possible, every opportunity needs to be availed of to make sure any funding has a positive impact on good relations and is being used to better promote equality within a sporting context.</p> <p>The funding program is likely to provide positive opportunities for a variety of Section 75 categories and help encourage them to avail of local sporting opportunities. Those groups who will benefit from this funding program will include;</p> <ul style="list-style-type: none"> - Older persons (60+) - Disabled persons - Those with dependants - Those from all Section 75 categories who are likely to be

	considered as being economically disadvantaged.
Option 3 Screen in for a full Equality Impact Assessment (EQIA) [If option 3, complete timetabling and prioritising section below]	

Mitigation (Only relevant to Option 2)

Can the activity/policy/project plan be amended or an alternative activity/policy introduced to better promote equality of opportunity and/or good relations?

The project can be amended at any point to reflect this. The project can add good relations and equality as part of the scoring matrix.

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative activity/policy and ensure the mitigations are included in a revised/updated policy or plan.

Projects that specifically target good relations and promote equality of opportunity can be looked upon favourably under the KPI’s of the program.

Timetabling and prioritising for full EQIA (only relevant to Option 3)

If the activity/policy has been ‘**screened in**’ for full equality impact assessment, give details of any factors to be considered and the next steps for progressing the EQIA, including a proposed timetable.

Is the activity/policy affected by timetables established by other relevant public authorities? Yes/No. If yes, please provide details.

Not applicable

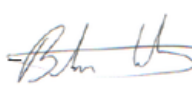
Part 4. Monitoring

We will analyse applications by area/other equality grounds; we will analyse successful applications in same way. Successful clubs/applicants be asked to provide evaluations at the end of their program evidencing who did benefit. Therefore, if any equality issues arise, they can be dealt with, and the information may help to informs us better perspective future program.

What will be monitored and how? What specific equality monitoring will be done? Who will undertake and sign-off the monitoring of this activity/policy and on what frequency? Please give details:

As part of this screening, we will use evaluations to monitor how easy the application process is for clubs, and how the clubs have used this grant to their benefit to improve. We will specifically monitor how the different political groups, racial groups, age ranges, marital statuses, sexual orientations and genders and dependants have benefitted from this. Kevin Madden will undertake this monitoring. This would be monitored every year.

Part 5 - Approval and authorisation

	Position/Job Title	Date
Screened by:	Kevin Madden / Community Sports Development Officer	16/09/2024
Reviewed by:	Annie Wilson Equality Officer	25/09/2024
Approved by: 	Brendan Courtney/ Head of Service	25/09/2024

Note: On completion of the screening exercise, a copy of the completed Screening Report should be:

- approved and 'signed off' by a senior manager responsible for the activity/policy
- included with Committee reports, as appropriate
- sent to the Equality Officer for the quarterly screening report to consultees, internal reporting and publishing on the LCCC website
- shared with relevant colleagues
- made available to the public on request.

Evidence and documents referenced in the screening report should also be available if requested.

Appendix 1 – Equality Commission guidance on equality impact

*Major impact:

- a) The policy/project is significant in terms of its strategic importance;
- b) Potential equality matters are unknown, because, for example, there is insufficient data upon which to make an assessment or because they are complex, and it would be appropriate to conduct an equality impact assessment in order to better assess them;
- c) Potential equality and/or good relations impacts are likely to be adverse or are likely to be experienced disproportionately by groups of people including those who are marginalised or disadvantaged;
- d) Further assessment offers a valuable way to examine the evidence and develop recommendations in respect of a policy about which there are concerns amongst affected individuals and representative groups, for example in respect of multiple identities;
- e) The policy is likely to be challenged by way of judicial review;
- f) The policy is significant in terms of expenditure.

Minor impact

- a) The policy is not unlawfully discriminatory and any residual potential impacts on people are judged to be negligible;

- b) The policy, or certain proposals within it, are potentially unlawfully discriminatory, but this possibility can readily and easily be eliminated by making appropriate changes to the policy or by adopting appropriate mitigating measures;
- c) Any asymmetrical equality impacts caused by the policy are intentional because they are specifically designed to promote equality of opportunity for particular groups of disadvantaged people;
- d) By amending the policy there are better opportunities to better promote equality of opportunity and/or good relations.

No impact (none)

- a) The policy has no relevance to equality of opportunity or good relations;
- b) The policy is purely technical in nature and will have no bearing in terms of its likely impact on equality of opportunity or good relations for people within the equality and good relations categories.

Updated Template @ Oct 2022

Committee:	Communities & Wellbeing
Date:	01 October 2024
Report from:	Head of Communities

CONFIDENTIAL REPORT

Reason why the report is confidential:	Information relating to the financial or business affairs of any particular person [including the Council holding that information]
When will the report become available:	N/A
When will a redacted report become available:	Following ratification by Council
The report will never become available:	N/A

Item for:	Noting
Subject:	Updated position on the refurbishment and reinvigoration of the former Hilden Primary School

1.0	<u>Background and Key Issues</u>
1.1	In 2012, the former Lisburn City Council agreed to the acquisition of the former Hilden Primary School from the Education Authority (EA), with a view to it being repurposed for community and social economy use. It is a listed building constructed in the early 20 th century, situated opposite Hilden Mill. The transaction was completed in September 2015, by freehold transfer from EA at a cost of £80,000 to the Council. Thereafter, an architectural design team was appointed to undertake the preparation of design drawings and an economic appraisal incorporating a business plan addressing the potential for community and small business usage, namely childcare facility and tea room.
1.2	Following the outcome of an externally advertised Expression of Interest exercise, Council approved the appointment of Resurgam Development Trust as the designated lead partner in January 2018. A Partnership Agreement and Lease for the premises post development has been drawn up and agreed by Council in March 2024.
1.3	In September 2022, Council agreed a refreshed draft Outline Business Case (OBC) as the basis for an investment decision in respect of the refurbishment and reinvigoration of this building. The OBC estimated the costs of renovation (capital and other costs), including inflation, Activity Statement Costs (includes staff time), Museum Exhibition Costs, Resurgam Fit Out Costs and Contingency at approximately £1,661,047. This equated to a request of £833,845 (50.2% of overall costs) from the National Lottery Heritage Fund Stage 2 application. Members should note that Council had been previously successful in obtaining a Stage 1 award of £44,000 for development phase activity.

1.4	In terms of nett cost to Council, this requires a cash contribution equating to 36.3% of overall costs equivalent to £603,151 and a 4.5% contribution in kind (staff time and events) of £74,050. The remainder 9.0% is made up of a capital contribution for fit-out from Resurgam at £150,000.
1.5	The application for financial assistance was submitted to the National Lottery Heritage Fund in November 2022 and Council noted the successful award of £833,846 in March 2023.
1.6	Procurement
1.7	The Pre-Qualification Questionnaire (PQQ) and Invitation to Tender (ITT) exercises to appoint a contractor to undertake the necessary refurbishment works were closed out in August 2024. This was in accordance with the brief and it remains within the strategic cost envelope agreed at Phase 1(b). [REDACTED]
1.8	The actual costs of the works were used to inform the full business case, attached at Appendix 1 , subject to applying a 10% variance [REDACTED] in accordance with 'Green Book' allowances. This has been approved by the Capital Project Board and no further consultation is required with this committee. Appendices 2-4 are further attached and include correspondence setting out confirmation of funding from National Lottery Heritage Fund, details of Permission to Start and Risk Register.
1.9	The contractor has forwarded all necessary information as required within LCCC appointment letter. A pre-start meeting was scheduled for week commencing 9 th September with works on site commencing 16 th September 2024 with a contract period of 12 months.
1.10	Activity Plan in association with Irish Linen Centre & Lisburn Museum Attached at Appendix 5 is an up-to-date Activity Plan detailing how LCCC Museum Service will work with Resurgam Trust as the development partner over the next 5-10 years. This is a critical element of the project, particularly as it progresses to opening and how the local community remains integral to its overall success.
2.0	<u>Recommendation</u> It is recommended that the following is noted: 1. the content of this report on the updated position on the reinvigoration and refurbishment of Hilden Primary School; 2. the full business case and 4 associated appendices; and 3. Activity Plan setting out the engagement and heritage work being/planned to be undertaken by Lisburn Museum in partnership with Resurgam Trust.
3.0	<u>Finance and Resource Implications</u>
4.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>

4.1	Has an equality and good relations screening been carried out?	Update Report for noting
4.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out	
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	Update report for noting
4.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.	

Appendices:	Appendix 1 – Appendix 2 – Appendix 3 – Appendix 4 – Appendix 5 –
--------------------	---

Committee:	Communities & Wellbeing
Date:	01 October 2024
Report from:	Acting Head of Service Parks & Amenities

CONFIDENTIAL REPORT

Reason why the report is confidential:	Information relating to the financial or business affairs of any particular person [including the Council holding that information]
When will the report become available:	<i>November 2024</i>
When will a redacted report become available:	<i>November 2024</i>
The report will never become available:	

Item for:	Decision
Subject:	Aghalee Changing Pavilion Business Case

1.0	<u>Background</u>
1.1	The Council currently owns and manages a number parks, playing fields and open spaces across the Council area. Some of the Council playing fields contain buildings which form part of their infrastructure for welfare and changing provision. Parks and Amenities are responsible for twenty-one buildings, across our sites, with eleven having changing facilities.
1.2	In Aghalee there is a changing pavilion located just off the Lurgan Road, in the carpark opposite the football pitch, (site map Appendix 1) The changing facilities currently operate out of a prefabricated structure that was installed as a “nearly new” building in 2001. The building includes two small changing rooms with a toilet and five showering spaces in each. It also includes a referee changing room with one small shower, but this space also includes the main heating boiler for the facility.
2.0	<u>Key Issues</u>
2.1	The changing facilities are key to supporting the football pitch and the local community as this is the only football pitch in the local area. The football pitch and changing facilities are owned and managed by the Council.
2.2	There are several groups who use the pitch and request use of the changing pavilion, on a regular basis. The pitch is available 7 days a week with the main usage comprising of junior football on a Saturday morning and [REDACTED] in the afternoon as their home pitch.
2.3	The entrance to the facility is a stepped entrance and therefore does not accommodate those with additional mobility needs. With the growing number of women’s and girls teams, participating in sport, the facility needs to facilitate this.
2.4	Under the IFA guidelines, the current pavilion does not meet the guidance of recommended space for a changing facility or provides for female referee changing.
2.5	The pavilion has reached its end-of-life capacity and needs replacing, in order to service the diverse and growing participation in sport.

2.6	At a recent capital DEA workshop, a new changing facility was identified as a priority by Members.	
2.7	It is a statutory requirement that the Council meets Health & Safety requirements and upgrades accessibility needs of the facility. Presently, players must leave the changing facility and walk across the main carpark to access the pitch. A new facility will have access directly to the pitch from the changing facility.	
2.8	The Council has a statutory duty to provide leisure facilities to our residents. It is anticipated that replacing the facility will support an uptake in usage for those with additional needs and facilitate growing numbers of women and girls in sport.	
2.9	Maintenance costs for the building continue to rise each year due to the deterioration in the facility. On occasions the changing facilities are having to be taken out of use due to complete on-going maintenance issues and this results in no income, as the changing facility is required by players for matches. It also means clubs cannot train or play matches. Physical activity is detrimental to the wellbeing of both individuals and promoting community cohesion.	
3.0	<u>Consideration</u>	
3.1	In compliance with the Capital Programme approval process, a PIRSOC was approved by committee in May 20024, and agreed to progress to a business case. The business case has followed the necessary internal approval process [REDACTED]	
3.2	The estimated cost of the building is [REDACTED]. The true cost of the build will not be known until a tender process is completed.	
4.0	<u>Recommendation</u> It is recommended that members consider and approve: 1. the business case and, 2. progress to tender stage.	
5.0	<u>Finance and Resource Implications</u> Cost of build is included within the capital programme, [REDACTED]	
6.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
6.1	Has an equality and good relations screening been carried out? Attached - capital programme and project has been screened.	Yes
6.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.	
6.3	Has a Rural Needs Impact Assessment (RNIA) been completed? Attached.	Yes
6.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.	

Appendices:	Appendix 1 – Map of Site [REDACTED]
--------------------	--



feasibility

rev no	by	description	date
<div>Regeneration & Growth Assets Civic Headquarters Lagan Valley Island Lisburn BT27 4RL Tel: 028 9250 9250 www.lisburncastlereagh.gov.uk Director of Regeneration & Growth</div>			
<div>project: Aghalee Playing Fields Replacement Changing Rooms</div>			
<div>drawing title: Sketch Proposals (feasibility drawing) proposed site plan</div>			
scale(s):	as shown @ a3	date:	April 2024
drawn by:		drg no:	APF 1012-19-

Committee:	Community and Wellbeing Committee
Date:	01 October 2024
Report from:	Acting Head of Service Parks & Amenities

CONFIDENTIAL REPORT

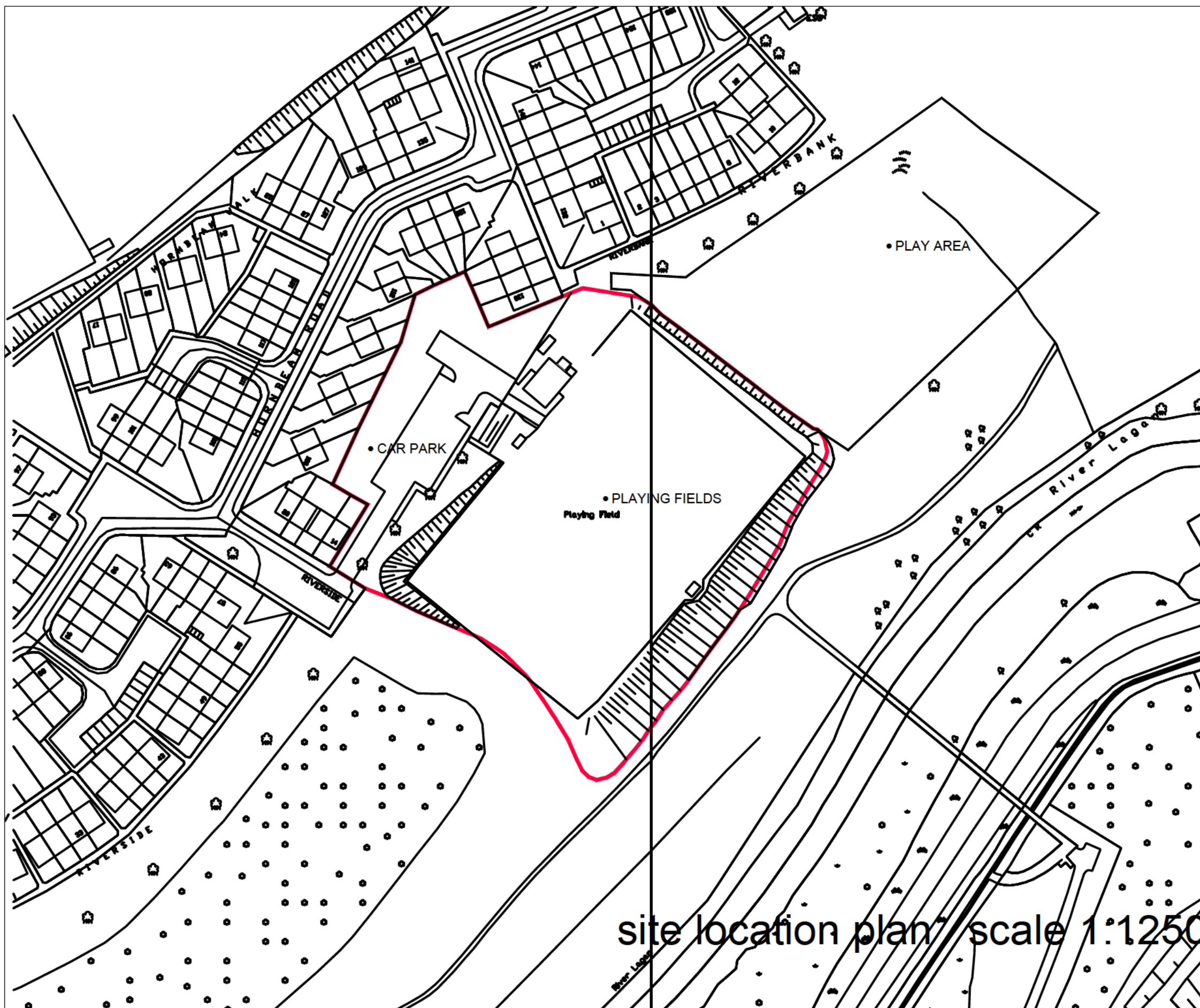
Reason why the report is confidential:	Information relating to the financial or business affairs of any particular person [including the Council holding that information]
When will the report become available:	<i>November 2024</i>
When will a redacted report become available:	<i>November 2024</i>
The report will never become available:	

Item for:	Decision
Subject:	Seycon Park Changing Pavilion Business Case

1.0	<u>Background</u>
1.1	The Council currently owns and manages a number of parks, playing fields and open spaces across the Council area. Some of the Council playing fields contain buildings which form part of their infrastructure for welfare and changing provision. Parks and Amenities are responsible for twenty-one buildings with eleven having changing facilities.
1.2	Seycon changing facilities are located at Seycon Park football pitch at Hornbeam Road, Seymour Hill, Dunmurry, Lisburn (Appendix 1 location map). The football pitch is leased to [REDACTED] on a 25 year long-term lease. The lease was signed in June 2020. As part of the lease, the Council are responsible for the upkeep and maintenance of the changing facility at the club.
1.3	The changing facilities currently operate out of a prefabricated structure that was installed as a “nearly new” building dating back to the 1990s. The building includes two small changing rooms with a toilet and five showering spaces in each. It also includes a referee changing room with one small shower and this space also includes the main heating boiler for the facility.
1.4	The changing facilities are key to supporting the football club, the pitch and the local community.
2.0	<u>Key issues</u>
2.1	The changing facility has reached its end of life and is no longer fit for purpose. Access to the building needs upgraded and the changing facilities do not meet current IFA guidelines for recommended space. There is also need to service the diverse and growing participation in sport.
2.2	Progression of new changing facility was a priority identified by members at a recent DEA capital workshop.
2.3	It is a statutory requirement that the Council meets its Health & Safety requirements and upgrades accessibility for those with additional needs.

2.4	Maintenance costs for the building continue to rise each year due to the deterioration in the facility. Further deterioration will leave the facility out of action and therefore impact greatly on the football club with no changing or showering facility.	
3.0	<u>Considerations</u>	
3.1	Further to previous report tabled in May 2024, a PIRSOC and progression to a business case was agreed. A business case has been completed, [REDACTED].	
3.2	The proposed costs for the new building are estimated at [REDACTED]. An accurate cost of the building will not be known until a tender process is concluded.	
4.0	<u>Recommendations</u>	
	It is recommended that Members consider and approve:	
	<ol style="list-style-type: none"> 1. The business case, [REDACTED] 2. Progress to a tender process for the building. 	
5.0	<u>Finance and Resource Implications</u>	
	Estimated cost for the changing facilities at Seycon is [REDACTED] and this has been accounted for within the Capital Programme.	
5.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
5.1	Has an equality and good relations screening been carried out?	Yes
	The Capital programme & project has been screened.	
5.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.	
5.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	Yes
	Attached	
5.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out.	

Appendices:	Appendix 1 - Location Map [REDACTED]
--------------------	---



site location plan / scale 1:1250

feasibility

rev no	by	description	date
--------	----	-------------	------

Regeneration & Growth Assets Civic Headquarters Lagan Valley Island Lisburn BT27 4RL Tel: 028 9250 9250 www.lisburncastlereagh.gov.uk Director of Regeneration & Growth	
---	--

project: SEYCON PARK Replacement Changing Rooms drawing title: Location Plan	
--	--

scale(s): as shown @ a3 drawn by:	date: April 2024 drg no: SYP-2165-24
---	--