



October 1st, 2026

Chairperson: Councillor S Lowry

Vice-Chairperson: Councillor B Magee

Aldermen: H Legge, S Skillen, and J Tinsley

Councillors: T Beckett, R Carlin, J Craig, J Gallen, A Givan, C Kemp, G McCleave, T Mitchell, N Parker and G Thompson

Ex Officio:

The Right Worshipful the Mayor: Councillor B Higginson

Deputy Mayor: Alderman A McIntyre

Notice Of Meeting

A meeting of the Communities and Wellbeing Committee will be held on Tuesday, 6th October 2026 at 6:00 pm for the transaction of the undernoted Agenda.

For those Members attending this meeting remotely, the Zoom link and passcodes are contained within the Outlook invitation that has been issued.

A hot meal shall be available in **Lighters Restaurant** from 5.15 pm.

David Burns

Chief Executive

Agenda

1.0 APOLOGIES

2.0 DECLARATION OF MEMBERS' INTERESTS

- (i) Conflict of Interest on any matter before the meeting (Members to confirm the specific item)
- (ii) Pecuniary and non-pecuniary interest (Member to complete the Disclosure of Interest form)

3.0 DEPUTATIONS

4.0 REPORT OF DIRECTOR OF LEISURE & COMMUNITY WELLBEING

4.1 Notice of Motion: Imagination Library

For Decision

Attachment: NoM Referral Report to CWC - Expansion of the Imagination Library to Lisburn & Castlereagh.pdf

Page 1

Attachment: NOTICE OF MOTION - Imagination Library.pdf

Page 3

4.2 Notice of Motion: Street Cabinet Artwork Project

For Decision

Attachment: NoM Referral Report to CWC - Street Cabinet Artwork Project.pdf

Page 4

Attachment: NOTICE OF MOTION - Street Cabinet Artwork Project.pdf

Page 6

5.0 REPORT OF HEAD OF COMMUNITIES

5.1 Revised District Councils Good Relations Action Plan 2026/2027

For Decision

Attachment: Report - Good Relations Revised Action Plan_17.9.26.pdf

Page 7

Attachment: Appendix 1 - Revised Good Relations Action Plan_17.9.26.pdf

Page 11

Attachment: Appendix 2 - GR Equality Screening Revised Action Plan 2026.pdf

Page 31

Attachment: Appendix 3 - RNIA Revised GR Action Plan 2026_27_.pdf

Page 44

5.2 Castle Gardens - Tommy Project Initiative

For Decision

Attachment: FINAL Report - Tommy Project_01.10.26.pdf *Page 53*

Attachment: Appendix 1 - Equality Screening Tommy Project.pdf *Page 55*

Attachment: Appendix 2 - RNIA Tommy Project.pdf *Page 68*

6.0 REPORT OF HEAD OF PARKS & AMENITIES (ACTING)

6.1 Commemorative Tree - Moira Demesne

For Decision

Attachment: FINAL Report - Request for a Commemorative Tree_28.9.26.pdf *Page 77*

Attachment: Appendix 1 - Request from Moira Presbyterian GB.pdf *Page 79*

Attachment: Appendix 2 - Request from Moira Friendship Group.pdf *Page 80*

Attachment: Appendix 3 - Memorials Policy and Equality Screening.pdf *Page 81*

6.2 Parks - Ulster Grand Prix Update

For Noting

Attachment: Report - Ulster Grand Prix_01.10.26.pdf *Page 105*

Attachment: Appendix 1 - UGP Outline Proposal May 2026.pdf *Page 107*

7.0 REPORT OF HEAD OF SPORTS SERVICES

7.1 Walking For All Officer - Request for Walking Champion

For Decision

Attachment: FINAL Report - Walking for All Request for Walking Champion - 29.9.26.pdf *Page 110*

Attachment: Appendix 1 - Walking for All Report.pdf *Page 112*

Attachment: Appendix 2 - D'Hondt Table Outside Bodies.pdf *Page 117*

7.2 Provision of Supply, Delivery and Installation of Loose Furniture and Office Equipment at DIIB

For Decision

Attachment: Sports - Supply_ delivery and installation at DIIB_29.9.26.pdf *Page 122*

8.0 CONFIDENTIAL REPORT FROM DIRECTOR OF LEISURE &

COMMUNITY WELLBEING

8.1 Aghalee Changing Pavilion

For Decision

CONFIDENTIAL due to information relating to the financial or business affairs of any particular person (including the Council holding that information).

Attachment: Report Aghalee Changing Pavilion - 01.10.26.pdf

Not included

Attachment: Preliminary Tender Report 21 Sept 2026.pdf

Not included

9.0 ANY OTHER BUSINESS



Committee:	Communities & Wellbeing Committee
Date:	06 October 2026
Report from:	Director of Leisure and Community Wellbeing

Item for:	Decision
Subject:	Notice of Motion - Expansion of the Imagination Library to Lisburn & Castlereagh

1.0	<u>Background and Key Issues</u>
1.1	The undernoted Notice of Motion moved by Councillor J Harpur and seconded by Councillor J Gallen has been referred to the Communities & Wellbeing Committee in accordance with Standing Order 16.1.
1.2	“Council notes the success of the Dolly Parton Imagination Library, which provides free, age-appropriate books to children from birth to the age of five, supporting early childhood development, literacy and a love of reading.
1.3	Council recognises the important role that early access to books and shared reading can play in improving children’s educational outcomes, supporting parents and carers, and helping to reduce inequalities in early childhood development.
1.4	Council further recognises the potential benefits of providing access to the Imagination Library to every child born within the Lisburn & Castlereagh City Council area, regardless of their family’s circumstances, ensuring that every child has the opportunity to benefit from a regular supply of books during their early years.
1.5	Accordingly, Council agrees to: 1. Request officers to investigate the potential costs of introducing the Dolly Parton Imagination Library across the Lisburn & Castlereagh City Council area, with the scheme available to every child born within the Council area from birth until the age of five, including an estimate of the annual cost based on the number of eligible children. 2. Explore potential funding and partnership opportunities with but not limited to Libraries NI, Community Planning and Book Trust, including funding from relevant government departments, charitable trusts and foundations, local businesses, community organisations and other external partners, with a view to reducing or meeting the cost to Council. 3. Engage with the Dolly Parton Imagination Library and relevant local stakeholders to establish the requirements for participation, potential delivery models and how registration could be incorporated into existing services supporting new parents and children within the Council area. 4. Bring a report back to the appropriate Council Committee outlining the above for Members’ consideration.”

2.0	<u>Recommendation</u>	
	The Committee is requested to	
	1. Consider the Notice of Motion and take such action as may be determined.	
3.0	<u>Finance and Resource Implications</u>	
	Implications are unknown at this stage, pending agreement by the Committee.	
4.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
4.1	Has an equality and good relations screening been carried out?	No
4.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out This is a new matter brought before Committee. Any required assessments with be carried out in due course.	
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	No
4.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out. This is a new matter brought before Committee. Any required assessments with be carried out in due course.	

Appendices:	Notice of Motion - Expansion of the Imagination Library to Lisburn & Castlereagh
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Alliance

NOTICE OF MOTION:

Expansion of the Imagination Library to Lisburn & Castlereagh

Council notes the success of the Dolly Parton Imagination Library, which provides free, age-appropriate books to children from birth to the age of five, supporting early childhood development, literacy and a love of reading.

Council recognises the important role that early access to books and shared reading can play in improving children's educational outcomes, supporting parents and carers, and helping to reduce inequalities in early childhood development.

Council further recognises the potential benefits of providing access to the Imagination Library to every child born within the Lisburn & Castlereagh City Council area, regardless of their family's circumstances, ensuring that every child has the opportunity to benefit from a regular supply of books during their early years.

Accordingly, Council agrees to:

1. Request officers to investigate the potential costs of introducing the Dolly Parton Imagination Library across the Lisburn & Castlereagh City Council area, with the scheme available to every child born within the Council area from birth until the age of five, including an estimate of the annual cost based on the number of eligible children.
2. Explore potential funding and partnership opportunities with but not limited to Libraries NI, Community Planning and Book Trust, including funding from relevant government departments, charitable trusts and foundations, local businesses, community organisations and other external partners, with a view to reducing or meeting the cost to Council.
3. Engage with the Dolly Parton Imagination Library and relevant local stakeholders to establish the requirements for participation, potential delivery models and how registration could be incorporated into existing services supporting new parents and children within the Council area.
4. Bring a report back to the appropriate Council Committee outlining the above for Members' consideration.

Signed

Jamie Harpur



Committee:	Communities & Wellbeing Committee
Date:	06 October 2026
Report from:	Director of Leisure and Community Wellbeing

Item for:	Decision
Subject:	Notice of Motion - Street Cabinet Artwork Project

1.0	<u>Background and Key Issues</u>	
1.1	The undernoted Notice of Motion moved Councillor N Parker and seconded by Alderman H Legge has been referred to the Communities & Wellbeing Committee in accordance with Standing Order 16.1.	
1.2	“Lisburn & Castlereagh City Council recognises the negative impact that graffiti such as tagging and the subsequent costs of removal, can have on our communities, public spaces and street furniture, while also recognising the positive benefits that public street art, such as painted utility boxes, can play in enhancing the local environment and fostering civic pride.	
1.3	Accordingly, Council agrees to explore the potential of a Street Cabinet Artwork Project including seeking out permissions, funding opportunities and working with local artists, community groups and youth organisations to design any future artwork.	
1.4	Furthermore, Council notes that such a scheme would be an opportunity to showcase local heritage and engage people of all ages and backgrounds across our council area.”	
2.0	<u>Recommendation</u>	
	The Committee is requested to:	
	1. Consider the Notice of Motion and take such action as may be determined.	
3.0	<u>Finance and Resource Implications</u>	
	Implications are unknown at this stage, pending agreement by the Committee.	
4.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
4.1	Has an equality and good relations screening been carried out?	No
4.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out	

	This is a new matter brought before Committee. Any required assessments with be carried out in due course.	
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	No
4.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out. This is a new matter brought before Committee. Any required assessments with be carried out in due course.	

Appendices:	Notice of Motion - Street Cabinet Artwork Project
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Alliance

NOTICE OF MOTION:

Street Cabinet Artwork Project

Lisburn & Castlereagh City Council recognises the negative impact that graffiti such as tagging and the subsequent costs of removal, can have on our communities, public spaces and street furniture, while also recognising the positive benefits that public street art, such as painted utility boxes, can play in enhancing the local environment and fostering civic pride.

Accordingly, Council agrees to explore the potential of a Street Cabinet Artwork Project including seeking out permissions, funding opportunities and working with local artists, community groups and youth organisations to design any future artwork.

Furthermore, Council notes that such a scheme would be an opportunity to showcase local heritage and engage people of all ages and backgrounds across our council area.

Cllr Nicola Parker



Signed: _____

Committee:	Communities & Wellbeing
Date:	06 October 2026
Report from:	Head of Communities

Item for:	Decision
Subject:	Revised District Councils Good Relations Action Plan 2026/27

1.0

Background and Key Issues

1.1

The District Council Good Relations Programme (DCGRP), is delivered as part of the Executive’s wider ‘Together: Building a United Community (T:BUC)’ Strategy. The key aims of the programme are to improve relations between and within District Council areas and to support local solutions to local good relations issues.

1.2

The DCGRP is funded 75% by The Executive Office (TEO) and 25% by Council. The budget has been subject to substantial variation over the last number of financial years. The initial amount awarded for 2025/26 was £93,499.70. On several occasions during 2025/26, TEO provided additional funding towards the delivery of the programme through letters of variance throughout the financial year. This additional funding provided an overall financial package from TEO of £188,199.79 for 2025/26.

1.3

In December 2025, a Commissioning Letter was received from TEO inviting Lisburn & Castlereagh City Council to apply for funding for the financial year 2026/27. This was conditional on the submission of a Good Relations Action Plan which was approved by committee in February 2026 and submitted to TEO requesting a budget of £124,666.29 to secure delivery against the programme with match funding contribution by LCCC of £41,555.43.

1.4

The approved action plan submitted to TEO for consideration requested the following budgetary allocations as outlined in Table 1.

Table 1

Budget Heading	TEO Contribution	LCCC Contribution	Total Cost
Salary Contribution	£66,608.33	£22,202.78	£88,811.10
Programming Contribution	£58,057.96	£19,352.65	£77,410.61
Total request	£124,666.29	£41,555.43	£166,221.71

1.5

In late August 2026, TEO advised Council that funding for the financial year 2026/27 would be offered at a reduced rate of £83,911.14 with the requirement of LCCC to contribute its agreed 25%. This offer falls 33% short of the amount applied for, but a slight increase on the 25% shortfall in the 2025/26 letter of offer. Given the reduction in funding, an amended Good Relations Action Plan is required to be submitted to access the financial assistance available from TEO.

2.0 Good Relations Action Plan 2026/27 - Progress and proposed changes

2.1 The original Action Plan, approved by Committee in February 2026, set out five programmes for delivery during 2026/27. Following confirmation of the reduced funding allocation and a review of delivery requirements, the proposed revised Action Plan recommends the continuation of all programmes with a revised budgetary position.

2.2 The revised approach recognises that, despite the reduction in funding, efficiencies have been achieved through the recent Unit restructure, enabling a reduction in the salary contribution charged to the programme budget. However, there remains limited scope within the overall budget to support additional delivery mechanisms. Table 2 outlines the rationale for the proposed changes, within the available financial allocation. Budgets are inclusive of both TEO and LCCC contributions.

2.3 Table 2

Programme	Project Detail	Initial Budget	Revised Budget	Rationale
Good Relations Community Grant	Grant scheme for community-led projects	£30,000	£25,000	Reduction given limited timeframe for applicants to deliver programmes – reduced maximum funding allocation of £1,500 to allow maximum benefit.
Celebrating Our Cultures, Celebrating Our Community	This programme is designed to promote the celebration of culture in a shared and mutually inclusive way fostering a community that promotes respect and understanding, and that is strengthened by its diversity.	£12,410.61	£11,805.12	Reduction to remain within budgetary allocation.
Learning from the Margins	This programme is designed to actively engage children and young people in activities that promote confidence, belonging, and inclusivity through the delivery of activities and workshops focused on sports, arts and creative media.	£10,000	£5,000	Reduction to remain within budgetary allocation.

Connected Communities – Making Good Relations local	This programme aims to foreground Good Relations at a local level and increase the equity and agility of provision across the Council by developing activities and interventions at the level of District Electoral Area (DEA).	£15,000	£10,000	Reduction to remain within budgetary allocation.
Inclusive Stories, Inclusive Communities	The programme aims to enhance the empowerment of individuals from underrepresented groups through education, social interaction, and opportunities to voice their experiences.	£10,000	£5,000	Reduction to remain within budgetary allocation.

2.4 Based on the proposed amendments, to reflect the budgetary reduction determined by TEO, the following budgetary allocation is proposed as highlighted in Table 3.

Table 3

Budget Heading	TEO Contribution	LCCC Contribution	Total Cost
Salary Contribution	£41,307.30	£13,769.10	£55,076.40
Programming Contribution	£42,603.84	£14,201.28	£56,805.12
Total	£83,911.14	£27,970.38	£111,881.52

2.5 As in previous years, Council may receive in-year funding uplifts from The Executive Office (TEO), which can require expenditure within a limited timeframe. Should any additional funding be made available during the 2026/27 financial year to support delivery of the Good Relations Action Plan, it is recommended that this be utilised to further deliver against the agreed Action Plan priorities and maximise outcomes under the key Good Relations themes.

3.0 **Recommendation**

It is recommended that Members consider the contents of the report and agree:

1. the revised Good Relations Action Plan 2026/27; and

2. the use of any in-year funding uplifts from The Executive Office to support delivery against the agreed Action Plan priorities.

4.0 **Finance and Resource Implications**

	100%	TEO Contribution (75%)	LCCC Contribution (25%)
Total Cost	£111,881.52	£83,911.14	£27,970.38

5.0 **Equality/Good Relations and Rural Needs Impact Assessments**

- 5.1 Has an equality and good relations screening been carried out? Yes

Screened under the LCCC DEA Local Investment Plan 2026/27

- 5.2 Brief summary of the key issues identified and proposed mitigating actions or rationale why the screening was not carried out
- No significant adverse equality, good relations or rural needs impacts have been identified at this stage. Delivery will continue to be monitored to ensure accessibility, inclusion and equitable participation across the Council area.

- 5.3 Has a Rural Needs Impact Assessment (RNIA) been completed? Yes

Screened under the LCCC DEA Local Investment Plan 2026/27

- 5.4 Brief summary of the key issues identified and proposed mitigating actions or rationale why the screening was not carried out.

- Appendices:**
1. Draft Good Relations Action Plan 2026-27
 2. Equality Screening – Good Relations Action Plan
 3. Rural Needs Impact Assessment – Good Relations Action Plan

Appendix 1



DISTRICT COUNCIL GOOD RELATIONS PROGRAMME

District Council: Lisburn & Castlereagh City Council

Chief Executive Officer: Mr David Burns

Section 1

1.1 Programme information

Number of programmes	5
Name/role/contact details of all staff responsible for programme management	

1.2 Financial information

Name/contact details for staff responsible for financial management of programme	
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	100%	75%
Total cost	£111,881.52	£83,911.14
Total programme costs	£56,805.12	£42,603.84
Programme costs breakdown		
Children and Young People	£10,000	£7,500
Shared Community	£10,000	£7,500
Safe Community	£15,000	£11,250
Cultural Expression	£12,410.61	£9,307.96
Total staff and other expenses costs	£	£
Staff cost breakdown	Salaries & Associated Costs: £55,076.40	£41,307.30
Job title and % of role focussing on GR (Job Descriptions to be forwarded to TEO along with completed Action Plan)		
Other expenses breakdown e.g. travel, stationery, phones etc please give details	£	£

1.3 Claim deadlines

It is extremely important that all claims for expenditure are made promptly and that full expenditure is claimed for within six weeks of the end of the financial year. The claim deadlines for 26/27 are as follows:

- Quarter 1 to be with TEO no later than end of July 2026
- Quarter 2 to be with TEO no later than end of October 2026
- Quarter 3 to be with TEO no later than the end of January 2027
- Quarter 4 to be with TEO no later than 11th June 2027

Section 2

2.01 PROGRAMME NAME	2.02 CODE
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Celebrating Our Cultures, Celebrating Our Community			LCC1	
2.03 KEY WORDS	DIVERSE; URBAN; RURAL; SHARED; SIN-ID; ADULT; SENIOR; ART			
2.04 Programme Summary	This programme is designed to promote the celebration of culture in a shared and mutually inclusive way fostering a community that promotes respect and understanding, and that is strengthened by its diversity. A series of events and festivals will be developed and delivered throughout the year with the aim of engaging members of the community in learning about, appreciating, and participating in their own and other cultures. Key inclusions within this programme will include Good Relations Week; Holocaust Memorial Day; Seachtain na Gaeilge; Ulster Scots Leid Week; and minority cultural celebrations such as Diwali or Chinese New Year. The programme will also hold smaller cultural events including exhibitions, food festivals, and performances representing other global cultures to foster spaces and events in which people can develop understanding and respect for the rich tapestry of tradition and culture within Lisburn & Castlereagh.			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£11,805.12			
2.07 Total TEO contribution	£8,853.84			
2.08 Total target no. of participants	Direct	400	Indirect	800
2.09 Budgeted unit cost of programme	£29.51			
2.10 Targeted participant background analysis	55% PUL 30% CNR			

	15% Other/None			
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode	BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Lisburn	Postcode	BT27 4RL
	Location	Dundonald	Postcode	BT16 1UN
	Location	Carryduff	Postcode	BT8 8HR
	Location	Hillsborough	Postcode	BT26 6AR
2.13 T:BUC Key Aim	Our Cultural Expression			
2.14 Link to good relations audit	Our Good Relations Audit identified a strong need for opportunities for people of different cultural backgrounds to mix and learn from each other (P24) and for opportunities to continue to encourage and support communities to engage in civic and social life (P25). There was an identified need for more intercultural activities and opportunities for positive cultural expression to increase wider understanding, particularly with racism identified as an existing issue in some instances (P28). Communities highlighted a need for an intercultural events programme to increase exposure and familiarity of other cultural traditions (P31) with an annual calendar of civic events and festivals mapping diverse cultures cited (P29). The provision of events and festivals was identified as a top priority (71.4%) in ensuring understanding and celebration of diverse cultures in a positive and respectful manner throughout the community (P44). Bolstering these findings, 40.5% of respondents listed ensuring communities can celebrate their culture and heritage as one of the most important priorities for Good Relations in the Council area (P37), whilst 32.1% cited fear of expressing cultural identity as one of the biggest barriers (P39). Within consultation responses to LCCC's upcoming Community Support and Good Relations Strategy, the provision of cultural events that develop greater			

	understanding and inclusion was frequently cited as one of the three most important Good Relations issues. In a survey of local community and voluntary organisations, 93% cited the facilitation of more shared and inclusive cultural celebrations as either ‘somewhat important’ or ‘very important’ to improving Good Relations in local communities. This figure was 86% within responses from individual residents.
2.15 Complementarity- include links with other Strategy’s e.g. Peace Plus, Urban Villages, MEDF etc	This project complements PEACEPLUS priorities and the Local Action Plan by supporting positive cultural expression and providing opportunities for celebrations that share different cultures and demonstrate inclusivity. The project also supports the LCCC Community Plan through assisting in the creation of empowered, harmonious, safe, and welcoming communities. The project aligns with LCCC’s 10 Year Investment Plan in furthering commitments to invest in the community through a compelling community events programme.
2.16 Impacted Communities – Urban, Rural or both	This programme will be open to all residents within the Council area with location planning and additional smaller cultural events utilised to increase participation in rural areas.

2.01 PROGRAMME NAME		2.02 CODE
Learning from the margins		LCC2
2.03 KEY WORDS	SPORT; DIVERSE; YOUTH; URBAN; RURAL; ART; FAC; SENIOR; TREES	
2.04 Programme Summary	Learning from the margins is a programme designed to actively engage children and young people in activities that promote confidence, belonging, and inclusivity through the delivery of activities and workshops focused on sports, arts and creative media, and learning grounded in shared issues and experiences. The programme will utilise these various formats to engage diverse groups of young people, developing relationships across sites of difference to cultivate shared understanding and respect. Sport will be utilised as a mode of engagement where difference is itself embedded within the programme. Drawing upon multiple sporting traditions, and designing provision to accommodate differences in ability, this component will develop interaction across cultures and traditions whilst addressing broader concerns such as wellbeing or common challenges in a cohesive and inclusive framework. Workshops in arts and creative media will provide shared and collaborative spaces in which children and young people can express themselves and their creativity. Inclusivity will be an inherent part of this process with variations in form designed to ensure participation is accessible to all. This component will deliver increased engagement across cultures and traditions and opportunities to explore both difference and similarity in a shared and expressive format. This will include the development of intergenerational podcasts, contributing to the building of relationships and bonds across	

	generations, whilst fostering respect and understanding. T: BUC Trees programming will develop engagement amongst diverse groups of children and young people rooted in the shared issue of environmental sustainability and biodiversity. Workshops will be organised on an inclusive basis and encourage collaboration with diverse groups of children and young people to develop planting on Council or community owned land. The project will allow participants to be part of an active process of community building rooted in shared bonds to nature and the wider community.			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£5,000			
2.07 Total TEO contribution	£3,750			
2.08 Total target no. of participants	Direct	250	Indirect	500
2.09 Budgeted unit cost of programme	£20			
2.10 Targeted participant background analysis	55% PUL 30% CNR 15% Other/None			
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode	BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Lisburn	Postcode	BT27 4RL
	Location	Dundonald	Postcode	BT16 1UN
	Location	Carryduff	Postcode	BT8 8HR
	Location	Hillsborough	Postcode	BT26 6AR
2.13 T:BUC Key Aim	Our Children and Young People			

2.14 Link to good relations audit	LCCC's Good Relations Audit identified several key areas that are reflected within the planned programme. Community consultations indicated a marked lack of opportunities for young people from different backgrounds to meet one another with a concomitant lack of activities that provide an inclusive space (P27). Practical youth engagements on a cross-community basis in secular settings such as sport were highlighted as a key outcome, particularly when rooted in the community. In surveys, 'involving young people in cross community activities and building new friendships with others' was listed as the top priority for Good Relations in Lisburn & Castlereagh (P37: 70.9% of respondents) The audit further identified the need for activities that bring people together to address common issues (P36) and the need for intergenerational work to build positive relationships and dispel misperceptions about young people (P31). In consultations as part of the development of LCCC's upcoming Community Support and Good Relations Strategy, 73% of responses from community and voluntary groups cited youth engagement as a 'very important' priority for Good Relations within Lisburn & Castlereagh City Council. Similarly, 77% rated involving young people more actively in local initiatives as 'very important' in improving local Good Relations.
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	Elements of this programme strongly complement Lisburn & Castlereagh City Council's PEACEPLUS Local Action Plan including in areas of Sport, Environmental Sustainability, and Intergenerational work. The programme aligns with multiple areas of the LCCC Community plan including Health and Wellbeing and Children and Young People and supports thematic outcomes including ensuring children and young people have the best start in life. It further aligns with objectives of LCCC's local

	development plan including protecting and enhancing the natural environment. This programme has the potential to complement the work of Council Leisure Services team who actively deliver health and wellbeing programmes for children and young people. The programme also complements Council's Age Friendly Strategy and Action Plan.
2.16 Impacted Communities – Urban, Rural or both	Both – all residents will have the opportunity to participate with provision planned to ensure accessibility and delivery across the Council area.

2.01 PROGRAMME NAME	2.02 CODE
Connected Communities – Making Good Relations Local	LCC3
2.03 KEY WORDS	DIVERSE; SHARED; ADULT; SENIOR; FAC
2.04 Programme Summary	This programme aims to foreground Good Relations at a local level and increase the equity and agility of provision across the Council by developing activities and interventions at the level of District Electoral Area (DEA). Lisburn & Castlereagh City Council is comprised of 7 DEAs constituted of both urban and rural environs. A range of strategic interventions have been developed within these areas with strong Council input including Village Plans and interagency fora. Under Lisburn & Castlereagh City Council's PEACEPLUS Local Action Plan, Council will develop further community networks to increase connection and collaboration within the community and voluntary sector. This programme will utilise existing and future networking fora to develop Good Relations engagements at a DEA level where delivery can be highly effective and can increase equity and impact within rural areas. Through partnership working this programme will identify and monitor Good Relations issues across the DEAs, enabling critical and flexible interventions that will encourage Good Relations work in a greater range of areas and increase the capacity of community and voluntary groups to engage in such work. This programme will allow for tailored responses that recognise the diversity of need, and of community, across the Council area. Elements of the programme will include: • Increasing Good Relations awareness and capacity amongst local organisations • Building intracommunity relationships and networks for the sharing of support and information

	Interventions to address local concerns and fears about safety, community spaces, and anti-social behaviour By focusing on need and outcomes at a DEA level, this programme will contribute to greater inclusivity and equity ensuring greater opportunities for participation in community life and for the building of relationships within and across local areas.			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£10,000			
2.07 Total TEO contribution	£7,500			
2.08 Total target no. of participants	Direct	420	Indirect	1000
2.09 Budgeted unit cost of programme	£23.80			
2.10 Targeted participant background analysis	55% PUL 30% CNR 15% Other/None			
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode	BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Lisburn	Postcode	BT27 4RL
	Location	Dundonald	Postcode	BT16 1UN
	Location	Carryduff	Postcode	BT8 8HR
	Location	Hillsborough	Postcode	BT26 6AR
2.13 T:BUC Key Aim	Our Safe Community			
2.14 Link to good relations audit	LCCC's Good Relations Audit 2022-25 highlighted a need to raise the profile of the Good Relations programme and to build community confidence to engage with Good Relations (P26).			

	Existing fears and the desire to maintain a low profile or keep aspects of identity hidden were cited alongside the perception of an increase in anti-social behaviour (P27-8). The audit highlighted a need to shift the focus of action plans to ensure they are more inclusive and representative of the entire Council area with better communication of Good Relations programmes (P29). Flexibility and the ability to meet emerging needs was further cited (P29). Networking of community organisations to ensure sharing of good practice and opportunities for partnership working was highlighted as a key future priority (P31). In consultation responses, dealing with anti-social behaviour, ensuring public spaces were safe for all, and bringing people together to address common issues were cited as three of the four top priorities for Good Relations in the Council (P36).
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	This programme complements LCCC's PEACEPLUS Local Action Plan in increasing support for community-based networks. The programme supports the LCCC Investment Plan commitment to making neighbourhoods safer and the LCCC Community Plan in assisting to create empowered, harmonious, safe and welcoming communities.
2.16 Impacted Communities – Urban, Rural or both	This programme will have targeted delivery across all DEAs to ensure all residents have the opportunity to participate with provision to ensure accessibility across the Council area.

2.01 PROGRAMME NAME	2.02 CODE
Inclusive Stories, Inclusive Communities	LCC4
2.03 KEY WORDS	DIVERSE; RURAL; URBAN; SHARED; YOUTH; ADULT; SENIOR; FAC
2.04 Programme Summary	The aim of this programme is to foster an inclusive and accessible environment where individuals from minority and marginalised groups can participate and thrive, and where greater understanding is cultivated through shared experiences. The programme will focus on the participatory and shared nature of learning as a mode to critically engage with how difference impacts experiences and perceptions of society. The programme will be designed to cultivate increased understanding, inclusion, and empathy, building foundations for greater community cohesion. Elements of this programme will include: • Opportunities aimed at raising awareness about the challenges faced by minority and marginalised groups. • Intergenerational learning with engagement focused on strengthening bonds between generations and increasing the sense of place and belonging. • History workshops aimed at empowering diverse groups and communities to document their personal, social, and cultural histories. Oral history can be utilised as a medium to increase representation of those communities that are marginalised from dominant narratives or the archival record. Through collaborative learning this programme will serve to bring together people from diverse backgrounds to create and share knowledge

	thereby fostering a stronger sense of belonging and understanding within the community. Outcomes from this programme include improved awareness about inclusivity and the challenges that other individuals face or have faced. The programme aims to enhance the empowerment of individuals from underrepresented groups through education, social interaction, and opportunities to voice their experiences.			
2.05 Contact details for programme staff	Stephen Mc Cann - Stephen.mccann@lisburncastlereagh.gov.uk Lynsey Gray - Lynsey.gray@lisburncastlereagh.gov.uk			
2.06 Total budgeted cost of programme (100%)	£5,000			
2.07 Total TEO contribution	£3,750			
2.08 Total target no. of participants	Direct	200	Indirect	560
2.09 Budgeted unit cost of programme	£25			
2.10 Targeted participant background analysis	55% PUL 30% CNR 15% Other/None			
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode	BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Lisburn	Postcode	BT27 4RL
	Location	Dundonald	Postcode	BT16 1UN
	Location	Carryduff	Postcode	BT8 8HR
	Location	Hillsborough	Postcode	BT26 6AR
2.13 T:BUC Key Aim	Our Shared Community			

2.14 Link to good relations audit	Increasing awareness of different cultures and identities among the wider population and dispelling myths and misperceptions was raised as a priority by community consultees in LCCC's Good Relations Audit 2022-25 (P32). Consultees also expressed the need for positive cultural expression and increased understanding of culture and history, including the cultures of newcomer communities (P28). The audit identified a need to engage in intergenerational work, particularly around trauma and the legacy of division (P27,31) whilst education and awareness initiatives on heritage and culture were identified as a key priority for future Good Relations activity (P31).
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	This programme complements LCCC's PEACEPLUS Local Action Plan including in areas of intergenerational activity and historical dialogue. The project also supports the LCCC Community Plan in assisting to create a harmonious, safe and welcoming community where diversity is celebrated and sustainable communities are promoted.
2.16 Impacted Communities – Urban, Rural or both	Both – all residents will have the opportunity to participate with provision planned to ensure accessibility and delivery across the Council area.

2.01 PROGRAMME NAME	2.02 CODE
Good Relations Community Grant Scheme	LCC5
2.03 KEY WORDS	DIVERSE; RURAL; URBAN; SHARED
2.04 Programme Summary	The Good Relations Community Grant Scheme will support projects focused on developing community relations and opportunities for community participation that foster inclusion and diversity. The grant scheme will be open to constituted local community and voluntary sector organisations who

	meet the scheme criteria with a maximum funding allocation of £1,500 towards associated programme expenditure. The Communities service will deliver funding advice and capacity support to assist local groups through all stages of the programme including application, programme design and implementation, monitoring and reporting, and wider organisational/capacity support.			
2.05 Contact details for programme staff				
2.06 Total budgeted cost of programme (100%)	£25,000			
2.07 Total TEO contribution	£18,750			
2.08 Total target no. of participants	Direct	350	Indirect	1000
2.09 Budgeted unit cost of programme	£71.42			
2.10 Targeted participant background analysis	55% PUL 30% CNR 15% Other/None			
2.11 Name and post code of Programme HQ	Location	Lisburn	Postcode	BT27 4RL
2.12 Names and post codes for main areas of programme impact	Location	Lisburn	Postcode	BT27 4RL
	Location	Dundonald	Postcode	BT16 1UN
	Location	Carryduff	Postcode	BT8 8HR
	Location	Hillsborough	Postcode	BT26 6AR
2.13 T:BUC Key Aim	Our Shared Community			
2.14 Link to good relations audit	Community consultations undertaken as part of LCCC's 2022-25 Good Relations Audit highlighted a need for financial support to enable the community and voluntary sector to respond to local and emerging need and to increase the good relations dimensions of their activities. (P29, P45). This			

	should be structured flexibly to allow partnership working that crosses existing community and council boundaries (P29). In consultations carried out as part of LCCC's upcoming Community Support and Good Relations Strategy (2026-29), financial support was also highlighted by community and voluntary groups as their greatest challenge (over 72% recording this as having a high or very high impact). Further, one third of respondents to the 2022-2025 Good Relations Audit identified a lack of funding for activities as one of the biggest barriers to good relations in the Council area (P39). Grant funding is necessary to enable the development and support of practical programmes that engage diverse participants in active involvement in community life and across community and cultural boundaries (P31).
2.15 Complementarity-include links with other Strategy's e.g. Peace Plus, Urban Villages, MEDF etc	This programme will support the capacity building of local community and voluntary sector organisations in line with Council's Community Plan and priorities identified through Council's existing and upcoming Community Support Strategies. The programme further complements capacity support and programming within LCCC's PEACEPLUS Local Action Plan. The project aligns with LCCC's 10 Year Investment Plan in furthering commitments to invest in the community through the provision of a comprehensive community grant scheme.
2.16 Impacted Communities – Urban, Rural or both	Applications are anticipated from groups across all seven District Electoral Areas within Council with both rural and urban areas expected to benefit.

Section 3

Action Plan Programme Outcome Summary Table 2026/27

Programme name (2.01)	Code (2.02)	Key Aim (2.13)	No. direct participants (2.08)	Total Cost (2.06)	Total TEO Contribution (2.07)	Post Codes (2.11)
Celebrating Our Cultures, Celebrating Our Community	LCC1	Our Cultural Expression	400	£11,805.12	£8,853.54	BT27 4RL BT16 1UN BT8 8HR BT26 6AR
Learning from the margins	LCC2	Our Children and Young People	250	£5,000	£3,750	BT27 4RL BT16 1UN BT8 8HR BT26 6AR
Connected Communities – Making Good Relations Local	LCC3	Our Safe Community	420	£10,000	£7,500	BT27 4RL BT16 1UN BT8 8HR BT26 6AR
Inclusive Stories, Inclusive Communities	LCC4	Our Shared Community	200	£5,000	£3,750	BT27 4RL BT16 1UN BT8 8HR BT26 6AR
Good Relations Community Grant Scheme	LCC5	Our Shared Community	350	£25,000	£18,750	BT27 4RL BT16 1UN BT8 8HR BT26 6AR

Section 4

T:BUC Strategic Outcome

	C&YP	Shared community	Safe community	Cultural Expression	Council Total	TEO Total
Total no. of programmes	1	2	1	1	5	5
Total no. of direct participants	250	550	420	400	1620	1620
Unit cost of programme activity	£20	£54.54	£23.80	£29.51		
Total Council cost of programmes	£1,250	£7,500	£2,500	£2,951.58	£ 14,221.58	
Total TEO cost of Programmes	£3,750	£22,500	£7,500	£8,853.54		£42,603.54

Lisburn & Castlereagh City Council

Revised Section 75 Equality and Good Relations Screening template

Part 1. Information about the activity/policy/project being screened

As part of The Executive Office's (TEO) District Councils Good Relations Programme (DCGRP), Lisburn & Castlereagh delivers programming against an agreed action plan that targets priorities within the Together: Building a United Community (T:BUC) strategy.

Following receipt of a Letter of Offer from TEO, Lisburn & Castlereagh have revised this action plan to account for a reduced budgetary allocation.

Name of the activity/policy/project

Lisburn & Castlereagh City Council's Good Relations Action Plan 2026-27

Is this activity/policy/project – an existing one, a revised one, a new one?

The action plan is a revised plan based on the budget outlined by TEO in their Letter of Offer dated 4 August 2026.

What are the intended aims/outcomes the activity/policy/project is trying to achieve?

The proposed Good Relations Action Plan (funded with support through The Executive Office) is to be developed to align with the priority objectives within the T:BUC strategy, namely

- Our Children and Young People
- Our Shared Community
- Our Safe Community
- Our Cultural Expression

The action plan is intended to improve good relations within the council area and ensure all programmes are aligned with the objectives of the T: BUC strategy. The outcomes will directly address the good relations priorities and community need which are identified through an audit process and within Lisburn & Castlereagh City Council's Community Development and Good Relations Strategy 2026-2029.

Who is the activity/policy/project targeted at and who will benefit? Are there any expected benefits for specific Section 75 categories/groups from this activity/policy/project? If so, please explain.

The Executive Office's T:BUC strategy is targeted at all citizens in Northern Ireland and sets out specific objectives and priorities that Lisburn & Castlereagh City Council must address through the Good Relations programme. The council's action plan is aimed at improving good relations for all its citizens. However, the nature of good relations work is that certain groups and issues will be specifically targeted in the programmes that are included within the action plan.

Who initiated or developed the activity/policy/project?

The action plan has been developed by the Communities team within Lisburn & Castlereagh City Council as part of the requirements stipulated by The Executive Office towards applications for funding through the District Council Good Relation programme.

Who owns and who implements the activity/policy/project?

The action plan and implementation of the associated programmes is the responsibility of Lisburn & Castlereagh City Council. Ultimately, the responsibility for implementation and delivery of the action plan will be led by the Inclusive Communities and Resources team with input from other council departments.

Are there any factors which could contribute to/detract from the intended aim/outcome of the activity/policy/project?

Yes

If yes, are they: financial, legislative, other? Give brief details of any significant factors.

Financial contributions from The Executive Office and Lisburn & Castlereagh City Council are required to implement the action plan. The Executive Office's contribution has been revised and reduced. This will impact on the implementation of the programme. However, recognising the importance of the programme to the wider community, Lisburn & Castlereagh City Council have revised the action plan to mitigate the impact of this reduction and will supplement the GR programme with other programmes or deliver with other Council related schemes where possible.

Community Relations – The programme requires suitable community buy-in to ensure effective delivery of the action plan.

Who are the internal and external stakeholders (actual or potential) that the activity/policy/project will impact upon?

Staff	Inclusive Communities and Resources unit Other units within LCCC who contribute to the delivery of good relations programmes, or for whom good relations programmes add complementarity to their work.
Service Users	Residents of Lisburn & Castlereagh
Other Public Sector Organisations – please list	The Executive Office Education Authority Northern Ireland Housing Executive PSNI
Voluntary/Community/Trade Unions – please list	Community and Voluntary sector organisations Sports Clubs Faith Groups Housing Associations
Other –	Elected Members

	Delivery partners
	Funders
	Commissioned organisations/contractors

Other policies/strategies/plans with a bearing on this activity/policy/project

Name of policy/strategy/plan	Who owns or implements?
Together: Building a United Community	The Executive Office
Lisburn & Castlereagh City Council Community Plan	Lisburn & Castlereagh City Council & Community Planning partners
Lisburn & Castlereagh City Council's Connect, Invest, Transform Investment Plan	Lisburn & Castlereagh City Council
Lisburn & Castlereagh City Council's Corporate Plan	Lisburn & Castlereagh City Council
Our Plan: Doing what matters most – Programme for Government 2024-2027	Northern Ireland Executive
Equality Commission Guidance	Equality Commission for Northern Ireland
Good Relations: A Guide for Local Authorities	Equality Commission for Northern Ireland
Equality Action Plan	Lisburn & Castlereagh City Council
Join In, Get Involved: Build a Better Future A Volunteering Strategy and Action Plan for Northern Ireland	Department for Communities
Partnership Agreement between Government and the Voluntary and Community Sector in Northern Ireland	Northern Ireland Executive Joint Forum Government and Voluntary & Community Sector NI
Rural Needs Act (Northern Ireland)	Department of Agriculture, Environment, and Rural Affairs

Available evidence

What evidence/information (qualitative and quantitative) have you gathered or considered to inform this activity/policy? Specify details for each Section 75 category.

This action plan was developed utilising both LCCC's most recent Good Relations Audit completed in (2022-25) and its Community Development and Good Relations Strategy 2026-29. The latter was developed using a range of sources including reviews of existing and previous strategies and action plans, online consultations separately targeting local community/voluntary sector organisations and residents within Lisburn & Castlereagh, and extensive community engagement including focus groups. Together this has been designed to ensure a broad input across multiple locations and demographics within the council area and consideration of existing literature alongside both qualitative and quantitative data.

Section 75 Category	Details of evidence/information
Religious Belief	Census data and community consultation revealed the religious breakdown of the population (58% Protestant, 27% Catholic, 13% none). Group consultations as part of Lisburn & Castlereagh's Community Development and Good Relations Strategy included contributions from faith-based organisations, in addition to community groups delivering in areas with a diverse religious profile. Consultations completed by residents evidenced a broad range of religious belief. A similar body of evidence was contained within the previous Good Relations audit.
Political Opinion	Local government elections 2023 – Elected members to LCCC: DUP (14); Alliance Party (13); UUP (6); Sinn Fein (4); SDLP (2); Independent (1). Census data 2021 – British only 41%, Irish only 16%, Northern Irish only 21%, British & Irish only <1%, British & Northern Irish only 11%, Irish & Northern Irish only 2%, British, Irish & Northern Irish only 2%, Other national identities 6%. LCCC's Community Development and Good Relations strategy was informed by responses from a diverse representation of local community groups and residents. Feedback included information on local communities including influence and organisation, community relations, and good relations priorities.
Racial Group	Census data 2021 indicated around 6% of the LCCC population were born outside of the UK and Ireland. Applications to EU settlement scheme Aug 2018 to March 2021 – 3940. Applicants from range of nationalities – largest groups Polish, Lithuanian and Romanian. LCCC also has a small population of Syrian refugees. Furthermore, the Asylum Seeker population is increasing across Northern Ireland as a whole. The development of the Community Development and Good Relations strategy 2026-29 included consultation on questions of racism, cultural understanding, inclusion, and the provision of shared spaces. Responses evidenced strong support for activities to increase cultural awareness and inclusion alongside assistance for marginalised communities and the provision of spaces/opportunities for the connection of diverse groups.
Age	LCCC population: 0-14 19%

	15-39 30% 40-64 33% 65+ 18% Lisburn & Castlereagh has an aging population with a higher-than-average population aged over 85 years. Resident consultation has evidenced a broad age profile with experience of accessing targeted support across multiple ages within a community setting. Lisburn & Castlereagh City Council's Community Development and Good Relations Strategy identified youth engagement and opportunities for older people as key priorities within consultation feedback, whilst increased accessibility and linkages across generations were also highlighted.
Marital Status	In relation to the council area, the census indicated the following data for marital and civil partnerships: Single 33% Married or in a civil partnership 52%. Separated 3% Divorced or formerly in a civil partnership 6%. Widowed or surviving partner from a civil partnership 6%
Sexual Orientation	Census 2021 highlighted the following figures in relation to the council area: Straight or heterosexual 91% Gay, lesbian, bisexual or other sexual orientation 2% Prefer not to say or not stated 7%. Findings from the most recent good relations audit highlighted an increased need to promote opportunities across sections, including promoting to those with different sexual orientations.
Men & Women Generally	The gender breakdown of the LCCC population reflects the national picture – 51% female: 49% male. Northern Ireland has a small but growing number of people who identify as trans (based on referrals to gender identity services and support groups) and it is likely that LCCC will have a small number of trans residents. There was a similar breakdown of genders consulted throughout the process.

Disability	Published data from the 2021 Census indicates that 32% of the population had one or more long term health conditions. The Community Development and Good Relations strategy findings placed a strong emphasis on the importance of delivering accessible and inclusive programming, including supporting volunteers and community leaders in this endeavour. The audit findings highlighted the need to offer increased integration opportunities for those living with a disability whilst ensuring programmes and events have a degree of adaptability to ensure all participants can engage with programming.
Dependants	People with dependants includes those who care for children, older people, and those with disabilities. Limited information on carers is available; however, 2021 Census data indicates 14% of the council population reported providing some level of unpaid care and 31% of households have at least one dependant. Organisations delivering support programmes designed around early years and youth provision, in addition to supporting those with dependants, were consulted as part of developing the Community Development and Good Relations strategy.

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular activity/policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious Belief	Activities should be neutral and inclusive of all faiths or none whilst being sensitive to difference of belief. Monitoring and engagement are needed to ensure equitable access. There is a strong demand for opportunities for different communities to mix and the provision of shared spaces. Feedback from the good relations audit found that respondents from a Catholic background prioritised the perceived need to re-image public spaces (including reimagining murals and emblems within a community setting). Activities which enable the expression of cultural awareness and those connected with challenging hate crimes were also

	identified as needs by a greater percentage of respondents from a Protestant background. Intergenerational activities were a high priority for those respondents from a Catholic background (72%) as were programmes to tackle anti-social behaviour.
Political Opinion	Local election data shows diverse representation. Actions and programming must be sensitive to this diversity and should be non-partisan and ensure that groups and residents with varying political views or low civic engagement can participate. The good relations audit highlighted a need to ensure activities to promote safe and inclusive cultural expression were prioritised.
Racial Group	Addressing hate incidents and racism were highlighted as a key priority for good relations. A related need to further develop understanding of cultures/cultural celebrations and create shared spaces and inclusive programmes was evidenced. Other needs include culturally appropriate engagement, translated materials where needed, and outreach to minority ethnic and refugee communities to support participation.
Age	Youth engagement and delivery was highlighted as a distinct need across community development and good relations priorities. A considerable proportion of community and voluntary sector organisations are delivering programming and support for older people and require support to ensure continued delivery. Engagement should be tailored to different age groups and develop opportunities for both peer and intergenerational learning. As part of the good relations audit, young people reported the need to tackle common issues (such as mental health, anti-social behaviour, drugs and alcohol) on a cross-community basis thereby increasing trust and exploration of commonality not difference. In addition, young people expressed the need to ensure individuals are not subject to prejudice.
Marital Status	Activities should be accessible to all, with flexibility to engage residents regardless of marital status.
Sexual Orientation	Ensure safe, inclusive participation, and design materials and programmes to acknowledge diverse sexual orientations. Provide support for the provision of safe/shared spaces, and for organisations and volunteers to champion inclusion. There was a highlighted need for increased awareness, alongside promotion of understanding and acceptance of different sexual orientations.

Men & Women Generally	Engagement should reach all genders. Good relations consultations did not highlight any differential response to proposed priorities by gender.
Disability	A need for accessibility and inclusion within programming, as well as the fostering of shared spaces and the championing of inclusion at a community level. Community groups within the council area require additional support and training to meet these needs.
Dependants	A need for flexibility and support to access programmes and opportunities. Ongoing support for delivery partners to accommodate and support or access needs.

Part 2. Screening questions

1 What is the likely impact on equality of opportunity for those affected by this activity/policy, for each of the Section 75 equality categories?

Section 75 Category	Details of likely impact – will it be positive or negative? If none anticipated, say none	Level of impact - major or minor* - see guidance below
Religious Belief	Promote inclusive approaches that support participation across all religions and none. Further promote and develop better understanding across all religious groups, including the two main religious communities.	Minor positive
Political Opinion	No differential impact identified. The programmes in the proposed action plan will be available to people of all political opinions and none.	n/a
Racial Group	Positive through increased awareness, education, promotion of inclusion and diversity. Partnership working and collaboration are expected to increase visibility and influence for minority ethnic communities.	Minor positive
Age	Young people form a core part of good relations priorities, whilst focusing on intergenerational work will positively impact older residents and social isolation.	Minor positive

Marital Status	No differential impact on equality of opportunity based on marital status. Universal access to all programmes; no specific interventions targeting marital status.	n/a
Sexual Orientation	Positive through increased awareness, education, promotion of inclusion and shared spaces.	Minor positive
Men & Women Generally	No differential impact identified.	n/a
Disability	Positive through increased awareness, education, promotion of understanding and acceptance.	Minor positive
Dependants	No differential impact identified.	n/a

Commented [AW1]: Just checking this should be the same as Racial group?

Commented [LG2R1]: This has been previously, for the purposes of consistency I left it in 😊

* See Appendix 1 for details.

2(a) Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 Category	If Yes, provide details	If No, provide details
Religious Belief	Opportunities to promote equality of opportunity include adapting engagement methods, targeted outreach, and ensuring accessible information. Training on unconscious bias, cultural competency, and the specific needs of Section 75 groups may enhance inclusive engagement and service delivery across the community and voluntary sector. Collecting and analysing disaggregated data on participation, service uptake, and outcomes will ensure timely adjustments to better promote equality of opportunity and address any unintended barriers.	
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual Orientation		
Men & Women Generally		
Disability		
Dependants		

Does the activity/policy/project being screened relate to an action in the Equality Action Plan 2012-2025? If yes, give brief details.

Yes.

- 2.1 Some individuals/ groups may be disadvantaged by not having full access to information provided by Council;
- 3.2 Some individuals/ groups may find the location of Council facilities a deterrent to use or may find certain buildings and premises inaccessible.

The action plan contains programming aimed at foregrounding good relations at a local level through specific DEA-based delivery and equitable access to programmes.

2(b) DDA Disability Duties (see Disability Action Plan 2021-2025)

Does this policy/activity present opportunities to contribute to the actions in our Disability Action Plan:

- To promote positive attitudes towards disabled people?

Yes – the promotion of positive attitudes towards minority and marginalised groups, including disabled people, is an explicit component of the action plan – this will be measured through participation levels and Outcomes Based Accountability reports.

- To encourage the participation of disabled people in public life?

Yes – The action plan contains specific programming aimed towards marginalised groups and to encourage an inclusive and accessible environment. Programmes will be promoted to disability support groups and such groups will be consulted during development and implementation of specific activities.

3 To what extent is the activity/policy/project likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good Relations Category	Details of likely impact. Will it be positive or negative? [if no specific impact identified, say none]	Level of impact – Minor / major*
Religious Belief	The action plan is specifically intended to promote and further good relations, particularly but not exclusively between these three groups.	Minor positive
Political Opinion		Minor positive
Racial Group		Minor positive

*See Appendix 1 for details

4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good Relations Category	If Yes, provide details	If No, provide details
Religious Belief	The action plan provides the overall framework for the delivery of Lisburn & Castlereagh's work to strengthen and support local	

	communities through coordinated delivery of good relations. The integration of this work with community development under the recent Community Development and Good Relations Strategy 2026-2029 will provide increased opportunity for the promotion of good relations within wider community development delivery. Key themes within this strategy commit to the delivery of increased inclusion, accessibility, and partnership working across diverse groups and communities. Delivery of specific activities against the action plan will provide opportunities to promote good relations between all three categories and, through increased focus on DEA based delivery, ensure greater equity of promotion across the Council area.	
Political Opinion		
Racial Group		

Multiple identity

Provide details of any data on the impact of the activity/policy/project on people with multiple identities. Specify relevant Section 75 categories concerned.

The Council recognises that no one individual sits exclusively within any one designated group and this has been given consideration in the design and revision of the action plan. The action plan has been designed to allow the flexibility to address the needs of people with multiple identities. Ongoing monitoring processes will consider overlapping needs and barriers to ensure equitable access and participation across all Section 75 groups.

Part 3. Screening decision

Equality and good relations screening is used to identify whether there is a need to carry out a full equality impact assessment on a proposed policy or project. There are 3 possible outcomes:

- 1) **Screen out** - no need for a full equality impact assessment and no mitigations required because no negative impacts identified (or only positive impacts for all groups). This may be the case for a purely technical policy for example.
- 2) **Screen out with mitigation** - no need for a full equality impact assessment but some minor impacts identified which can easily be mitigated. Most activity will probably fall into this category.

- 3) **Screen in for full equality impact assessment** – potential for significant (and potentially negative) impact identified for one or more groups so proposal requires a more detailed impact assessment.

Choose only one of these and provide reasons for your decision and ensure evidence is noted/referenced for any decision reached.

Screening Decision/Outcome	Reasons/Evidence
Option 1 Screen out – no equality impact assessment and no mitigation required	
Option 2 Screen out with mitigation – some potential impacts identified but they can be addressed with appropriate mitigation	We have concluded that there is no need for a full equality impact assessment. This screening is for a revised (and previously screened) action plan where there has been no detrimental effect identified from the proposed revisions. The original action plan was developed following extensive consultation and review of previous programmes and all elements of the programme directly reflect the views of consultees and the needs/priorities they identified. Monitoring and evaluation is embedded within delivery of the action plan. This will permit the plan to be responsive to emerging need and will serve to mitigate any potential impacts.
Option 3 Screen in for a full Equality Impact Assessment (EQIA)	

Mitigation (Only relevant to Option 2)

Can the activity/policy/project plan be amended or an alternative activity/policy introduced to better promote equality of opportunity and/or good relations?

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative activity/policy and ensure the mitigations are included in a revised/updated policy or plan.]

The action plan is adaptable but can only be amended within the limitations of guidelines set out in the District Council Good Relations Programme Letter of Offer and in line with oversight and governance arrangements within The Executive Office and Lisburn & Castlereagh City Council.

Timetabling and prioritising for EQIA (only relevant to Option 3)

If the activity/policy has been ‘**screened in**’ for full equality impact assessment, then please answer the following questions to determine its priority for timetabling the equality impact assessment.

Is the activity/policy affected by timetables established by other relevant public authorities?

Yes. Reporting on delivery of the plan must align with guidelines as set out by The Executive Office.

Part 4. Monitoring

Who will undertake and sign-off the monitoring of this activity/policy and on what frequency?

Alison Prentice <i>Community Development & Resources Manager</i> Stephen Mc Cann <i>Community Support Officer</i>	Monitoring will take place for each specific programme within the action plan through questionnaires and surveys to ensure any barriers and/or issues are addressed. Further progress reporting will be developed and submitted to The Executive Office on a quarterly basis.
Will be signed-off by:	
Victoria Jackson, Head of Communities	

Part 5 - Approval and authorisation

Screened by:	Position/Job Title	Date
Stephen Mc Cann	<i>Community Support Officer</i>	27/08/2026
Reviewed by: Annie Wilson	<i>Equality Officer</i>	01/09/2026
Approved by:		
Alison Prentice	<i>Community Development & Resources Manager</i>	

Appendix I - Rural Needs Impact Assessment (RNIA) Template

SECTION 1 - Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

1A. Name of Public Authority.

Lisburn & Castlereagh City Council

1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.

Good Relations Action Plan 2026-27 (revised) – Following receipt of a Letter of Offer from The Executive Office as part of the District Councils Good Relations Programme, Lisburn & Castlereagh City Council (LCCC) has prepared a revised action plan, accounting reduction in the requested amount of financial assistance. The revised action plan, in its entirety, is being assessed.

1C. Please indicate which category the activity specified in Section 1B above relates to.

Developing a	Policy ☐	Strategy ☐	Plan ☐
Adopting a	Policy ☐	Strategy ☐	Plan ☐
Implementing a	Policy ☐	Strategy ☐	Plan ☐
Revising a	Policy ☐	Strategy ☐	Plan ☒
Designing a Public Service	☐		
Delivering a Public Service	☐		

1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above.

District Council Good Relations Action Plan 2026-27

1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service.

The plan is designed to align with the Together: Building a United Community Strategy which commits to improving community relations and working collaboratively to build a more united and shared society. The plan also aims to develop outcomes within LCCC's Community Development and Good Relations Framework 2026-2029 which undertakes to cultivate inclusion, participation and collaboration, and empowerment within communities across Lisburn & Castlereagh.

1F. What definition of ‘rural’ is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?

Population Settlements of less than 5,000 (Default definition).

☒

Other Definition (Provide details and the rationale below).

☐

A definition of ‘rural’ is not applicable.

☐

Details of alternative definition of ‘rural’ used.

N/A

Rationale for using alternative definition of ‘rural’.

N/A

Reasons why a definition of ‘rural’ is not applicable.

N/A

SECTION 2 - Understanding the impact of the Policy, Strategy, Plan or Public Service

2A. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?

Yes ☒ No ☐ If the response is **NO** GO TO Section **2E**.

2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.

The action plan is expected to have a positive and meaningful impact on people living in rural areas by addressing specific challenges associated with rurality while advancing the objectives of the Council's Good Relations Programme.

In rural areas, smaller and more dispersed populations, limited access to services, and fewer opportunities for social interaction can contribute to social isolation and reduced engagement between different community groups. These factors may be particularly challenging for minority communities, who can experience a lack of visibility, isolation, and barriers to participation in community life. The programme seeks to address these issues by promoting cohesion, mutual understanding, and respect within and between communities.

Through the design and delivery of the action plan, there is a strong emphasis on locally based, inclusive, and accessible activity. By supporting community-led initiatives and partnership working, it enables people from different backgrounds to come together in shared spaces and participate in activities that encourage dialogue, cultural awareness, and positive interaction. This approach helps to reduce isolation, build trust, and strengthen community connections, particularly for minority communities who may otherwise have limited opportunities to engage.

The action plan also supports the development of inclusion within rural areas, challenging stereotypes, and promoting respect for different identities, cultures, and traditions. Through the inclusion of place-based programming, organised at a District Electoral Area level, the action plan ensures greater equity of access within more rural parts of the council area.

2C. If the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas differently from people in urban areas, please explain how it is likely to impact on people in rural areas differently.

The Plan recognises that people in rural areas experience greater social isolation, limited access to services, and fewer opportunities for engagement. It therefore prioritises locally delivered, community-based initiatives to improve cohesion, reduce isolation, and reduce barriers to participation.

DEA-based programmes within the plan, are explicitly designed to improve equity and inclusion whilst offering the flexibility and agility to respond to good relations needs as they manifest in each area. Therefore, elements within the delivery of the action plan may impact rural and urban areas differently depending on identified need.

2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or Public Service is likely to primarily impact on.

Rural Businesses	☐
Rural Tourism	☐
Rural Housing	☐
Jobs or Employment in Rural Areas	☐
Education or Training in Rural Areas	☒
Broadband or Mobile Communications in Rural Areas	☐
Transport Services or Infrastructure in Rural Areas	☐
Health or Social Care Services in Rural Areas	☐
Poverty in Rural Areas	☒
Deprivation in Rural Areas	☒
Rural Crime or Community Safety	☒
Rural Development	☐
Agri-Environment	☐
Other (Please state)	promoting good relations between persons of different religious belief, political opinion or racial group

If the response to Section 2A was YES GO TO Section 3A.

2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas.

SECTION 3 - Identifying the Social and Economic Needs of Persons in Rural Areas

3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?

Yes ☒ No ☐ If the response is **NO** GO TO Section **3E**.

3B. Please indicate which of the following methods or information sources were used by the Public Authority to identify the social and economic needs of people in rural areas.

Consultation with Rural Stakeholders	☒	Published Statistics	☒
Consultation with Other Organisations	☒	Research Papers	☐
Surveys or Questionnaires	☒	Other Publications	☐
Other Methods or Information Sources (include details in Question 3C below).			☐

3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.

LCCC Community Development and Good Relations Strategy 2026-2029 (Development of the strategy included separate resident and community sector surveys, focus groups including within rural areas, elected member consultations, and analysis of statistical information from NISRA)

LCCC Good Relations Audit 2022-2025 (Research carried out across 2021 and including community surveys, consultation workshops, focus groups, and extensive literature reviews)

Additional needs were identified through existing Council strategies including:

LCCC Community Plan 2017 – 2032

LCCC Corporate Plan 2024-2028

LCCC 10 – Year Investment Plan

LCCC Equality Action Plan

External strategies consulted included:

Our Plan: Doing what matters most – Programme for Government 2024-2027

Good Relations: A Guide for Local Authorities

Rural Needs Act (Northern Ireland)

3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?

Through consultation, a range of social and economic needs affecting people living in rural areas have been identified.

Social needs include higher levels of isolation due to dispersed populations, limited local amenities, reduced opportunities for social interaction, and weaker community infrastructure. These factors can particularly impact older people, young people, minority communities, carers, and people with disabilities, contributing to poorer mental health, lower confidence, and reduced community participation. Limited public transport and poor digital connectivity further restrict access to services and engagement.

Economic needs include restricted access to employment opportunities, higher travel and fuel costs, and increased living expenses associated with rurality. Residents may also face difficulties accessing essential services such as healthcare, education, childcare, and financial or welfare advice. Poor broadband and mobile coverage can limit access to online services, training, and employment. Together, these challenges can exacerbate financial hardship and inequality, highlighting the need for accessible, locally delivered, and community-based solutions tailored to rural circumstances.

If the response to Section 3A was YES GO TO Section 4A.

3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?

N/A

SECTION 4 - Considering the Social and Economic Needs of Persons in Rural Areas

4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas.

As identified in Section 2B, the plan will have a positive impact on rural communities within the council area.

Socially, rural residents often experience increased isolation due to dispersed settlements, limited community facilities, and fewer opportunities for interaction. Reduced access to transport and connectivity, and limited access to health, education, and support services can further restrict participation in community life.

Economically, issues include limited local employment opportunities, lower wages in some sectors, and higher living costs associated with travel, fuel, and service access. Rural households can face barriers to accessing financial advice, training, and employment support. Businesses can struggle due to reduced footfall and infrastructure constraints. Community organisations may have more limited access to funding due to reduced footfall or the masking of deprivation. Together, these factors can intensify financial hardship, limit social mobility, and reinforce inequality. This highlights the need for targeted, locally accessible, and flexible approaches to programme delivery in rural areas.

SECTION 5 - Influencing the Policy, Strategy, Plan or Public Service

5A. Has the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?

Yes ☒ No ☐ If the response is **NO** GO TO Section **5C**.

5B. Please explain how the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified.

The development of the action plan has been informed by LCCC's Community Development and Good Relations Strategy 2026-29, the LCCC Good Relations Audit 2022-2025, alongside wider Council strategies. The formation of these documents involved robust research and consultation to identify need and develop strategic interventions that address findings.

During development, the action plan prioritised flexible delivery models to ensure services and activities could be accessed within rural communities, reducing reliance on travel to urban centres. This influenced the adoption of partnership working with local community and voluntary groups, who are best placed to deliver inclusive activity at a local level.

In implementation, resources will be targeted to support outreach, locally delivered initiatives, and innovative approaches that respond to dispersed populations and infrastructure limitations.

The plan also make provision for a place-based programme designed to ensure bespoke and responsive interventions are developed within each District Electoral Area of the Council. This programme has been provided with additional budget as part of the plan's revision following a reduction in overall funding outlined within the associated Letter of Offer from The Executive Office. In increasing funding for this programme against the backdrop of a broader reduction in allocation, the revised plan further prioritises the improved equity and focus on rural areas that this element provides.

If the response to Section **5A** was **YES** GO TO Section **6A**.

5C. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified.

N/A

SECTION 6 - Documenting and Recording

6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.

I confirm that the RNIA Template will be retained and relevant information compiled.

☒

Rural Needs Impact Assessment undertaken by:	Stephen Mc Cann
Position/Grade:	Community Support Officer
Division/Branch	Community Services
Signature:	Stephen Mc Cann
Date:	27/08/26
Rural Needs Impact Assessment approved by:	Victoria Jackson
Position/Grade:	Head of Communities
Division/Branch:	Leisure & Community Wellbeing
Signature:	Victoria Jackson
Date:	28/8/26

Committee:	Communities and Wellbeing
Date:	06 October 2026
Report from:	Head of Communities

Item for:	Decision
Subject:	Castle Gardens - Tommy Project Initiative

1.0	<u>Background and Key Issues</u>
1.1	Lisburn & Castlereagh City Council delivers an annual civic remembrance programme which provides an important opportunity for residents, veterans, and wider stakeholders to come together in a respectful and dignified way to remember those who have served, and continue to serve, in the Armed Forces. The programme supports the Council's commitment to recognising service through promoting shared understanding and encouraging inclusive participation across the Council area.
1.2	It is proposed that the Council's 2026 Civic Remembrance Programme is enhanced through the introduction of a pilot initiative known as the Tommy Project. This proposal builds on the report presented to the Corporate Services Committee in September 2026 regarding civic recognition and partnership working in support of the Armed Forces Community, providing a practical opportunity to further demonstrate the Council's commitment in this area. The Tommy Project would involve the temporary installation of Tommy silhouettes within Castle Gardens, Lisburn, creating a reflective focal point for remembrance within one of the city's heritage spaces. The initiative would complement existing remembrance activities while offering additional opportunities for public engagement, reflection and recognition of service and sacrifice.
1.3	The proposed Castle Gardens pilot would include the installation of Tommy silhouettes alongside commemorative figures representing the important roles played by women and service dogs. Together, these elements would create a temporary and inclusive remembrance installation. The installation would be supported by a programme of community engagement, encouraging residents, community groups, schools, local businesses and partner organisations to participate through creative activities. A key feature of the pilot would be the inclusion of historical and creative engagement activity, including a facilitated historical workshop and walking tours linked to Castle Gardens.
1.4	The initiative would also strengthen connections between Castle Gardens and the wider city centre by encouraging visitors to visit Castle Gardens. By creating an attractive and reflective destination the project has the potential to increase visitor numbers, encourage longer dwell times within the city centre, and enhance awareness of Council-owned heritage spaces. In doing so, the initiative would contribute to the vibrancy of the city centre while showcasing Castle Gardens as a key location to visit.
1.5	The initiative also aligns with the Council's commitment under the Armed Forces Covenant by demonstrating practical support for the Armed Forces community and strengthening public recognition of the contribution made by serving personnel, veterans, reservists, cadets and service families. It would provide a positive platform to

1.6	acknowledge service while also encouraging residents from all backgrounds to participate in opportunities for shared learning. As a pilot initiative, the project would allow the Council to test the level of public interest, assess the impact of the engagement activity and gather feedback from participants and stakeholders. This learning would inform consideration of whether the approach should be repeated, expanded or adapted as part of any future programming.	
2.0	<u>Recommendation</u> It is recommended that Members: 1. approve the inclusion of the Tommy Project as a pilot initiative within Council's 2026 remembrance programme and 2. note that the pilot will include community engagement, creative participation, historical workshop activity and walking tours to support inclusive remembrance and shared learning.	
3.0	<u>Finance and Resource Implications</u> £5,000 from in-year revenue works streams.	
4.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
4.1	Has an equality and good relations screening been carried out?	Yes
4.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out The equality and good relations screening has been screened out with mitigations. The pilot will be delivered as an inclusive civic remembrance initiative, with consideration given to accessible communications, appropriate timing, physical access within Castle Gardens, inclusive language, balanced historical interpretation and opportunities for participation by residents from a range of backgrounds.	
4.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	Yes
4.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out. The RNIA has been screened out with mitigations. Although the installation will be located in Castle Gardens, the associated engagement activity will be promoted across the Council area.	

Appendices:	Appendix 1 – Equality Screening Appendix 2 – Rural Needs Impact Assessment
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Lisburn & Castlereagh City Council

Revised Section 75 Equality and Good Relations Screening template

Part 1. Information about the activity/policy/project being screened

Screening of a temporary installation of remembrance, history and shared learning regarding the 'Tommy' Project in Castle Gardens, Lisburn.

Name of the activity/policy/project

Temporary Tommy Project installation

Is this activity/policy/project – an existing one, a revised one, a new one?

This is a new project

What are the intended aims/outcomes the activity/policy/project is trying to achieve?

The intended outcomes are to increase awareness and understanding of remembrance in a balanced and inclusive way; promote positive community engagement across different backgrounds; strengthen public recognition of the Armed Forces community in line with the Council's commitment under the Armed Forces Covenant; and provide opportunities for residents to engage with shared history, heritage and civic space. As a pilot initiative, the project will also enable the Council to assess public interest, gather participant and stakeholder feedback, and use the learning to inform whether the approach should be repeated, expanded or adapted within future remembrance programming.

Who is the activity/policy/project targeted at and who will benefit? Are there any expected benefits for specific Section 75 categories/groups from this activity/policy/project? If so, please explain.

The project is intended to benefit the wider community by providing an accessible, visible and reflective space where people can participate in remembrance in a respectful and inclusive way. Through the temporary installation, creative engagement activity, historical workshop and walking tours, the project will provide opportunities for residents from different backgrounds to learn about shared history, reflect on the meaning of remembrance, and engage positively with Castle Gardens as an important civic and heritage space.

There are expected minor positive benefits for a number of Section 75 categories. The project has potential to benefit people of different **religious belief** and **political opinion** by providing a balanced, non-partisan and inclusive approach to remembrance, supported by sensitive historical interpretation and respectful dialogue. It may also support good relations by encouraging participation across communities and promoting shared understanding.

Who initiated or developed the activity/policy/project?

This project has been developed through collaboration across Communities and Parks & Amenities workplans within Lisburn & Castlereagh City Council.

Who owns and who implements the activity/policy/project?

This project will be delivered and implemented through collaboration across Communities and Parks & Amenities workplans within Lisburn & Castlereagh City Council.

Are there any factors which could contribute to/detract from the intended aim/outcome of the activity/policy/project?

Yes

If yes, are they: financial, legislative, other? Give brief details of any significant factors.

Financial – budgetary allocation will be required to deliver the project.

Legislative / Policy/permissions – permissions will be required through DfC (HED Dept) in line with the site specific requirements of Castle Gardens.

Community Interest - Given the nature of remembrance, care will be required to ensure the installation and associated interpretation are balanced, respectful, inclusive and sensitive to different backgrounds and perspectives.

Who are the internal and external stakeholders (actual or potential) that the activity/policy/project will impact upon?

Staff	Communities Team Parks & Amenities
Service Users	Residents of Lisburn & Castlereagh
Other Public Sector Organisations – please list	DfC – Historic Environment Division
Voluntary/Community/Trade Unions – please list	Community and Voluntary sector organisations
Other –	Elected Members Contractors

Other policies/strategies/plans with a bearing on this activity/policy/project

Name of policy/strategy/plan	Who owns or implements?
Together: Building a United Community	The Executive Office
Lisburn & Castlereagh City Council Community Plan	Lisburn & Castlereagh City Council & Community Planning partners
Lisburn & Castlereagh City Council's Connect, Invest, Transform Investment Plan	Lisburn & Castlereagh City Council
Lisburn & Castlereagh City Council's Corporate Plan	Lisburn & Castlereagh City Council
Our Plan: Doing what matters most – Programme for Government 2024-2027	Northern Ireland Executive
Equality Commission Guidance	Equality Commission for Northern Ireland
Good Relations: A Guide for Local Authorities	Equality Commission for Northern Ireland
Equality Action Plan	Lisburn & Castlereagh City Council

Rural Needs Act (Northern Ireland)	Department of Agriculture, Environment, and Rural Affairs
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Available evidence

What evidence/information (qualitative and quantitative) have you gathered or considered to inform this activity/policy? Specify details for each Section 75 category.

In developing this screening, the Council has considered the nature and purpose of the installation, the proposed location within Castle Gardens, the intended programme of creative participation, historical interpretation, workshop activity and walking tours, and the potential for participation by residents, schools, community groups, veterans, service families, local businesses and wider stakeholders. Consideration has also been given to the Council's equality and good relations duties, the Armed Forces Covenant, and the Rural Needs Act.

Section 75 Category	Details of evidence/information
Religious Belief	Census data (NISRA 2021) indicates the religious breakdown of the population (58% Protestant, 27% Catholic, 13% none). Alongside quantitative data, good relations evidence has been considered which highlights the importance of shared spaces, respectful dialogue and activities that support understanding between people of different religious beliefs and none. As remembrance can hold different meanings across communities, the project has been informed by the need for balanced, sensitive and inclusive interpretation.
Political Opinion	Local government elections 2023 – Elected members to LCCC: DUP (14); Alliance Party (13); UUP (6); Sinn Fein (4); SDLP (2); Independent (1). Census data 2021 – British only 41%, Irish only 16%, Northern Irish only 21%, British & Irish only <1%, British & Northern Irish only 11%, Irish & Northern Irish only 2%, British, Irish & Northern Irish only 2%, Other national identities 6%. Local political diversity and the civic nature of remembrance have been considered. The project will be delivered as a non-party political, respectful civic initiative. Evidence from good relations work highlights the need to ensure that activities involving identity, history or commemoration are balanced, inclusive and capable of being accessed by people of different political opinions and none.
Racial Group	Census data 2021 indicated around 6% of the LCCC population were born outside of the UK and Ireland.

	Applications to EU settlement scheme Aug 2018 to March 2021 – 3940. Applicants from range of nationalities – largest groups Polish, Lithuanian and Romanian. LCCC also has a small population of Syrian refugees. Furthermore, the Asylum Seeker population is increasing across Northern Ireland as a whole. Based on this information regarding ethnic diversity within the Council area and wider evidence from community engagement - the project will be open to residents from all racial and ethnic backgrounds. Consideration has been given to the need for inclusive language, accessible promotion and interpretation that encourages participation from the whole community.
Age	LCCC population: 0-14 19% 15-39 30% 40-64 33% 65+ 18% Population profile data and feedback from community engagement have been considered, including the importance of opportunities for young people, older residents and intergenerational activity. The project includes potential engagement with schools, community groups and residents of different ages through creative activity, historical learning and walking tours.
Marital Status	In relation to the council area, the census indicated the following data for marital and civil partnerships: Single 33% Married or in a civil partnership 52%. Separated 3% Divorced or formerly in a civil partnership 6%. Widowed or surviving partner from a civil partnership 6%
Sexual Orientation	Census 2021 highlighted the following figures in relation to the council area: Straight or heterosexual 91% Gay, lesbian, bisexual or other sexual orientation 2% Prefer not to say or not stated 7%.
Men & Women Generally	The gender breakdown of the LCCC population reflects the national picture – 51% female: 49% male. Northern Ireland has a small but growing number of people who identify as trans (based on referrals to gender

	identity services and support groups) and it is likely that LCCC will have a small number of trans residents.
Disability	Census data relating to long-term health conditions and disability, alongside Council equality and accessibility considerations, has been considered. The project will need to take account of accessible communications, physical access within Castle Gardens, and suitable arrangements for participation in workshops, walking tours and creative activity.
Dependants	People with dependants includes those who care for children, older people, and those with disabilities. Limited information on carers is available; however, 2021 Census data indicates 14% of the council population reported providing some level of unpaid care and 31% of households have at least one dependant. The project has potential to involve families, carers, children and community groups. Consideration should be given to timing, promotion and flexible engagement opportunities to support participation by people with caring responsibilities.

Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular activity/policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious Belief	Remembrance and commemoration can be experienced differently by people of different religious beliefs and none. There is a need to ensure the project is delivered as a respectful, civic and inclusive initiative which does not favour or alienate any particular faith background. Interpretation, promotion and engagement should use balanced language and support shared reflection, learning and dialogue in a way that is sensitive to the diversity of religious belief across the Council area.
Political Opinion	Local election data shows diverse representation. Actions and programming must be sensitive to this diversity and should be non-partisan and ensure that groups and residents with varying political views or low civic engagement can participate.

	The priority is to ensure the installation and associated activities are non-party political, balanced and sensitive, with a clear focus on remembrance, service, sacrifice, shared history and learning. The project should avoid language or presentation that could be perceived as partisan or exclusive.
Racial Group	Residents from minority ethnic, migrant, refugee or asylum seeker backgrounds may have different levels of familiarity with local remembrance traditions, the history of Castle Gardens, or the symbolism of the project. The project should therefore prioritise clear, welcoming and accessible information, inclusive language and opportunities for residents from all racial and ethnic backgrounds to participate. Where appropriate, engagement should recognise the contribution and experiences of people from diverse backgrounds within the wider story of service and remembrance.
Age	Different age groups may engage with the project in different ways. Children and young people may benefit from creative, educational and school-linked opportunities which help explain remembrance and local history in an age-appropriate way. Older residents, including veterans and service families, may place particular value on opportunities for reflection, recognition and civic remembrance. The priority is to support intergenerational engagement through creative activity, workshops and walking tours that are accessible, meaningful and relevant to different age groups.
Marital Status	No specific needs, experiences or priorities have been identified in relation to marital status. The project will be open to all residents regardless of whether they are single, married, in a civil partnership, separated, divorced or widowed. Promotion and participation arrangements should remain inclusive and not assume family or household status.
Sexual Orientation	No specific differential needs have been identified in relation to sexual orientation. However, the project should be promoted and delivered in a way that is open, respectful and inclusive of lesbian, gay, bisexual and other sexual orientation groups. The priority is to ensure that all residents feel welcome to participate and that engagement activity avoids assumptions about personal identity, family structure or background.
Men & Women Generally	No significant differential needs have been identified between men and women generally.
Disability	Disabled people may experience barriers relating to physical access within Castle Gardens, participation in walking tours, access to information, sensory needs or communication formats. The priority is to ensure that access considerations are built into planning, including clear information about site

	accessibility, suitable routes where possible, accessible communications, and reasonable adjustments for workshops, tours and creative engagement activity.
Dependants	People with dependants, including parents, guardians and carers, may require flexible opportunities to participate due to caring responsibilities, timing, transport or accessibility needs. The priority is to ensure that engagement activity is promoted in good time, delivered at appropriate times where possible, and designed to support family-friendly and inclusive participation. Activities should be accessible to carers, children and family groups as well as individual participants.

Part 2. Screening questions

1 What is the likely impact on equality of opportunity for those affected by this activity/policy, for each of the Section 75 equality categories?

Section 75 Category	Details of likely impact – will it be positive or negative? If none anticipated, say none	Level of impact - major or minor* - see guidance below
Religious Belief	The project has the potential to promote inclusive civic remembrance and shared reflection for people of different religious beliefs and none. As remembrance can be experienced differently across communities, the project will need to be delivered using balanced, respectful and inclusive language to avoid any perception of favouring one tradition or background.	Minor positive
Political Opinion	The project is civic and non-party political in nature and will focus on remembrance, service, sacrifice, shared history and learning. Sensitive interpretation and inclusive engagement will help ensure that people of different political opinions and none can access and participate in the project.	Minor Positive
Racial Group	The project will be open to residents from all racial and ethnic backgrounds and provides an	Minor positive

	opportunity to increase awareness of remembrance, local history and the wider contribution of diverse communities to service and civic life. Accessible promotion and inclusive language will support participation.	
Age	The project may benefit different age groups through creative, educational and intergenerational opportunities whilst providing opportunities for reflection, recognition and civic participation.	Minor positive
Marital Status	No differential impact on equality of opportunity based on marital status.	N/A
Sexual Orientation	No differential impact identified.	N/A
Men & Women Generally	No differential impact identified.	N/A
Disability	Minor positive impact anticipated, subject to appropriate accessibility measures being built into delivery. The project provides opportunities for disabled people to participate in civic remembrance, creative activity and shared learning.	Minor positive
Dependants	The project may benefit families, carers, children and people with caring responsibilities through flexible and family-friendly opportunities to participate in creative, educational and remembrance activity.	Minor positive

* See Appendix 1 for details.

2(a) Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 Category	IF Yes, provide details	If No, provide details
Religious Belief		No specific additional opportunities have been identified at this stage. The considerations identified in the previous sections of this screening will be taken into

		account in delivering the project.
Political Opinion		No specific additional opportunities have been identified at this stage. The considerations identified in the previous sections of this screening will be taken into account in delivering the project.
Racial Group		No specific additional opportunities have been identified at this stage. The considerations identified in the previous sections of this screening will be taken into account in delivering the project.
Age	There may be further opportunity to promote intergenerational engagement through workshops, creative activities and walking tours.	
Marital Status		No specific additional opportunities have been identified in relation to marital status. The project will be open to all residents regardless of marital or civil partnership status, and participation arrangements should avoid assumptions about household or family circumstances.
Sexual Orientation		No specific additional opportunities have been identified in relation to sexual orientation. However, all promotional material and engagement activity should remain open, respectful and inclusive of people of all sexual orientations.
Men & Women Generally		No specific additional opportunities have been identified for men or women generally. The project will be open to all, and promotion should avoid gender stereotypes and

		ensure equal access to participation.
Disability		No specific additional opportunities have been identified at this stage. The accessibility considerations identified in the previous sections of this screening will be taken into account in delivering the project.
Dependants		No specific additional opportunities have been identified at this stage. The considerations identified in the previous sections of this screening will be taken into account in delivering the project.

Does the activity/policy/project being screened relate to an action in the Equality Action Plan 2012-2025? If yes, give brief details.

Yes.

The project relates to the Equality Action Plan 2012–2025, specifically actions linked to access to information and access to Council facilities, services and activities. The project will be promoted as an inclusive civic remembrance initiative, with consideration given to accessible communications, physical access within Castle Gardens, and opportunities for residents from a range of Section 75 backgrounds to participate.

2(b) DDA Disability Duties (see Disability Action Plan 2021-2025)

Does this policy/activity present opportunities to contribute to the actions in our Disability Action Plan:

- To promote positive attitudes towards disabled people?

Yes – The project can help promote positive attitudes towards disabled people by ensuring disabled residents are welcomed and supported to participate in remembrance, heritage and shared learning activities. Accessibility will be considered in the planning and delivery of the installation, workshops and walking tours, including clear information, suitable routes where possible and reasonable adjustments to support participation.

- To encourage the participation of disabled people in public life?

Yes – The project can encourage the participation of disabled people in public life by supporting accessible involvement in a civic remembrance initiative within Castle Gardens. This will include consideration of accessible communications, clear information on site access, suitable routes where possible, and reasonable adjustments to enable disabled residents to take part in the installation, workshops and walking tours.

3 To what extent is the activity/policy/project likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good Relations Category	Details of likely impact. Will it be positive or negative? [if no specific impact identified, say none]	Level of impact – Minor / major*
Religious Belief	The project is likely to have a minor positive impact by providing a respectful civic remembrance space that supports shared reflection and learning for people of different religious beliefs and none. Balanced and inclusive interpretation will help avoid any perception that the project favours one tradition or background.	Minor positive
Political Opinion	The project is likely to have a minor positive impact by presenting remembrance as a non-party political civic initiative focused on service, sacrifice, local heritage and shared learning. Sensitive language and engagement will help support participation by people of different political opinions and none.	Minor positive
Racial Group	The project is likely to have a minor positive impact by encouraging participation from residents of all racial and ethnic backgrounds and providing accessible information on remembrance, local history and civic heritage. Inclusive promotion and interpretation will help ensure the project is welcoming to the wider community.	Minor positive

4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good Relations Category	IF Yes, provide details	If No, provide details
Religious Belief		No further opportunities have been identified at this stage.
Political Opinion		
Racial Group		

Multiple identity

Provide details of any data on the impact of the activity/policy/project on people with multiple identities. Specify relevant Section 75 categories concerned.

The Council recognises that no one individual sits exclusively within any one designated group and this has been given consideration in design of this project. Ongoing monitoring processes will consider overlapping needs and barriers to ensure equitable access and participation across all Section 75 groups.

Part 3. Screening decision

Equality and good relations screening is used to identify whether there is a need to carry out a full equality impact assessment on a proposed policy or project. There are 3 possible outcomes:

- 1) **Screen out** - no need for a full equality impact assessment and no mitigations required because no negative impacts identified (or only positive impacts for all groups). This may be the case for a purely technical policy for example.
- 2) **Screen out with mitigation** - no need for a full equality impact assessment but some minor impacts identified which can easily be mitigated. Most activity will probably fall into this category.
- 3) **Screen in for full equality impact assessment** – potential for significant (and potentially negative) impact identified for one or more groups so proposal requires a more detailed impact assessment.

Choose only one of these and provide reasons for your decision and ensure evidence is noted/referenced for any decision reached.

Screening Decision/Outcome	Reasons/Evidence
Option 1 Screen out – no equality impact assessment and no mitigation required	
Option 2 Screen out with mitigation – some potential impacts identified but they can be addressed with appropriate mitigation	The screening has identified no significant adverse impacts requiring a full Equality Impact Assessment. The project is expected to have a minor positive impact on equality of opportunity and good relations by providing an inclusive civic remembrance initiative that supports shared learning, reflection and community participation. Some minor potential impacts have been identified in relation to religious belief, political opinion, racial group, age, disability and dependants, particularly around the need for balanced interpretation, accessible communications, physical access within Castle Gardens, appropriate timing and inclusive participation. These impacts can be addressed through proportionate mitigation, including use of respectful and non-party political language, accessible promotion, consideration of site access and suitable routes, reasonable adjustments for workshops and walking tours, family-friendly

	engagement opportunities, and monitoring of participant feedback.
Option 3 Screen in for a full Equality Impact Assessment (EQIA)	

Mitigation (Only relevant to Option 2)

Can the activity/policy/project plan be amended or an alternative activity/policy introduced to better promote equality of opportunity and/or good relations?

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative activity/policy and ensure the mitigations are included in a revised/updated policy or plan.]

The project plan can be amended to better promote equality of opportunity and good relations by building the identified mitigations into the delivery arrangements. These amendments are proportionate and reflect the pilot nature of the project.

Timetabling and prioritising for EQIA (only relevant to Option 3)

If the activity/policy has been '**screened in**' for full equality impact assessment, then please answer the following questions to determine its priority for timetabling the equality impact assessment.

Is the activity/policy affected by timetables established by other relevant public authorities?

Part 4. Monitoring

Who will undertake and sign-off the monitoring of this activity/policy and on what frequency?

Alison Prentice <i>Acting Inclusive Communities & Resources Manager</i>	Monitoring will take place throughout the implementation and delivery of programme.
Will be signed-off by:	Victoria Jackson, Head of Communities

Part 5 - Approval and authorisation

Screened by:	Position/Job Title	Date
Alison Prentice	<i>Acting Inclusive Communities & Resources Manager</i>	27/08/2026
Reviewed by: Annie Wilson	<i>Equality Officer</i>	16/09/2026
Approved by: Victoria Jackson	<i>Head of Communities</i>	16/9/26

Appendix I - Rural Needs Impact Assessment (RNIA) Template

SECTION 1 - Defining the activity subject to Section 1(1) of the Rural Needs Act (NI) 2016

1A. Name of Public Authority.

Lisburn & Castlereagh City Council

1B. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016.

Proposed 'Tommy Project' temporary installation in Castle Gardens Lisburn with associated heritage and cultural programming.

1C. Please indicate which category the activity specified in Section 1B above relates to.

Developing a	Policy ☐	Strategy ☐	Plan ☐
Adopting a	Policy ☐	Strategy ☐	Plan ☐
Implementing a	Policy ☐	Strategy ☐	Plan ☒
Revising a	Policy ☐	Strategy ☐	Plan ☐
Designing a Public Service	☐		
Delivering a Public Service	☐		

1D. Please provide the official title (if any) of the Policy, Strategy, Plan or Public Service document or initiative relating to the category indicated in Section 1C above.

Installation of 'Tommy Project' and associated programming

1E. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service.

The intended outcomes are to increase awareness and understanding of remembrance in a balanced and inclusive way; promote positive community engagement across different backgrounds; strengthen public recognition of the Armed Forces community in line with the Council's commitment under the Armed Forces Covenant; and provide opportunities for residents to engage with shared history, heritage and civic space. As a pilot initiative, the project will also enable the Council to assess public interest, gather participant and stakeholder feedback, and use the learning to inform whether the approach should be repeated, expanded or adapted within future remembrance programming.

1F. What definition of ‘rural’ is the Public Authority using in respect of the Policy, Strategy, Plan or Public Service?

Population Settlements of less than 5,000 (Default definition).

☒

Other Definition (Provide details and the rationale below).

☐

A definition of ‘rural’ is not applicable.

☐

Details of alternative definition of ‘rural’ used.

N/A

Rationale for using alternative definition of ‘rural’.

N/A

Reasons why a definition of ‘rural’ is not applicable.

N/A

SECTION 2 - Understanding the impact of the Policy, Strategy, Plan or Public Service

2A. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?

Yes ☒ No ☐ If the response is **NO** GO TO Section **2E**.

2B. Please explain how the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas.

Despite the proposed installation being located in Castle Gardens, Lisburn – classified as an urban area, the initiative will be open to all residents and visitors to the Council area. This may have an impact on rural residents who will be required to travel to access the installation and associated programming.

2C. If the Policy, Strategy, Plan or Public Service is likely to impact on people in rural areas differently from people in urban areas, please explain how it is likely to impact on people in rural areas differently.

As the installation will be located within an urban area, it is accepted that some residents, particularly those living in surrounding rural settlements, villages or outlying areas, may need to travel to access it. However, the proposed urban location is likely to offer practical advantages in terms of accessibility, visibility and public footfall. Urban centres are generally better served by public transport, pedestrian routes, parking provision and existing community infrastructure, which can help maximise public engagement and ensure the installation is seen by a wide and diverse audience.

While travel may be required for some individuals, the location should be considered in the context of overall accessibility, including proximity to transport links, availability of parking, and opportunities to align visits with other services, amenities or events in the area. Where possible, supporting information should be provided in advance to help visitors plan their journey, including details on public transport, parking and accessible routes.

2D. Please indicate which of the following rural policy areas the Policy, Strategy, Plan or Public Service is likely to primarily impact on.

Rural Businesses	☐
Rural Tourism	☐
Rural Housing	☐
Jobs or Employment in Rural Areas	☐
Education or Training in Rural Areas	☐
Broadband or Mobile Communications in Rural Areas	☐
Transport Services or Infrastructure in Rural Areas	☐
Health or Social Care Services in Rural Areas	☐
Poverty in Rural Areas	☐
Deprivation in Rural Areas	☐
Rural Crime or Community Safety	☐
Rural Development	☐
Agri-Environment	☐
Other (Please state)	Promoting good relations between persons of different religious belief, political opinion or racial group

If the response to Section 2A was YES GO TO Section 3A.

2E. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas.

SECTION 3 - Identifying the Social and Economic Needs of Persons in Rural Areas

3A. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service?

Yes ☒ No ☐ If the response is **NO** GO TO Section **3E**.

3B. Please indicate which of the following methods or information sources were used by the Public Authority to identify the social and economic needs of people in rural areas.

Consultation with Rural Stakeholders	☐	Published Statistics	☒
Consultation with Other Organisations	☐	Research Papers	☐
Surveys or Questionnaires	☐	Other Publications	☐
Other Methods or Information Sources (include details in Question 3C below).			☐

3C. Please provide details of the methods and information sources used to identify the social and economic needs of people in rural areas including relevant dates, names of organisations, titles of publications, website references, details of surveys or consultations undertaken etc.

The social and economic needs of people in rural areas have been identified through a range of published data, local evidence and engagement activity. This includes NISRA Census and population data, the Northern Ireland Multiple Deprivation Measure, DAERA rural statistics and policy information, the Council's Community Plan evidence base, Local Development Plan settlement information, and feedback from Council consultations, community conversations, village planning activity, elected members, residents and local community/voluntary organisations.

These sources highlight common rural issues such as limited public transport, longer travel distances, higher travel costs, social isolation, access to services, digital exclusion and barriers faced by older people, people with disabilities and low-income households. As the installation will be located in an urban area, it is recognised that some rural residents may need to travel to access it. This has been considered alongside the benefits of an urban location, including greater visibility, footfall, public transport links, parking and proximity to other services. Clear information on travel, parking and accessible routes will help reduce potential barriers.

3D. Please provide details of the social and economic needs of people in rural areas which have been identified by the Public Authority?

Through the information considered, a range of social and economic needs affecting people living in rural areas have been identified.

Social needs include higher levels of isolation due to dispersed populations, limited local amenities, reduced opportunities for social interaction, and weaker community infrastructure. These factors can particularly impact older people, young people, minority communities, carers, and people with disabilities, contributing to poorer mental health, lower confidence, and reduced community participation. Limited public transport and poor digital connectivity further restrict access to services and engagement.

Economic needs include restricted access to employment opportunities, higher travel and fuel costs, and increased living expenses associated with rurality. Residents may also face difficulties accessing essential services such as healthcare, education, childcare, and financial or welfare advice. Poor broadband and mobile coverage can limit access to online services, training, and employment. Together, these challenges can exacerbate financial hardship and inequality, highlighting the need for accessible, locally delivered, and community-based solutions tailored to rural circumstances.

If the response to Section 3A was YES GO TO Section 4A.

3E. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?

N/A

SECTION 4 - Considering the Social and Economic Needs of Persons in Rural Areas

4A. Please provide details of the issues considered in relation to the social and economic needs of people in rural areas.

The key issues considered include the potential for rural residents to experience additional barriers in accessing the installation due to longer travel distances, limited public transport, reliance on private transport, travel costs and journey times. Consideration has also been given to the impact on older people, people with disabilities, families, low-income households and those without access to a car.

As the installation will be located in an urban area, the assessment recognises that some rural residents may need to travel to view or engage with it. However, the urban location also provides benefits, including greater visibility, higher footfall, better access to public transport, parking, pedestrian routes and nearby services. To help reduce any potential barriers, clear information on location, travel options, parking and accessible routes should be made available in advance.

SECTION 5 - Influencing the Policy, Strategy, Plan or Public Service

5A. Has the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, been influenced by the rural needs identified?

Yes ☒ No ☐ If the response is **NO** GO TO Section **5C**.

5B. Please explain how the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or delivery of the Public Service, has been influenced by the rural needs identified.

The rural needs identified have influenced the design and delivery of the proposal by ensuring that access for rural residents has been considered from the outset. As the installation will be located in an urban area, it is recognised that some people living in rural communities may need to travel to visit it. This has informed consideration of practical issues such as public transport links, parking availability, accessible routes, travel time and the cost of travel. The urban location has also been selected with regard to its potential to maximise visibility, footfall and engagement, while providing better access to nearby services and transport infrastructure. To help reduce barriers for rural residents, clear information should be provided on location, travel options, parking and accessibility, and promotion should include rural communities where appropriate. This approach helps ensure that the proposal remains as accessible and inclusive as possible for people living in both urban and rural areas.

If the response to Section **5A** was **YES** GO TO Section **6A**.

5C. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified.

N/A

SECTION 6 - Documenting and Recording

6A. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.

I confirm that the RNIA Template will be retained and relevant information compiled.

☒

Rural Needs Impact Assessment undertaken by:	Alison Prentice
Position/Grade:	Acting Inclusive Communities & Resources Manager
Division/Branch	Inclusive Communities
Signature:	A Prentice
Date:	27/08/26
Rural Needs Impact Assessment approved by:	Victoria Jackson
Position/Grade:	Head of Communities
Division/Branch:	Leisure & Community Wellbeing
Signature:	Victoria Jackson
Date:	28/8/26

Committee:	Communities and Wellbeing
Date:	06 October 2026
Report from:	Head of Parks and Amenities (Acting)

Item for:	Decision
Subject:	Requests To Plant Commemorative Trees in Moira Demesne

1.0	<u>Background</u>
1.1	Officers have received two requests to plant commemorative trees in Moira Demesne, one from Moira Presbyterian GB and one from Moira Friendship Group, both marking significant milestones in the village.
2.0	<u>Moira Presbyterian GB</u>
2.1	Members are asked to consider a request from Moira Presbyterian GB to plant a commemorative tree within Moira Demesne to mark the organisation's 50th anniversary (Appendix 1).
2.2	Moira Presbyterian GB has been an established part of village life for five decades and has made a positive contribution to the development and wellbeing of generations of young people within the local community. The proposed tree planting would provide a lasting legacy recognising the organisation's longstanding presence in Moira and its contribution to community life.
3.0	<u>Moira Friendship Group</u>
3.1	As Moira Friendship Group prepare to celebrate their 25th anniversary in 2027 they have requested to plant a commemorative tree in Moira Demesne in April 2027 (Appendix 2). This is a significant milestone for the group who have contributed to community life over two decades.
3.2	Since their formation in 2002, the group has provided friendship, support and social opportunities for older people within the Moira area. Over the years, many members have enjoyed spending time in Moira Demesne and making use of its facilities and beautiful surroundings.
3.3	To mark this significant milestone, they wish to plant a commemorative tree in Moira Demesne in April 2027 as they feel this would provide a fitting and lasting legacy to celebrate 25 years of friendship, community spirit and service to local residents.
4.0	<u>Memorials and Commemorative Spaces Policy</u>
4.1	Whilst the Policy on Memorials and Commemorative Spaces (Appendix 3) designates McIlroy Park and Billy Neill MBE Country Park as the locations for commemorative tree planting, Members are asked to acknowledge the significant contribution made by the both Groups to the local community and to agree, by exception, to the planting of a commemorative tree , by each organisation, in Moira Demesne.

5.0	<u>Recommendation</u>	
	It is recommended that Members agree to;	
	1. The planting of a commemorative tree in Moira Demesne by Moira Friendship Group. 2. The planting of a commemorative tree in Moira Demesne by Moira Presbyterian GB.	
6.0	<u>Finance and Resource Implications</u>	
	To be managed within existing workstreams.	
7.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
7.1	Has an equality and good relations screening been carried out? Overall policy is screened	No
7.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out Third party request in line with council policy.	
7.3	Has a Rural Needs Impact Assessment (RNIA) been completed? Overall policy is screened	No
7.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out. Third party request in line with council policy.	

Appendices:	Appendix 1: Request from Moira Presbyterian GB Appendix 2: Request from Moira Friendship Group Appendix 3: Memorials Policy and Equality Screening
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Email Request received re: Moira Presbyterian GB

APPENDIX 1

From: Emma Little-Pengelly MLA

Sent: Wednesday, 16 September 2026 16:40:16

To: Louise Moore

Subject: FW: FW: Moira Presbyterian GB - Tree planting (Case Ref: EL04564)

Louise

Please see below and attached a request that I would support for a tree to be planted for Moira GB on their 50th anniverrisery.

Can you please advise if this is possible?

Thank You

Good afternoon,

My name is Irene Bryans and I am captain of Moira Presbyterian GB.

One of our leaders contacted you a few weeks ago regarding the possibility of LCCC supporting us in planting a tree to mark our company's 50th anniversary.

I have attached a letter for your attention as requested.

Thank you

Irene Bryans

Alderman James Tinsley

Emma Little-Pengelly MLAs Office

13 Smithfield Street

Lisburn

BT28 1TH

Appendix 2 - Request to plant a commemorative tree in Moira Demesne

From: xxxxxxxxxxxxxxxxxxxxxxxxx
Date: 23 June 2026 at 11:31:14 BST
To: Mayor's Office <mayors.secretary@lisburncastlereagh.gov.uk>
Cc: Councillor Caleb McCready <Caleb.McCready@lisburncastlereagh.gov.uk>
Subject: Commemorative Tree Request

Councillor Brian Higginson
Mayor of Lisburn & Castlereagh City Council

Dear Mr. Mayor,

Re: Moira Friendship Group 25th Anniversary – Commemorative Tree Planting in Moira Demesne

I am writing on behalf of Moira Friendship Group as we prepare to celebrate our 25th anniversary in 2027.

Since our formation in 2002, the group has provided friendship, support and social opportunities for older people within the Moira area. Over the years, many of our members have enjoyed spending time in Moira Demesne and making use of its facilities and beautiful surroundings.

To mark this significant milestone, we would like to explore the possibility of planting a commemorative tree in Moira Demesne in April 2027. We feel this would provide a fitting and lasting legacy to celebrate 25 years of friendship, community spirit and service to local residents.

I would be grateful if you would consider supporting this proposal and making enquiries with the appropriate Council officers regarding the possibility of such a planting taking place. Your assistance in helping us navigate the relevant Council processes would be greatly appreciated.

Should the proposal be favourably received, it would also be a great honour if you were able to join us for the tree-planting ceremony as part of our anniversary celebrations.

Thank you for your consideration of this request. I look forward to hearing from you.

Moira Friendship Group
C/O St John's Parish Centre
Main Street
Moira BT67 0LQ



POLICY ON MEMORIALS AND COMMEMORATIVE SPACES

Version Control		
Version	Change	Date
0.1	Draft for Corporate Management Team	6 April 2022
0.2	Draft for Corporate Services	5 May 2022

CONTENTS

- 1. Introduction**
- 2. Aims / Objectives**
- 3. Memorials**
- 4. Locations**
- 5. Governance**
- 6. Ad Hoc Requests**

APPENDIX

- 1. Equality Screening**
- 2. RNIA**

1. INTRODUCTION

1.1. Lisburn & Castlereagh City Council (The Council) occasionally receives requests for memorials from a variety of sources including individuals, community groups, Elected Members and charities. These can include;

- A request from an individual for a memorial for a deceased relative who had a close affinity with a particular area, park or place.
- A request for a memorial garden, bench, tree or other structure to mark a special event or occasion or to commemorate loss related to a specific cause e.g. COVID-19.
- A request from an individual or group for names to be added to existing memorials such as war memorials and the Garden of Reflection

1.2. This policy replaces the previous 'Memorials Policy for Parks & Open Spaces' approved at Environmental Services Committee on 6 January 2016 (Minute 4.12.2 refers), the 'Garden of Reflection Policy' dated December 2018 and the 'Policy for the inscription of names on Lisburn City Council War Memorials' dated September 2011.

1.3. Whilst the Council recognises the principles of facilitating memorials in cemeteries, it is mindful that other facilities and open spaces are enjoyed by a wide range of people. The Council will thus ensure that the issue is managed and regulated for the mutual benefit of all users of our parks, open spaces and facilities.

1.4. This Policy does not apply to the Council's cemeteries.

2. AIMS / OBJECTIVES

2.1. The primary aim of the Policy is to ensure a consistent, transparent, measurable and empathetic approach to the management of the Council's parks, open spaces and other facilities in respect of requests for memorials or inscriptions beyond those which exist in the Council's cemeteries.

2.2. The Policy will take account of the contrasting needs of the local community, ensuring only those memorials appropriate for the specific location are erected. The present practice sees such requests considered on an individual basis.

2.3. The Policy will ensure that memorial benches, trees or inscriptions are erected or added only at the request of the next of kin or executor; and that benches have a common appearance, style and size which are appropriate for that particular location. In addition, benches will be accommodated on the basis of replacing existing amenity furniture within Council parks and open spaces. This will ensure the appropriate level of memorials within each facility.

2.4. The Council, through this policy, will endeavour to always offer the highest standard of service.

2.5. The Policy will bring a number of pre-existing policies under one integrated policy.

3. MEMORIALS

3.1. **General.** The policy covers three types of memorial:

3.1.1. Personal memorials – Trees and Benches

3.1.2. Memorial Gardens

3.1.3. War memorials

3.2. **Personal Memorials.**

3.2.1. The Council offers personal memorialisation within its parks and open spaces which is paid for by the requestor. This includes the following:

3.2.1.1. Memorial tree – native species; standard tree 18-20 cm girth. Memorial plaques are not permitted.

3.2.1.2. Memorial bench – black steel panel. Memorial plaques shall be affixed in the centre of the upper most lath of the back of the bench.

3.2.1.3. The inscription on the plaque will be restricted to “In (Loving) Memory of”, the name of the person and the dates of birth & death.

3.2.1.4. The Council reserves the right to decline any request which has the potential to be contentious or disharmonious and cause hurt or offence to other park users.

3.2.2. The Council encourages requestors to opt for a memorial tree in favour of a bench for several reasons:

3.2.2.1. It provides a living memory of the deceased.

3.2.2.2. It is more environmentally friendly and families also see it as a positive legacy to tackling climate change.

3.2.2.3. It is less emotive for families who may find a bench can be mis-used or more easily vandalised.

3.2.2.4. Trees require little to no maintenance in their early years of growth whereas benches require regular attention and upkeep.

3.2.3. The Council does not permit plaques at trees because:

3.2.3.1. Plaques are susceptible to damage by grass cutting machinery and anti-social behaviour.

3.2.3.2. Plaques draw attention to a memorial tree and can be a focus for anti-social behaviour.

3.2.3.3. The location of a memorial tree should be known to the family alone and those they wish to tell as a place where they can come to reflect and watch it grow. This has been the practice promoted since 2017 without issue.

3.2.4. Both trees and benches will be procured and installed by the Council with the full cost of both being borne by the requestor. Cost will be reviewed annually.

3.2.5. Memorials shall be positioned to maximise the benefit and development of the park or open space. However, every effort will be made to accommodate the wishes of the applicants.

3.2.6. The Council will limit the number of memorials so as not to detract from the prime purpose of the park or open space in question. Therefore, the size and location of the park or open space shall determine the number of memorials permitted. The Council reserves the right to refuse applications on this basis.

3.2.7. Operational Procedures For Personal Memorials.

3.2.7.1. Once an application has been received and a location agreed, the Council shall arrange for the purchase and planting/installation of the preferred memorial.

3.2.7.2. Once planted/installed, the tree/bench cannot be repositioned or removed from the site. However, should a tree or bench become unsafe, the Council reserves the right to remove immediately in the interest of health and safety, until repairs or replacement can take place. The Council reserves the right to review, and relocate to another location. Consultation will take place with the relevant parties, as appropriate.

3.2.7.3. The Council accepts no liability for damage to any memorial due to acts of vandalism from third parties or whilst the Council carries

out routine maintenance in the park. However should a tree fail within the first 2 years of planting it will be replaced by the Council. Thereafter replacement will be at the discretion of the Council.

3.2.7.4. Should a bench be vandalized / damaged or weathered beyond repair, it will be replaced by the Council and the original plaque added at the discretion of the Council.

3.2.7.5. No additional moveable mementoes i.e. sports shirts, vases, statues, flowers, wreaths, flags, balloons or other ornamentation etc., shall be permitted on or around the memorial. Where present, these will be removed without reference to the original applicant. Items removed will be held in storage and disposed of if not claimed in 30 days. Similarly the scattering of ashes is not permitted.

3.2.7.6. Payment is required with every accepted application. Cheques should be made payable to 'Lisburn & Castlereagh City Council'. Subject to review, costs as at 2022 are:

3.2.7.6.1. Memorial tree - £150

3.2.7.6.2. Memorial bench & plaque - £1,100.

3.2.7.7. The memorial will remain in the ownership and property of Lisburn & Castlereagh City Council, thus ensuring it is covered by the Council's insurance policies.

3.2.7.8. To preserve the information associated with the tree or a bench, GPS positioning will be used to precisely pinpoint where a memorial is located and will be used to hold any supporting information e.g. contact name, telephone number and address of purchaser and for future reference by the next generation of parks staff.

3.3. Memorial Gardens or Commemorative Spaces.

3.3.1. The Council has very little space for any new Memorial Gardens or Commemorative Spaces.

3.3.2. Requests from community groups or Elected Members will be subject to the feasibility of the request, availability budget and will require the approval of the Corporate Services Committee.

3.4. War Memorials.

3.4.1. Lisburn & Castlereagh City Council periodically update the names of fallen Armed Forces Personnel on war memorial in the council area which the council maintains. The criteria below will be applied in relation to these inscriptions:

3.4.2. The individual must have:

- been born in or lived in the council area at the time of their death
- died on active service in a war, peace support or peace enforcement operation in which the Armed Forces of the United Kingdom participated
- died whilst service with either the Armed Forces of the United Kingdom, or the Armed Forces of a country which is a Member of the Commonwealth

3.4.3. The request must be made in writing by either the next of kin or with the permission of the next of kin or executor.

3.4.4. Requests that do not meet all of the above criteria will not be progressed.

3.5. Garden of Reflection LVI.

3.5.1. The Council has located a Garden of Reflection (GoR) at Lagan Valley Island as a place of reflection for individuals affected by babies born asleep, babies lost through miscarriage, neonatal loss or young people (under the age of 18 - Department of Health, Social Services and Public Safety. Northern Ireland) who have passed away, can reflect and remember their loved ones.

3.5.2. This garden of reflection is not a memorial. It is a place of quiet reflection in the centre of Lisburn along the banks of the River Lagan.

3.5.3. On an annual basis (every February), the Council will publicly call on parents or immediate next of kin who are resident in Lisburn & Castlereagh City Council to submit details (names and /or surnames of babies/children and proof of residency). As a support to the parents or immediate next of kin, the Council will arrange for these names to be engraved and placed on the benches in Garden of Reflection and the Mayor will organise a service of reflection for the parents/ next of kin.

3.5.4. This will apply until there is no further space for names to be added, at which point the council will introduce an online book of memories for the Garden of Reflection.

3.5.5. The Mayor will organise an annual service of reflection in accordance with the GoR procedure.

3.6. Other Memorials.

3.6.1. The Council has a number of other memorials across the Lisburn and Castlereagh Area. These memorials were agreed at a point in time for the stated causes, usually with extensive consultation. The Council will maintain these memorials, however, Additional names cannot be added and the memorials cannot be altered. This does not apply to War Memorials.

3.6.2. A Garden of Reflection is also available in Moat Park, Dundonald.

4. LOCATIONS

4.1. Lagan Valley Island Civic Building.

4.1.1. Due to limited availability of space at the Council's Lagan Valley Island Civic Building, memorials will be restricted to past and present Elected Members and Council Officers, as appropriate.

4.1.2. Due to the very limited space available, it is not envisaged that there will be any further memorial gardens.

4.2. Parks and Open Spaces – Designated Locations.

4.2.1. The Council has very few sites which make appropriate locations to plant significant numbers of memorial trees. Two facilities have been identified in which to accommodate such requests suitable for all sections of our community.

4.2.1.1. McIlroy Park, Lisburn

4.2.1.2. Billy Neill MBE Country Park, Dundonald

4.2.2. Both locations offer the potential to plant avenues of trees adjacent to paths for ease of access to those with mobility issues. The trees would be the same variety to present a uniform and aesthetically pleasing avenue.

5. GOVERNANCE

5.1. This policy approved by the Corporate Services Committee will be revised as necessary to meet changing circumstances, fashion and trends and be reviewed, as necessary.

5.2. Applications for Personal memorials will be taken forward by the Head of Parks & Amenities in keeping with this policy subject to agreement.

5.3. Applications for Memorial gardens and names added to War memorials will be taken forward by the Head of Administration and Corporate Services in keeping with this policy subject to agreement.

5.4. Any complaints will be processed through the Corporate Customer Care process.

6. AD HOC REQUESTS

6.1. Very occasionally, a request will be received from a community group / sports club or Elected Member requesting a memorial bench, garden or tree to be provided by the Council. The locations can vary from:

6.1.1. Properties belonging to Lisburn & Castlereagh City Council but under lease to the community group;

6.1.2. Properties with no affiliation to the Council.

6.2. Where a request is for the former category, the bench or tree will be provided if:

6.2.1. The Head of Service for the Service Unit which manages the lease approves;

6.2.2. There is sufficient budget available from the Service Unit which manages the lease;

6.2.3. It complies with the principles of the policy.

6.3. Where a request is for the latter category, the bench or tree will only be provided following an approval Minute from the relevant Committee and sufficient budget being available. If minded to support a request, the applicant must produce:

6.3.1. Written evidence of the approval of the landowner for its installation;

6.3.2. Written confirmation from the applicant that they absolve the Council from any future legal liability in respect of claims or damages arising from the tree / bench or its installation;

6.3.3. Written confirmation from the applicant that they absolve the Council from any further liability or responsibility for maintenance or upkeep of the tree or bench. In effect the tree or bench is gifted from the Council with no further ties.

6.4. Where a request is received from a registered charity requesting permission to install a memorial bench or tree provided by that organisation, the request will be taken forward by the appropriate Head of Service if:

6.4.1. It complies with the principles of the policy;

6.4.2. It is uncontentious and unlikely to cause hurt or offence to other facility users;

6.4.3. The appearance of the bench is in keeping with existing facility benches;

6.4.4. Paragraph 3.2.7 applies.

Lisburn & Castlereagh City Council

Section 75 Equality and Good Relations Screening

Part 1. Information about the activity/policy/project being screened

Name of the activity/policy/project

Policy on Memorials and Commemorative Spaces

Is this activity/policy/project – an existing one, a revised one, a new one?

This is a new policy which integrates the provisions of pre-existing policies:

- Memorial Policy for Parks & Open Spaces 2016
- War Memorials Policy (previous policy of former Lisburn City Council).
- Garden of Reflection Policy

and updates procedures for dealing with requests for various forms of memorial/commemoration.

What are the intended aims/outcomes the policy is trying to achieve?

The overall aim of this policy is to streamline (or integrate?) a number of previous policies around the provision and management of memorials and commemorative spaces and to ensure a consistent approach to dealing with requests through an open and transparent process that balances people's wishes with Council's environmental and other considerations.

Policy objectives include:

- Ensuring a balanced and empathetic approach to requests for memorials on Council premises beyond its cemeteries
- Ensuring that any memorials erected by council are appropriate to their location and have a common appearance, style and size etc
- Encouraging replacement of existing amenity furniture rather than installation of new memorial benches
- Encouraging the planting of memorial trees as a more sustainable and low-maintenance option

- Ensuring that only memorials that are instigated by next of kin or executor are approved
- Ensuring that Council's limited space is managed appropriately and provision of memorial space is sustainable and future proofed.

Who is the policy targeted at and who will benefit? Are there any expected benefits for specific Section 75 categories/groups from this policy? If so, please explain.

The policy is not targeting any particular Section 75 group. People from all Section 75 groups will potentially request personal memorials or request that family members be recognised in the Garden of Reflection or on war memorials.

Who initiated or developed the activity/policy/project?

Jointly developed by Parks & Amenities and Corporate Communications and Administration

Who owns and who implements the activity/policy/project?

Owned by Lisburn & Castlereagh City Council; implemented by Parks & Amenities and Corporate Communications and Administration

Are there any factors which could contribute to/detract from the intended aim/outcome of the policy?

Yes

If yes, are they: financial, legislative, other? Give brief details of any significant factors.

There is a financial cost to Council for some memorials and staff time associated with administration of the various schemes.

Council has been receiving an increasing number of requests for recognition in the Garden of Reflection – too many requests will mean an increasing administrative burden and the current space will run out.

Council's preference for tree planting may not be what everyone wants and may lead to complaints.

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

Staff – specify if particular sections of staff	Parks & Amenities staff Corporate Comms & Admin staff
Service Users – specify if any particular categories of service user	General public who make requests General public who attend commemorative events and visit memorials
Other Public Sector Organisations – please list [this could include delivery partners]	
Voluntary/Community/Trade Unions – please list	
Other – please list (eg, Elected Members, delivery partners, contractors, etc)	Elected Members, visitors to parks and memorial spaces, local residents

Other policies/strategies/plans with a bearing on this policy

Name of policy/strategy/plan	Who owns or implements?
Interim Corporate Plan 2021-2024	LCCC
Community Plan	LCCC
LCCC Local Biodiversity Action	LCCC
UK Climate Change Act 2008	UK Government
Making Life Better 2013-2023	Department of Health
Health & Safety Policies	LCCC

Available evidence

What evidence/information (qualitative and quantitative) have you gathered or considered to inform this activity/policy? Specify details for each Section 75 category.

In reviewing the current Memorials policies, we have considered how they have been operating, feedback from the public, feedback from staff, relevant legislation and other guidance and latest demographic information for the council area. The

council has concluded that the preferred memorial is in the form of tree planting, as this supports environmental issues such as climate change and working towards reducing our carbon footprint. In future, a move to online recognition may be required if requests for recognition in the Garden of Reflection and in other spaces exceed the physical space available.

Section 75 Category	Details of evidence/information
Religious Belief	The 2011 Census/2014 LGD boundary data indicates that 23.95% of the LCCC population were brought up in the Catholic religion while 66.9% were brought up in the Protestant & Other Christian religion. We do not hold information on the religious belief of those who have previously requested memorials but it is likely that we will receive requests from people of all religions and none. It is likely that more people from a Protestant community background will be remembered on war memorials.
Political Opinion	The electoral patterns in LCCC suggest a majority support unionist parties. In terms of elected representatives, members of LCCC (May 2019 local government elections) belong to a range of parties across the political spectrum: DUP – 15; UUP – 11; Alliance – 9; SDLP – 2; Sinn Fein – 2; Green Party NI – 1. We do not hold information on the political opinions of those who have previously requested Council memorials but it is likely that memorials will be requested by people of all political opinions and none. It is likely that more people from a unionist political background will be remembered on war memorials.
Racial Group	Census/LGD Boundary data suggests that just over 2% of the population were from an ethnic minority group. The district has small populations of a range of different nationalities. We do not hold information on the racial background or nationality of those who have previously requested memorials.
Age	The population at June 2019 was 144,381: 29,126 (0-15 years) 42,555 (16-39 years) 47,748 (40-64 years) 24,952 (65+ years) We do not hold information on the age profile of those who have previously requested memorials but

	they are likely to be requested by different age groups. However, it is unlikely that children or young people will request paid for memorials, due to cost factors. The Garden of Reflection is specifically designed to mark the loss of and remember babies and young people up to age 18.
Marital Status	Census data for the 16+ population in relation to marital and civil partnerships: 30.65% single 53.78% married 0.10% same sex partnership 3.27% separated 5.52% divorced 6.68% widowed. We do not hold information on the marital status of those who have previously requested memorials.
Sexual Orientation	The Continuous Household Survey in 2019 indicated that 1.8% of the household population in NI identified as Lesbian, Gay, Bisexual or Other. Support groups estimate that the percentage is very low due to reluctance to declare. We do not hold information on the sexual orientation of those who have previously requested memorials.
Men & Women Generally	The LCCC population (2018) was 50.9% female and 49.1% male. This reflects the overall NI position. It is considered that there will be requests from men and women. More men than women are likely to be represented on war memorials.
Disability	Census data as above indicates that 18.29% of the LCCC population had a long-term health problem or disability. We do not hold information on disability status of those who have previously requested memorials, however it is likely that we will receive requests from people who have disabilities and those who have none.
With and without dependants	Dependency generally includes three main categories: • The care of a child or children • The care of an elderly relative/person • The care of someone with a disability. Census data for LCCC 2011 suggests 46.3% of residents have dependants. We do not hold information on the dependant status of those who have previously requested memorials, however it is likely that we will receive requests from

	people who have dependants and those who have none.
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Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious Belief	No different needs identified for different religious beliefs The location available for memorials should be in areas that are considered shared spaces, and that people from all religious beliefs and none, feel comfortable to visit.
Political Opinion	No different needs identified The location available for memorials should be in areas that are considered shared spaces, and that people from all political opinions and none, feel comfortable to visit.
Racial Group	Those who do not have English as a first language may not be aware of council policies and may need to have information made available in other languages. Availability of services may have to be promoted via support/community groups. The location available for memorials should be in areas that are considered shared spaces, and that people from all minority groups, feel comfortable to visit.
Age	Some older people will have access or information needs
Marital Status	No different needs identified
Sexual Orientation	No different needs identified
Men & Women Generally	No different needs identified
Disability	People with disabilities need information to be accessible. Locations where memorials are erected also need to be accessible.
Dependants	Some people with dependants have accessibility needs, for example, those who care for a disabled dependant.

Part 2. Screening questions

1 What is the likely impact on equality of opportunity for those affected by this activity/policy, for each of the Section 75 equality categories?

Section 75 Category	Details of likely impact – will it be positive or negative? If none anticipated, say none	Level of impact - major or minor* - see guidance below
Religious Belief	No differential impact identified – memorials and commemorative spaces will be available to people of all religions and none.	None
Political Opinion	No differential impact identified – memorials and commemorative spaces will be available to people regardless of political opinion.	
Racial Group	No differential impact – memorials and commemorative spaces are available to all groups. Anyone who needs information or an interpreter to meet language needs can be facilitated.	
Age	No differential impact – memorials and commemorative spaces are available to all age groups.	
Marital Status	No differential impact – memorials and commemorative spaces are available to all age groups.	
Sexual Orientation	No differential impact identified – memorials and commemorative spaces will be available to people regardless of sexual orientation.	
Men & Women Generally	No differential impact identified – memorials and commemorative spaces will be available to everyone.	

Disability	No specific impact on equality of opportunity for disabled people. Reasonable adjustments for anyone who needs information in an alternative format, etc, will be facilitated.	
Dependants	No differential impact identified.	

* See Appendix 1 for details.

2(a) Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 Category	IF Yes, provide details	If No, provide details
Religious Belief		As the process for applying for personal memorials, inclusion in the Garden of Reflection and in war memorials is already designed to be inclusive to all designated groups and ensure that people from the whole council area can apply, there are limited opportunities to better promote equality. However, ongoing effort can be made to ensure that all groups know about the policy and find the process accessible and inclusive. Any memorial or commemorative events that are organised by Council can be designed to ensure full accessibility and inclusion.
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual Orientation		
Men & Women Generally		
Disability		
Dependants		

Does the policy being screened relate to an action in the Equality Action Plan 2021-2025? If yes, give brief details.

No

2(b) DDA Disability Duties (see Disability Action Plan 2021-2025)

Does this policy present opportunities to contribute to the actions in our Disability Action Plan:

- to promote positive attitudes towards disabled people?
- to encourage the participation of disabled people in public life?

No

3 To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group?

Good Relations Category	Details of likely impact. Will it be positive or negative? [if no specific impact identified, say none]	Level of impact – minor/major*
Religious Belief	No direct impact on good relations identified in relation to personal memorials. Proposed memorial trees will be available in two large parks that are frequented by all sections of the community and that are perceived as shared public spaces. No direct impact in relation to the Garden of Reflection. It is located at civic headquarters, a location that is considered a shared public space. No new impact of the revised policy identified in relation to war memorials. War memorials and related events tend to be frequented more by certain sections of the community but are an established feature in the Council district and are not generally considered controversial.	
Political Opinion		
Racial Group		

*See Appendix 1 for details.

4 Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group

Good Relations Category	IF Yes, provide details	If No, provide details
Religious Belief	As war memorials tend to be valued more by certain sections of the community, there is always potential for Council to use commemorative events to explain what the memorials represent and to strive to ensure they are perceived as for the entire community.	There are no opportunities to better promote good relations in relation to personal memorials or the Garden of Reflection. Individuals or families apply in a personal capacity.
Political Opinion		
Racial Group		

Multiple identity

Provide details of any data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Council is aware that everyone has multiple identities. As an example, in relation to an application for a memorial, we take into account the multiple needs of people on grounds of age, disability, race, etc.

Part 3. Screening decision/outcome

Equality and good relations screening is used to identify whether there is a need to carry out a full equality impact assessment on a proposed policy or project. There are 3 possible outcomes:

- 1) **Screen out** - no need for a full equality impact assessment and no mitigations required because no negative impacts identified (or only positive impacts for all groups). This may be the case for a purely technical policy for example.
- 2) **Screen out with mitigation** - no need for a full equality impact assessment but some minor impacts identified which can easily be mitigated. Most activity will probably fall into this category.
- 3) **Screen in for full equality impact assessment** – potential for significant (and potentially negative) impact identified for one or more groups so proposal

requires a more detailed impact assessment. [see Equality Commission guidance on justifying a screening decision.]

Choose only one of these and provide reasons for your decision and ensure evidence is noted/referenced for any decision reached.

Screening Decision/Outcome	Reasons/Evidence
Option 1 Screen out – no equality impact assessment and no mitigation required [go to Monitoring section]	The screening decision is that a full equality impact assessment is not required at this stage as no adverse impacts have been identified. The policy provides an open and fair process for considering applications for memorials and requests to be included in the Garden of Reflection and on war memorials. Accessibility and inclusion have already been considered. However, we will ensure that the operation of the revised policy is kept under review and take action accordingly if any new issues arise.
Option 2 Screen out with mitigation – some potential impacts identified but they can be addressed with appropriate mitigation [complete mitigation section below]	
Option 3 Screen in for a full Equality Impact Assessment (EQIA) [If option 3, complete timetabling and prioritising section below]	

Mitigation (Only relevant to Option 2)

Can the activity/policy/project plan be amended or an alternative activity/policy introduced to better promote equality of opportunity and/or good relations? [Can

you take specific mitigating steps that will address the potential issues/needs identified through screening?]

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative activity/policy and ensure the mitigations are included in a revised/updated policy or plan.

Timetabling and prioritising for EQIA (only relevant to Option 3)

Not applicable

Part 4. Monitoring

Two elements to monitoring:

1) Monitoring the activity generally as part of normal review and evaluation or service improvement and 2) monitoring by equality category.

Public authorities should consider the guidance contained in the Commission's Monitoring Guidance for Use by Public Authorities (July 2007).

The Commission recommends that where the activity/policy has been amended or an alternative policy introduced, the public authority should monitor more broadly than for adverse impact (See Benefits, P.9-10, paras 2.13 – 2.20 of the Monitoring Guidance).

Effective monitoring will help the public authority identify any future adverse impact arising from the activity/policy which may lead the public authority to conduct an equality impact assessment, as well as help with future planning and activity/policy development.

Who will undertake and sign-off the monitoring of this activity/policy and on what frequency? What will be monitored and how? What specific equality monitoring will be done?

Please give details below:

We will monitor the operation of the policy including applications and any refusals, by equality category where possible. We will also monitor feedback and complaints/compliments on the scheme.

Monitoring will be undertaken by the two departments who are responsible for implementing the policy – Corporate Communications in relation to war memorials, the Garden of Reflection and ad hoc requests in relation to civic buildings and Parks

& Amenities in relation to applications for personal memorials (trees and benches) in parks and open spaces that are managed by the Parks & Amenities team.

Part 5 - Approval and authorisation

Screened by:	Position/Job Title	Date
Gail McKechnie	C-SAW Project Manager	6 Apr 22
Reviewed by	Equality Officer	6 Apr 22
Approved by:		
Ross Gillanders	Head of Parks & Amenities	6 Apr 22
Frances Byrne	Head of Corporate Communications and Admin	11 Apr 22

Appendix 1 – Equality Commission guidance on equality impact

*Major impact:

- a) The policy/project is significant in terms of its strategic importance;
- b) Potential equality matters are unknown, because, for example, there is insufficient data upon which to make an assessment or because they are complex, and it would be appropriate to conduct an equality impact assessment in order to better assess them;
- c) Potential equality and/or good relations impacts are likely to be adverse or are likely to be experienced disproportionately by groups of people including those who are marginalised or disadvantaged;
- d) Further assessment offers a valuable way to examine the evidence and develop recommendations in respect of a policy about which there are concerns amongst affected individuals and representative groups, for example in respect of multiple identities;
- e) The policy is likely to be challenged by way of judicial review;
- f) The policy is significant in terms of expenditure.

Minor impact

- a) The policy is not unlawfully discriminatory and any residual potential impacts on people are judged to be negligible;
- b) The policy, or certain proposals within it, are potentially unlawfully discriminatory, but this possibility can readily and easily be eliminated by making appropriate changes to the policy or by adopting appropriate mitigating measures;
- c) Any asymmetrical equality impacts caused by the policy are intentional because they are specifically designed to promote equality of opportunity for particular groups of disadvantaged people;
- d) By amending the policy there are better opportunities to better promote equality of opportunity and/or good relations.

No impact (none)

- a) The policy has no relevance to equality of opportunity or good relations;
- b) The policy is purely technical in nature and will have no bearing in terms of its likely impact on equality of opportunity or good relations for people within the equality and good relations categories.

Committee:	Communities & Wellbeing
Date:	06 October 2026
Report from:	Acting Head of Service Parks & Amenities

Item for:	Noting
Subject:	Ulster Grand Prix update

1.0	<u>Background</u>
1.1	The purpose of this report is to update Members on the current position regarding the Ulster Grand Prix road race and to outline a request from the Motorcycle Union of Ireland (MCUI) for financial support from Lisburn & Castlereagh City Council to run the Ulster Grand Prix event in 2027
1.2	The Ulster Grand Prix, (UGP), is known as ‘the world’s fastest road race’. The last event took place in 2019 with some 50,000 visitors in attendance. The course is located in Dundrod, with a circuit of 7.4 miles and experiences race speeds in excess of 200mph.
2.0	<u>Key Issues</u>
2.1	The Motorcycle Union of Ireland (MCUI) has been meeting with officers and is keen to see the Ulster Grand Prix return in 2027. Officers have been assessing site conditions and exploring potential funding opportunities, along with governance, to support the safe and sustainable delivery of the event.
2.2	MCUI have put a proposal to LCCC to support them via £200,000 of funding and in-kind infrastructure support totalling approximately £100,000. Appendix 1.
2.3	The organisation has also expressed an interest in leasing the site for the purposes of the return of the Ulster Grand Prix, but also as a storage facility for their equipment that is used in multiple locations, where they have planned motorcycle road races. Officers are taking forward a fire risk and condition survey of the land and property for insurance purposes, and to understand the options of bringing the facility back to a fit for purpose state.
2.4	MCUI is continuing to develop its funding package and, although no other funding offer is currently confirmed, the organisation will apply for a Tourism NI grant in December 2026. They are also hopeful to secure funds via sponsorship and race entry fees. Officers will continue to work with MCUI to support the development of a robust, evidence-based business plan and financial strategy, ensuring good governance, value for money and compliance in the use of public funds.
2.5	Alongside this, Officers will continue to work with MCUI to bring together key partners together, including the Department for Communities and Tourism NI, to explore the support and funding required to progress the proposal. Council will also work cross-departmentally, drawing on the expertise of Health & Safety, Assets and Tourism colleagues to ensure that site, operational, visitor-economy and event-delivery considerations are addressed in a coordinated manner.

3.0	<u>Recommendation</u>	
	Members are asked to note that;	
	1) Officers continue to work with MCUI to identify potential funding opportunities.	
4.0	<u>Finance and Resource Implications</u>	
4.1	The Motorcycle Union of Ireland have requested £200,000 in financial support, and an additional in-kind support by way of infrastructure provision of approximately £100,000 as outlined in the proposal in Appendix 1.	
4.2	Site survey and prioritisation will dictate costs for any future investment.	
5.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
5.1	Has an equality and good relations screening been carried out?	No
	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out. Request for support is to be decided, if approved screening may be required.	
5.2	Has a Rural Needs Impact Assessment (RNIA) been completed?	No
	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out. Request for support is to be decided, if approved screening may be required.	

Appendices:	Appendix 1 - MCUI Proposal
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 Lisburn & Castlereagh City Council	 tourism northernireland	 UGP Supporters Club
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Outline Proposal, Ulster Grand Prix 2027

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The flag last dropped on the Ulster Grand Prix races in August 2019. The Motor Cycle Union of Ireland, Ulster Centre (MCUI UC), have now brought together a group of road racing and event management professionals with a new proposal to re-establish the Ulster Grand Prix in August 2027, one of the world's most unique and legendary motor sport events and unique experiences.

Organisers are currently drafting a full business and marketing plan, commercial plan and an event project plan. A number of the event management team also work with the Briggs Equipment North West 200 and have considerable experience in the delivery of other international events. An outline financial projection has been completed and a number of sponsors and partners have confirmed they will support event. Discussions have also taken place with Tourism NI and an application to their International Tourism Events Fund will be completed in December 2026. A meeting with BBC Sport NI is scheduled to agree a rights contract for TV programmes and live streaming of the practice and racing.

The Ulster Grand Prix (UGP) was a 'must see' event for motorsport fans across the globe. Known as "The World's Fastest Road Race" it attracted up to 50,000 visitor attendances over the period of the event and was particularly significant in its ability to attract high levels of overseas visitors, up to 45% in 2017 and 2018. Fans and visitors came to experience the history and witness the world's top road racers challenge the 7.4-mile Dundrod circuit with speeds in excess of 200mph.

In 2017 an Independent Evaluation commissioned by Tourism NI concluded the event attracted visitors some 48% of which were from out of state generating in the region of £2.2 million to the NI Economy. Research in 2018 showed the event attracted 46,200 visitors, 1,700 participants and created over 17,000 bednights. 63% of visitors were from out-of-state, with 16% of these international visitors, 37% from GB and 10% RoI. The event again contributed over £2m to the NI economy with a return on investment of tourism funding of £28: £1. Further tourism research in 2019 showed that over 40% of visitors to the event that year travelled considerably around NI taking in all the main tourism destinations and experiences.

(Perceptive Insight Report 2017, Appendix 1. Event Evaluation 2018, Appendix 2, 2018 Event Research Appendix 3).

Road racing has never been more popular in Northern Ireland as seen with the Briggs Equipment North West 200, which now attracts over 100,000 visitors each year, is worth £24M to the economy and generates a destination marketing value of £58M accompanied with a media reach of 3.3B. It is projected the UGP will attract over 50,000 visitors over the period of the event, deliver over £3M to the local economy and create considerable marketing value for Lisburn & Castlereagh City Council.

In terms of the wider event background, the Dundrod course is located in the hills above Lisburn within easy reach of airports and ferry terminals. Ample accommodation providers are within a short distance, 8 miles to Belfast city centre, 7 miles to Lisburn. Racing and practice are planned to run over a 3-day period and the event will offer a corporate hospitality marquee along with grandstand, road side and big screen viewing. Delivering a safe world class experience is paramount and one which attracts and entertains people from all over the world. A full Event Safety and Management Plan will be produced.

The marketing approach for 2027 is being drafted and will target three core customer group:

- Motorcycle road race fans, motorcyclists and their families – local, national and international markets with a specific focus on Northern Ireland, Republic of Ireland, Scotland, England, Isle of Man, Germany, Italy, Spain and France.
- Motor sport fans - this will include fans of all forms of motor sport who are likely to be interested in road racing if informed - national and international markets.
- The general public - focusing on people who are simply interested in a good day out where they can take the whole family. This is primarily a local market but includes the Republic of Ireland and GB residents and potentially on families holidaying in Northern Ireland.

Business objectives currently set for 2027 will focus on visitor numbers, economic impact and the experience. The main objective is to get the event back up and running and be financially successful, with a commercial plan for the following 3-years. As the UGP is the only road race in NI with charging allowed within the Road Closing Order, a visitor attendance over the week of 50,000 is targeted with a unique number of 10,000.

1. Create 50,000 visitor attendances
2. Attract 40% out-of-state visitors
3. Generate 6,000 visitor and 1,500 participant commercial bednights
4. Generate £3M for the local economy
5. Deliver a racing experience with a 95% satisfaction rating

Projected expenditure for the event is £970,000. As the primary partner and main beneficiary in the UGP, support from Lisburn & Castlereagh City Council is key to the success and future of the event. As such, support is requested to cover the following:

- Grant funding of £200,000
- Support for course set up and take down
- In Kind support to include:
 - Supply of pedestrian barriers
 - Supply of heras fence panels
 - Hedge cutting around course prior to event
 - Road Sweeper lorries prior to and available during practice and racing
 - Joey Dunlop grandstand seating
 - Waste disposal lorry to be situ in paddock
 - Assistance with LCCC Marketing Resources

Return on investment is expected to be high, along with the media and destination marketing for the Borough. A full independent evaluation will be completed as part of the funding process. The return of the UGP will be a key milestone for Council as a tier 1 international event adding real benefits to its events portfolio and the Borough.

Committee:	Communities & Wellbeing
Date:	06 October 2026
Report from:	Head of Sport Services

Item for:	Decision
Subject:	Walking for All Programme – Request for Walking Champion

1.0	<u>Background</u>
1.1	The purpose of this report is to update members on the Walking for All programme and seek agreement for the appointment of a 'Walking Champion' under the D'Hondt method for allocating positions of responsibility.
1.2	Walking for All is a significant cross-border participation initiative, supported by PEACEPLUS and managed by Outscape, designed to make walking accessible, enjoyable, and social for everyone. The programme aims to improve health and well-being in rural communities, foster social inclusion, and build lasting connections through the simple act of led walking. This workstream aligns closely with our Corporate Plan and Community Plan.
2.0	<u>Key issues</u>
2.1	The Walking for All Officer was appointed in March 2026 and to date has delivered a series of events, along with engaging with key stakeholders. This has resulted in 20 walk leaders being appointed to date, with 10 new walking groups established.
2.2	Appendix 1 provides a progress report and outlines key development priorities for the remainder of the year, including volunteer recruitment, training and retention in rural areas.
2.3	In order to promote the programme, it is recommended that a Walking Champion is appointed via D'Hondt, as per the established process from 2023 for 'Positions of Responsibility'. This would provide visible civic leadership for the programme, whilst encouraging participation and ultimately improving health and wellbeing.
2.4	The next position using D'Hondt is the Alliance Party. If Members are minded agreeing to the recommendation a nominee will be sought.
3.0	<u>Recommendation</u>
	It is recommended that Members agree
	1. to the appointment of a Walking Champion, using the D'hondt process, noting this would be undertaken from a nominee from the Alliance Party.

4.0	<u>Finance and Resource Implications</u>	
	The Programme is being delivered within the financial parameters provided by Peaceplus.	
5.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
5.1	Has an equality and good relations screening been carried out?	No
5.2	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out Outcome report. Cross Council working with specific focus on rural areas.	
5.3	Has a Rural Needs Impact Assessment (RNIA) been completed?	No
5.4	Brief summary of the key issues identified and proposed mitigating actions <u>or</u> rationale why the screening was not carried out. Outcome report. Cross Council working with specific focus on rural areas.	

Appendices:	1. Walking for All Report 2. D'Hondt Table
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Walking for All Report

Background

Walking for All is a major cross-border participation initiative, supported by PEACEPLUS and managed by Outscape, designed to make walking accessible, enjoyable, and social for everyone. The programme aims to improve health and well-being in rural communities, foster social inclusion, and build lasting connections through the simple act of led walking.

Aims

To develop, co-ordinate and sustain regular volunteer-led walks in towns, villages and rural communities throughout the Council area, through the recruitment, training and support of Volunteer Walk Leaders to in turn increase the number of people walking and meet the objectives of the Walking for All programme.

Focusing on key areas.

Volunteer Recruitment

- Identifying potential Volunteer Walk Leaders in towns, villages and rural communities across the Council Area. will include travelling to and meeting with a wide range of groups in the local community such as community groups, Rugby and GAA clubs, groups for people with a disability, mother and toddlers' groups, Age Friendly clubs, Men's Shed, church groups, asylum seekers' groups and other relevant groups.

Volunteer Training

- Plan and coordinate a series of one-day Walking for All training courses for Volunteer Walk Leaders including venue, materials and routes.

Volunteer Support & Retention

- Implement a strong support system for all new Walk Leaders, including accompanying them on initial led walks to build their confidence and ensure quality control.
- Put in place measures to support, motivate and retain Walk Leaders through regular and high levels of contact.
- Plan, coordinate and host an annual Walking Celebration Event specific to the Council area.

Twinning

- For established walking groups, pair up (twin) groups based on a cross-border and/or cross-community basis.

Promotion

- Attend events or organise presentations to promote the opportunities for Volunteers and walkers to relevant stakeholders and organisations. Support the development of

content in your area such as the creation of videos. Supply photos and good news stories to the communication officer.

Partnership Working

- Attend monthly Regional Meetings and liaise ongoing with other Walking For All Officers in your region in order to share best practice and improve effectiveness.
- Work in partnership with the Health Trust Physical Activity Co-ordinator to ensure that there is no overlap and walk programme activities align.

The primary focus for Year 1 will be:

- Building relationships with community groups
- Building relationships with sports and community organisations
- Meeting KPIs on delivering walk leader training and
- Embedding inclusion within the programme

Specifics to date:

This really shows the great work that has done:

- **125% achievement** in terms of Walking Groups established against the 7-month benchmark, which is 23% of the overall target for Lisburn & Castlereagh.
- **74% achievement** in terms of Walk Leaders trained against the 7-month benchmark, which is 14% of the overall target for Lisburn & Castlereagh.

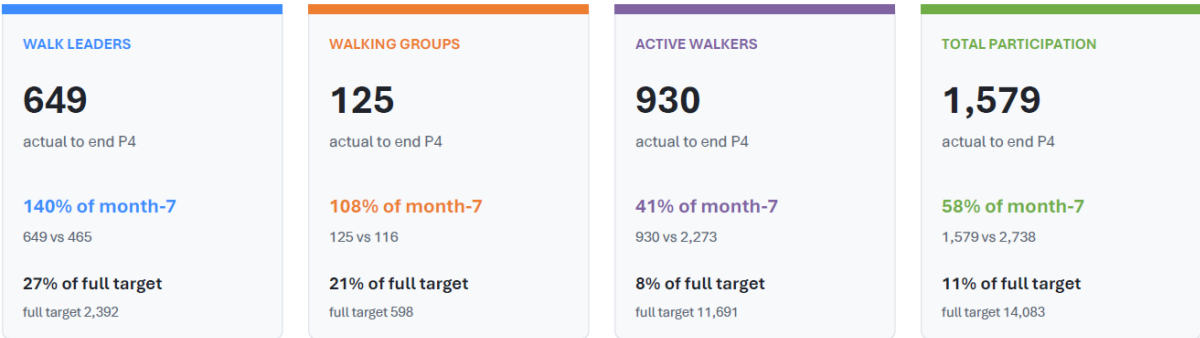
These are excellent results, not least of all because Carla joined the programme at a later stage. Carla officially started half was through Period 3 (16 March) putting us at a disadvantage over other partners who had staff in post prior to 2026.

In terms of actual numbers for LCCC, this is as follows (till end July, Period 4)

Cumulative Results	
Number of In-Person Community Meetings	43
Walk Leader Training Sessions Completed	4
Walk Leaders Trained	20
Number of New Walking Groups Established	10
Number of Walk Leaders Retired	0
Number of Participants Onboarded	60

See the 2 images below for details of WfA statistics to the end of Period 4. Image 1 details statistics overall for the whole programme, and image 2 specifically for Lisburn & Castlereagh.

Overall.



Lisburn & Castlereagh.

WALKING FOR ALL / SEUPB PERFORMANCE

East Region: performance by operational area

Left: month-7 benchmark • Right: full SEUPB target

Achievement against month-7 benchmark

Operational area	Walk leaders	Walking groups	Active walkers	Total participation
Lisburn and Castlereagh	74%	125%	21%	32%

Achievement against full target

Operational area	Walk leaders	Walking groups	Active walkers	Total participation
Lisburn and Castlereagh	14%	23%	4%	6%

During **P4**, **20** Walk Leaders were trained. **4** Training sessions complete and **10** new walks are up and running.

Established walks to date are listed in the table below along with their area and the date the walk started.

Walk	Rural Area	Date Started /Starting
Hillsborough Lakeside Walkers	Hillsborough	15 June 2026
Hillsborough Walkers	Hillsborough	28 May 2026
Donnas Danders	Glenavy	27 June 2026
Olwyns Wee Danders	Glenavy	23 June 2026
Glenclare Walking Group	Glenavy	17 June 2026
Digital Sculpture Trail Danderers	Hillsborough	7 Sept 2026
Yew, Me & Us	Maghaberry	15 June 2026
Loughmoss Walk & Talk	Carryduff	19 August 2026
St Josephs GAC Walk	Glenavy	13 August 2026
Glenavy Wanderers	Glenavy	6 September 2026

August and upcoming:

Moira

- 1 new group (of 6) will be trained today with multiple new walks to begin in Moira Demesne within the next few weeks. This is Moira Community Association, so they'll promote their walks well among the Moira community.
- 1 new group (total tbc) to be trained on 8 Sept, walks to take place also in Moira Demesne.

This has been a more challenging area to get walks up and running so I am really pleased with the recent turnaround on walk leaders/walks.

Meetings/Events

- Derriaghy Community Association have requested a meeting with their committee team. It's taking place an evening next week. They have a few committee members wanting to do the WL training and start walks in that area.
- Really positive meeting with Homestart who want to run support walks for the women they deal with who have experienced domestic violence.
- Carla will be attending some events in Sept/Oct: Carers Event (LVLP), Libraries NI Active Ageing Event, etc.
- Carla holding an info session at Carryduff Library on Wed 9 Sept.

New Walks

- There is a new walk on a Wed evening 6pm at Lough Moss. Started 19 Aug. This is only now in week 2 and it's our busiest walk so far! It would be great to get a bit more awareness of this around LM Leisure Centre. Aideen (Walk leader) has put her posters up but just in terms of communicating it to groups and Vitality members who might want to join.
- Carla has another Hillsborough walk that started on Tues 11 Aug, 10.30am. A woman from Jamie's Thurs group joined, she'd heard about it through Jamie who has been so helpful with promoting my walks!
- 4 new walks will begin in the next couple of weeks:
 Mondays at 10am from Glenmore (the idea is to use the centre for tea/coffee when the group need shelter from bad weather and have a social café of sort after the walk) – meant to start 7 Sept, WL is in hospital and thinks she might be fit to start 21st Sept
 Tuesdays at 2pm - Hillsborough Forest Park, starting 7 Sept
 Sundays at 10.30am – Glenavy (St Joseph's GAA), starting 6 Sept
 Tuesdays at 3.15pm, private group in Glenavy for Ballymacrickett PS staff. Run by Health and Wellbeing Officer at St Joseph's GAC (also teaching staff). Starting 8 Sept.
- Moira walks details TBC

Sample good news stories

- Rod and Karen Haskins have been exemplar Walk Leaders. They have an older lady who walks with them who is recently widowed. She reported to them she didn't know how she would get through one more week without her husband but happened to find the walk and really has been appreciating the company. It lifted her spirits. Another of their walkers lives alone and had trouble with their sky, they went together to help her. Very community focused.
- I met Karen and Rod myself and the highlight of the walk is the tea party at the end! Everyone contributes with biscuits and their best China (this went on the Be Active

page) and they all enjoy a little tea party together. That group have a real connection; it's like they've know each other a long time!

- They had explained to me the reason for getting involved was their community stepping in with one of their elderly parents needing care to give them support and rest bite, so they know the importance of giving back. Lovely story. Rod has also attended our gym quite regularly over the years.
- There's a guy called Alister that goes to the Lough Moss walk. He said he recently separated and was a bit down that he no longer had his dogs, he now attends the Lough Moss walk weekly (currently as the only man), and enjoyed the company. At first, he thought it was women only so wasn't sure but was happy to stay once encouraged.

Hope for future/purpose of Walking for All.

Walking for All is strategically important across Northern Ireland and the Republic of Ireland directly supporting government priorities on public health, community wellbeing, and preventative action. In Northern Ireland, it aligns with Programme for Government wellbeing and active living objectives and is specifically recognised within the Healthy Futures Obesity Strategic Framework (2025) as a scalable, population-level intervention. Across both jurisdictions, the programme responds directly to evidence that structured walking is one of the most cost-effective and inclusive ways to increase physical activity, improve mental wellbeing, reduce social isolation, and deepen people's connection with their local natural environment, while also strengthening community participation and cross-sector collaboration.

As the programme develops and in advance of H&WB moving into DIIB we will be focusing on walks being set-up in the Dundonald side of LCCC and as many DEA areas as possible.

Our H&WB webpage is currently progressing and under development with marketing and corporate comms. Once up and running Walking for All will have its own section with videos, images, testimonials and everything we are doing and forthcoming showcasing the good work of not just Walk for All, but the entire H&WB team.

POSITION	PARTY	Outside Body/Working Group
1	DUP (1)	Belfast Region City Deal Engagement Forum
2	ALL (1)	Age Friendly Champion
3	DUP (2)	Sport Lisburn Castlereagh
4	ALL (2)	Community Advice Lisburn & Castlereagh
5	UUP (1)	Belfast Region City Deal Engagement Forum
6	DUP (3)	Community Advice Lisburn & Castlereagh
7	ALL (3)	Sport Lisburn & Castlereagh
8	SF (1)	Belfast Dublin Eastern Economic Corridor
9	DUP (4)	Belfast Dublin Eastern Economic Corridor
10	ALL (4)	Belfast Dublin Eastern Economic Corridor
11	UUP (2)	Lagan Valley Regional Park
12	DUP (5)	Belfast Region City Deal Engagement Forum
13	ALL (5)	Strategic Community Planning Partnership
14	DUP (6)	Belfast Regional Tourism Partnership
15	ALL (6)	Belfast Region City Deal Engagement Forum
16	SDLP (1)	Belfast Regional Tourism Partnership
17	SF (2)	Diversity Champion

POSITION	PARTY	Outside Body/Working Group
18	DUP (7)	Eastside Partnership Board
19	UUP (3)	Strategic Community Planning Partnership
20	ALL (7)	Strategic Community Planning Partnership
21	DUP (8)	Strategic Community Planning Partnership
22	ALL (8)	Lagan Valley Hospital Multi Agency Group
23	DUP (9)	Laurelhill Sports Zone
24	UUP (4)	Knockagh Monument Joint Committee
25	ALL (9)	Sustainable NI's All Party Group on Sustainable Development
26	DUP (10)	Lagan Valley Regional Park
27	SF (3)	Mental Health Champion
28	ALL (10)	LDP Spatial Working Group (a) Metropolitan Spatial Working Group (b) Neighbouring Council Spatial Working Group
29	DUP (11)	Knockagh Monument Joint Committee
30	UUP (5)	LDP Spatial Working Group (a) Metropolitan Spatial Working Group (b) Neighbouring Council Spatial Working Group
31	ALL (11)	Parenting Champion
32	DUP (12)	Somme Advisory Council
33	ALL (12)	NI Assembly All Party Group on Climate Action
34	DUP (13)	Parenting Champion

POSITION	PARTY	Outside Body/Working Group
35	SDLP (2)	Sustainable NI's All Party Group on Sustainable Development
36	SF (4)	NI Assembly All Party Group on Climate Action
37	DUP (4)	Lagan Navigation Trust
38	UUP (6)	NILGA's Regional Elected Member Development Working Group
39	ALL (13)	Somme Advisory Council
40	IND (1)	NILGA Strategic Policy Network
41	DUP (15)	Ulster Grand Prix & Bike Week Steering Group
42	ALL (14)	Parenting Champion
43	DUP (16)	Lagan Valley Hospital Multi Agency Group
44	ALL (15)	Declined the position
45	UUP (7)	Ulster Grand Prix & Bike Week Steering Group
46	DUP (17)	NILGA's NI Strategic Migration Partnership
47	ALL (16)	Declined the position
48	SF (5)	Lagan Navigation Trust
49	DUP (18)	NI Local Government Partnership on Traveller Issues
50	ALL (17)	Area Integrated Partnership Board (allocated August 2024)
51	UUP (8)	Area Integrated Partnership Board (allocated August 2024)

POSITION	PARTY	Outside Body/Working Group
52	DUP (19)	Lagan Valley Regional Park (allocated September 2024) Resigned from position 22 06 2026
53	ALL (18)	Local Economic Partnership (nominated June 2025)
54	DUP (20)	Local Economic Partnership (nominated June 2025)
55	ALL (19)	Local Economic Partnership (nominated June 2025)
56	SDLP (3)	Armed Forces Day Working Group (CSC September 2026)
57	SF (6)	Armed Forces Day Working Group (Declined position)
58	DUP (21)	Armed Forces Day Working Group (CSC September 2026)
59	UUP (9)	Armed Forces Day Working Group (CSC September 2026)
60	ALL (20)	Armed Forces Day Working Group (CSC September 2026)
61	DUP (22)	Armed Forces Day Working Group (CSC September 2026)
62	ALL (21)	Walking Champion (tbc)
63	DUP (23)	LVRP (following resignation of Ald Ewart) Position Declined
64	UUP (10)	LVRP (following resignation of Ald Ewart) position declined
65	ALL (22)	
66	DUP (24)	
67	SF (7)	
68	ALL (23)	

POSITION	PARTY	Outside Body/Working Group
69	DUP (25)	
70	UUP (11)	
71	ALL (24)	
72	DUP (26)	
73	ALL (25)	
74	DUP (27)	
75	SDLP (4)	
76	SF (8)	
77	DUP (28)	
78	UUP (12)	
79	ALL (26)	
80	IND (2)	Armed Forces Day Working Group (CSC September 2026)
81	DUP (29)	
82	ALL (27)	
83	DUP (30)	

Committee:	Communities & Wellbeing
Date:	06 October 2026
Report from:	Head of Sports Services

Item for:	Decision
Subject:	Provision of supply, delivery and installation of loose furniture and office equipment at Dundonald International Ice Bowl

1.0	<u>Background</u>						
1.1	As part of the development of the new Dundonald International Ice Bowl, Lisburn and Castlereagh City Council Sports Services unit wishes to engage a third-party provider to supply, deliver and install loose furniture and office equipment.						
1.2	The provision of supply, delivery and installation of loose furniture and office equipment is included within Dundonald International Ice Bowl's Full Business Case.						
1.3	There is likely to be more than one procurement exercise for these items, but all similar procurements will use the same scoring criteria.						
2.0	<u>Evaluation Criteria</u>						
2.1	In February 2025, the Corporate Services Committee were advised of the impact of the introduction of the new Procurement Statute which came into effect on 24 February 2025. As part of a new process, the business cases for covered procurements will now contain the tender evaluation award criteria, which requires Committee approval.						
2.2	The tender evaluation award criteria for the procurement of the supply, delivery and installation of loose furniture and office equipment are detailed below for members consideration.						
2.3	<table border="1"> <tr> <td>Cost</td><td>65%</td></tr> <tr> <td>Quality</td><td>25%</td></tr> <tr> <td>Social Value</td><td>10%</td></tr> </table>	Cost	65%	Quality	25%	Social Value	10%
Cost	65%						
Quality	25%						
Social Value	10%						
3.0	<u>Recommendation</u>						
	It is recommended that Members agree:						
	1. The tender evaluation award criteria as outlined in the report.						

4.0	<u>Finance and Resource Implications</u>	
	Concession contract.	
5.0	<u>Equality/Good Relations and Rural Needs Impact Assessments</u>	
5.1	Has an equality and good relations screening been carried out? Reoccurring operational business	N/A
5.2	Has a Rural Needs Impact Assessment (RNIA) been completed? Reoccurring operational business	N/A